

**B. KEITH PAYNE
CURRICULUM VITAE**

PERSONAL DATA

Department of Psychology
University of North Carolina, Chapel Hill
Campus Box # 3270
Chapel Hill, NC 27599-3270
Phone: (919) 962-2055
Fax: (919) 962-2537
Email: payne@unc.edu

EDUCATION

- 12/2002 Ph.D., Social Psychology, Washington University, Saint Louis, Missouri.
Thesis Adviser: Alan Lambert
Dissertation: *Cognitive Control in Automatic Attitude Measurement*.
- 5/2000 M.A. Psychology, Washington University, Saint Louis, Missouri.
- 5/1998 B.A., Psychology and Philosophy, summa cum laude, Western Kentucky
University, Bowling Green, Kentucky.

PROFESSIONAL EXPERIENCE

ACADEMIC APPOINTMENTS

- 7/05 – present Assistant Professor, Department of Psychology, University of North Carolina
at Chapel Hill.
- 1/03 – 6/05 Assistant Professor, Department of Psychology, The Ohio State University,
Columbus, Ohio.

HONORS AND AWARDS

- 2008 *International Social Cognition Network Early Career Award*. Awarded annually to
recognize a distinguished junior scientist who has made outstanding theoretical and
empirical contributions to the study of social cognition.
- 2008 *SAGE Young Scholars Award*. Awarded annually by the Foundation for Social and
Personality Psychology and SAGE Publications to recognize outstanding early career
researchers in personality and social psychology.

2007 Ranked in Top Ten most highly cited Social / Personality Psychologists (assistant professor rank), *Society for Personality and Social Psychology Dialogue*, Vol 22, no. 2.

2007 Featured in “Rising Stars in Psychological Science,” *APS Observer*, Vol 20, no.10.

RESEARCH GRANTS

2006-2009 **National Science Foundation** (NSF 0615478).
Improving Implicit Attitude Measurement.
Principal Investigator. Total cost: \$155,000.

2007- present **National Institutes of Health, Extramural Loan Repayment Program.**
Up to \$35,000 qualified educational debt for clinical research.

2007-2008 **R.J. Reynolds Junior Faculty Development Award**, \$7,500.

2006-2008 **National Institute on Drug Abuse** (DA021623-01).
Neural bases of automatic and controlled affective responses to smoking cues.
Principal Investigator. Total cost: \$220,803.

2006-2007 **UNC Demographics and Economics of Aging Research (DEAR) program.**
Age-related changes in emotion-based decision making.
UNC DEAR is funded through National Institute on Aging (P30 AG024376).
Principal Investigator on DEAR sub-project. Total cost: \$42,136.

2004-2005 **National Institute of Mental Health** (1R03 MH070573-01).
Executive Control in Implicit Attitude Measurement.
Principal Investigator. Total cost: \$72,371.

PUBLICATIONS

PEER REVIEWED ARTICLES

*Indicates graduate student or honors student co-author

*Stewart, B. D., & **Payne, B. K.** (in press). Bringing automatic stereotyping under control: Implementation intentions as an efficient means of thought control. *Personality and Social Psychology Bulletin*.

*Loersch, C., Aarts, H., **Payne, B. K.**, & *Jefferis, V. E. (in press). Goal contagion and group membership: The influence of social groups on goal priming. *Journal of Experimental Social Psychology*.

- Payne, B. K., *Burkley, M., & *Stokes, M. B. (2008).** Why do implicit and explicit attitude tests diverge? The role of structural fit. *Journal of Personality and Social Psychology*, *94*, 16-31.
- Payne, B. K., *Govorun, O., & *Arbuckle, N. L. (2008).** Automatic attitudes and alcohol: Does implicit liking predict drinking? *Cognition and Emotion*, *22*, 238-271.
- Payne, B. K. (2008).** What mistakes disclose: A process dissociation approach to automatic and controlled processes in social psychology. *Social and Personality Psychology Compass*, *2*, 10.1111/j.1751-9004.2008.00091.x
- Payne, B. K., & *Corrigan, E. (2007).** Emotional constraints on intentional forgetting. *Journal of Experimental Social Psychology*, *43*, 780-786.
- Payne, B. K., McClernon, J. F., & Dobbins, I. G. (2007).** Automatic affective responses to smoking cues. *Experimental and Clinical Psychopharmacology*, *15*, 400-409.
- *Govorun, O., & **Payne, B. K. (2006).** Ego depletion and prejudice: Separating automatic and controlled components. *Social Cognition*, *24*, 111-136.
- *Govorun, O., Fuegen, K., & **Payne, B. K. (2006).** Stereotypes focus defensive projection. *Personality and Social Psychology Bulletin*, *32*, 781-798.
** Winner of the SPSP 2005 student publication award.
- Payne, B. K. (2006).** Weapon bias: Split second decisions and unintended stereotyping. *Current Directions in Psychological Science*, *15*, 287-291.
- Lambert, A. J., **Payne, B. K.**, Ramsey, S., & Shaffer, L. M. (2005). On the predictive validity of implicit attitude measures: The moderating effect of perceived group variability. *Journal of Experimental Social Psychology*, *41*, 114-128.
- Payne, B. K. (2005).** Conceptualizing control in social cognition: How executive control modulates the expression of automatic stereotyping. *Journal of Personality and Social Psychology*, *89*, 488-503.
- Payne, B. K., *Cheng, C. M., *Govorun, O., & *Stewart, B. (2005).** An inkblot for attitudes: Affect misattribution as implicit measurement. *Journal of Personality and Social Psychology*, *89*, 277-293.
- Payne, B. K., Shimizu, Y., & Jacoby, L. L. (2005).** Mental control and visual illusions: Toward explaining race-biased weapon identifications. *Journal of Experimental Social Psychology*, *41*, 36-47.

- Payne, B. K.**, Jacoby, L. L., & Lambert, A. J. (2004). Memory monitoring and the control of stereotype distortion. *Journal of Experimental Social Psychology, 40*, 52-64.
- Lambert, A. J., Chasteen, A., **Payne, B. K.**, & Shaffer, L. M. (2004). Typicality and group variability as dual moderators of category-based inferences. *Journal of Experimental Social Psychology, 40*, 708-722.
- Lambert, A. J., **Payne, B. K.**, Shaffer, L. M, Jacoby, L. L., Chasteen, A., & Khan, S. (2003). Stereotypes as dominant responses: On the “social facilitation” of prejudice in anticipated public contexts. *Journal of Personality and Social Psychology, 84*, 277-295.
- Payne, B. K.**, Lambert, A. J., & Jacoby, L. L. (2002). Best laid plans: Effects of goals on accessibility bias and cognitive control in race-based misperceptions of weapons. *Journal of Experimental Social Psychology, 38*, 384-396.
- Payne, B. K.** (2001). Prejudice and perception: The role of automatic and controlled processes in misperceiving a weapon. *Journal of Personality and Social Psychology, 81*, 181-192.

THEORETICAL COMMENTS

- Payne, B. K.**, & Jacoby, L. L. (2006). What should a process model deliver? *Psychological Inquiry, 17*, 194-198.
- Lambert, A. J., **Payne, B. K.**, & Jacoby, L. L. (2004). Accuracy and error: Constraints on process models in social psychology. *Behavioral and Brain Sciences, 27*, 350-351.

BOOK

- Gawronski, B. & **Payne, B. K.** (Eds.), *Handbook of Implicit Social Cognition*. New York, NY: Guilford Press, under contract.

BOOK CHAPTERS

- Payne, B. K.** (in press). Attitude misattribution: Implications for attitude measurement and the implicit-explicit relationship. In R. E. Petty, R. H. Fazio, & P. Briñol (Eds.), *Attitudes: Insights from the new wave of implicit measures*. Hillsdale, NJ: Erlbaum.
- *Hall, D., & **Payne, B. K.**, (in press). Unconscious attitudes, unconscious influence, and challenges to self-control. In Y. Trope, K. Ochsner, & R. Hassin (Eds.), *Social, cognitive & neuroscientific approaches to self-control*. New York, NY: Oxford University Press.

*Stokes, M. B., & **Payne, B. K.** (in press). Mental control and visual illusions: Errors of action and construal in race-based weapon misidentification. In R. B. Adams, Jr., N. Ambady, K. Nakayama, & S. Shimojo (Eds.), *The Science of Social Vision*. New York, NY: Oxford University Press.

Payne, B. K., & *Stewart, B. D. (2007). Automatic and controlled components of social cognition: A process dissociation approach. In J. A. Bargh (Ed.) *Social Psychology and the Unconscious: The Automaticity of Higher Mental Processes*. New York, NY: Psychology Press.

Payne, B. K., Jacoby, L. L., & Lambert, A. J. (2005). Attitudes as accessibility bias: Dissociating automatic and controlled components. In R. Hassin, J. Bargh, & J. Uleman (Eds.), *The New Unconscious*. New York, NY: Oxford University Press.

Lambert, A. J., Chasteen, A., & **Payne, B. K.** (2003). Finding prejudice in all the wrong places: On the “social facilitation” of stereotypes in anticipated public settings. In G. V. Bodenhausen & A. J. Lambert (Eds.), *Foundations of Social Cognition: A Festschrift in Honour of Robert S. Wyer, Jr.* Hillsdale, NJ: Erlbaum.

IN SUBMISSION

Bishara, A. J., & **Payne, B. K.** *Multinomial process tree models of control and automaticity in weapon misidentification*. Invited revision under review.

Payne, B. K., Deutsch, R., & *Stokes, M. B., & *Charnin, L. *The affect bottleneck: Capacity limitations in affective responding*. Manuscript submitted for publication.

*Loersch, C., & **Payne, B. K.** *The attributional model of priming: A single mechanism account of construal, behavior, and goal priming*. Manuscript submitted for publication.

*Loersch, C., **Payne, B. K.**, & Jefferis, V. E. *From construct accessibility to goal activation: The role of attribution in the priming of motivated behavior*. Manuscript submitted for publication.

*Cameron, C. D., **Payne, B. K.**, & Knobe, J. *Do theories of implicit race bias influence moral judgments?* Manuscript submitted for publication.

*Arbuckle, N. L., & **Payne, B. K.** *Implicit inter-group emotions*. Manuscript submitted for publication.

INVITED TALKS AND COLLOQUIA

- Payne, B. K.** (2007). *Memory monitoring and control of social group biases*. Invited talk at Tsinghua University-Washington University Philosophy-Neuroscience-Psychology Summer Workshop, Beijing, China.
- Payne, B. K.** (2007). *Automatic attitudes and unintended discrimination*. Invited colloquium at Union College, May, 2007.
- Payne, B. K.** (2007). *Unconscious influences of racial attitudes: Awareness, control, and responsibility*. Invited talk at Banff Annual Seminar in Cognitive Science, March 2007.
- Payne, B. K.** (2007). *Unconscious attitudes, unconscious influences, and challenges to responsibility*. Invited colloquium at New York University, April 2007.
- Payne, B. K.** (2005). *The intention criterion in implicit attitude research*. Invited colloquium at University of Virginia, November 2005.
- Payne, B. K.** (2005). *Attitudes and the unintended*. Invited colloquium at University of Western Ontario, October 2005.
- Payne, B. K.** (2005). *An inkblot for attitudes: At the intersection of projective and implicit attitude measures*. Invited colloquium, Ohio University. April, 2005.
- Payne, B. K.** (2005). *An inkblot for attitudes: At the intersection of projective and implicit attitude measures*. Invited colloquium, Purdue University. March, 2005.
- Payne, B. K.** (2005). *An inkblot for attitudes: At the intersection of projective and implicit attitude measures*. Invited colloquium, Indiana University. March, 2005.
- Payne, B. K.** (2004). *Affect Misattribution: Potential for implicit measurement*. Invited address at the annual convention of the Midwestern Psychological Association, Chicago, IL.
- Payne, B. K.** (2002). *Unintended Prejudice*. Invited colloquium at Western Kentucky University, Bowling Green, KY.

CONFERENCE PRESENTATIONS

TALKS

- Payne, B. K.** (2008). *Intentional control and automatic race bias: Productive and counter-productive approaches to regulating bias*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

- Payne, B. K.** (2006). *A misattribution approach to implicit attitudes: Implications for measurement and theory*. Paper presented at conference on The Psychology of Voting and Election Campaigns, Duke University, October, 2006.
- Payne, B. K.** (2006). *Some reasons implicit and explicit attitude tests might diverge (besides the ones you think)*. Paper presented at Duck Conference on Social Cognition, June, 2006.
- Payne, B. K., & Govorun, O.** (2006). *Stereotypes focus defensive projection*. Paper presented at the 6th annual convention of the Society for Personality and Social Psychology, Social Cognition Pre-conference, Palm Springs, CA.
- Payne, B. K.** (2005). *Measuring and modeling unintended social behavior: Implications for modern prejudice*. Paper presented at Conference on Prejudice and Discrimination in the 21st Century, University of Wisconsin, Madison. September, 2005.
- Payne, B. K.** (2005). *An implicit measure for those hard to reach areas*. Paper presented at Duck Conference on Social Cognition, June, 2005.
- Payne, B. K.** (2005). *A process dissociation approach to implicit attitudes: Relation to awareness and control*. Paper presented at the 6th annual convention of the Society for Personality and Social Psychology, New Orleans, LA.
- Payne, B. K.** (2005). *An inkblot for attitudes? Affect misattribution as implicit measurement*. Paper presented at the 5th annual convention of the Society for Personality and Social Psychology, Attitudes Pre-conference, New Orleans, LA.
- Payne, B. K.** (2004). *A role for control in weapon misidentification*. Paper presented at the annual meeting of the Society for Experimental Social Psychology, Fort Worth, TX.
- Payne, B. K.** (2004). *Understanding intentional and unintentional aspects of race bias in misidentifying weapons*. Paper presented at the Policing Racial Bias conference at Stanford University, Palo Alto, CA.
- Payne, B. K.** (2004). *Affect Misattribution as Implicit Attitude Measurement*. Paper presented at the European Association for Experimental Social Psychology, Madrid, Spain.
- Payne, B. K., & Shimizu, Y.** (2003). *The experience of mistaking a weapon*. Paper presented at the 4th annual Convention of the Society for Personality and Social Psychology (Social Cognition Pre-conference), Los Angeles, CA.
- Payne, B. K.** (2002). *Prejudice and perception: Implicit racial bias and misperceptions of*

weapons. Paper presented at the 3rd Annual Convention of the Society for Personality and Social Psychology, Savannah, GA.

POSTERS

- *Cameron, C.D., **Payne, B.K.**, & Knobe, J. (2008). *Implicit bias and moral responsibility: Experimental studies*. Poster presentation at the 43rd annual meeting of the Society for Philosophy and Psychology, Philadelphia, PA.
- *Stewart, B., & **Payne, B. K.** (2007). *Conscious implementation intentions reduce automatic stereotyping and reduce attentional bias toward stereotype-congruent objects*. Poster presented at the 8th annual Convention of the Society for Personality and Social Psychology, Memphis, TN.
- *Arbuckle, N. L., & **Payne, B. K.** (2007). *Developing an implicit measure of specific emotions using the affect misattribution procedure*. Poster presented at the 8th annual Convention of the Society for Personality and Social Psychology, Memphis, TN.
- *Loersch, C., Jefferis, V. E., & **Payne, B. K.** (2007). *What have I done? The influence of priming on the recall of past behavior*. Poster presented at the 8th annual Convention of the Society for Personality and Social Psychology, Memphis, TN.
- *Loersch, C., Jefferis, V. E., & **Payne, B. K.** (2005). *Goal contagion and its affective consequences*. Poster presented at the 6th annual Convention of the Society for Personality and Social Psychology, New Orleans, LA.
- *Stewart, B., & **Payne, B. K.** (2005). *Can conscious action plans reduce automatic stereotyping?* Poster presented at the 6th annual Convention of the Society for Personality and Social Psychology, New Orleans, LA.
- *Cheng, C. M., & **Payne, B. K.** (2005). *The affect misattribution paradigm: A reliable and valid implicit method for assessing attitudes*. Poster presented at the 6th annual Convention of the Society for Personality and Social Psychology, New Orleans, LA.
- *Govorun, O., **Payne, B. K.**, & Fuegan, K. (2005). *Living inkblots: Stereotyping as a means of defensive projection*. Poster presented at the 6th annual Convention of the Society for Personality and Social Psychology, New Orleans, LA.
- *Corrigan, E., & **Payne, B. K.** (2005). *Moving the threat from the air to the paper: Ironic stereotype threat effects from stereotype-incongruent roles in word problems*. Poster presented at the 6th annual Convention of the Society for Personality and Social Psychology, New Orleans, LA.

*Govorun, O. & **Payne, B. K.** (2004). *On resisting cakes and overriding stereotypes: Self-control depletion reduces stereotype control*. Poster presented at the 5th annual Convention of the Society for Personality and Social Psychology, Austin, TX.

Shimizu, Y., & **Payne, B. K.** (2004). *Automatic individuation: Modulating implicit prejudice in stereotype priming tasks*. Poster presented at the 5th annual Convention of the Society for Personality and Social Psychology, Austin, TX.

*Stewart, B., & **Payne, B. K.** (2004). *Do implementation intentions influence the automatic or controlled component of stereotyping?* Poster presented at the 5th annual Convention of the Society for Personality and Social Psychology, Austin, TX.

Payne, B. K. (2003). *Memory monitoring and the control of stereotype distortion*. Poster presented at the 4th annual Convention of the Society for Personality and Social Psychology, Los Angeles, CA.

TEACHING ACTIVITIES

GRADUATE COURSES

Advanced Social Cognition (Psyc 869) Spring 2007
 Directed Research Seminar in Social Psychology (Psyc 860) Fall 2007
 Prejudice and Stereotyping (Psyc 328) Spring 2006
 Social Cognition (OSU, Winter 2003)

UNDERGRADUATE COURSES

Social Psychology (Psyc 260) Fall 2007
 Social Cognition (Psyc 561) Fall 2006
 Stereotyping and Prejudice (Psyc 190) Spring 2006
 Experimental Social Psychology (OSU, Spring, 2004)
 Stereotyping and Prejudice (OSU, Fall 2003, 2004; Winter 2004, 2005; Spring 2003)

DISSERTATION COMMITTEES

Taya Cohen, University of North Carolina, Chapel Hill
 Eulena Jonsson, University of North Carolina, Chapel Hill
 Scott Wolf, University of North Carolina, Chapel Hill
 Ndidi Okeke, University of North Carolina, Chapel Hill
 Amy Johnson, University of North Carolina, Chapel Hill
 Ilana Dew, University of North Carolina, Chapel Hill
 Jeff Kirchner, University of North Carolina, Chapel Hill
 Seth Carter, University of North Carolina, Chapel Hill
 Greg Roeder, University of North Carolina, Chapel Hill
 Melissa Burkley, University of North Carolina, Chapel Hill

Edward Burkley, University of North Carolina, Chapel Hill
Olesya Govorun, Ohio State University

MASTERS THESIS COMMITTEES

Andrew Rae, University of North Carolina, Chapel Hill
Miri Besken, University of North Carolina, Chapel Hill
John Donahue, University of North Carolina, Chapel Hill
Lindsay Kennedy, University of North Carolina, Chapel Hill
Ken Demarree, Ohio State University
Leslie Wade, Ohio State University
John Harrison, Ohio State University

HONORS THESES SUPERVISED

2008 Megan Bookhout. *Implicit race bias toward children and adults.*

2007 Kelly Geoghegan. *Implicit racial bias and criminal sentencing decisions.*
**Winner of the Dashiell-Thurstone Prize

Leia Charnin. *Does emotion rely on a limited capacity resource? Implications for memory.*

2004 John Wolanin. *Projection in Stereotype Use.* (OSU).

FELLOWSHIPS MENTORED

2008 Daryl Cameron, National Science Foundation Graduate Research Fellowship.

2006 Chandni Kalaria, Summer Undergraduate Research Fellowship

2004 Chris Loersch, National Science Foundation Graduate Research Fellowship (OSU).

INDEPENDENT RESEARCH SUPERVISED

Psychology 395: Maegan Mohr, Jillian Sroda, Samantha Werblin, Holly Bolton, Katherine LaLonde, Lindsay Bowton, Heather O'Connell, Shriya Soora, Steven Newell

Summer Pre-Graduate Research Experience (SPGRE) program: Kirsten Haller, 2006

PROFESSIONAL SERVICE

EDITORIAL BOARDS

2007 – present *Psychological Science*
 2006 – present *Journal of Personality and Social Psychology*
 2005 – present *Personality and Social Psychology Bulletin*
 2005 – present *Social Cognition*

AD HOC REVIEWER, JOURNALS

Journal of Personality and Social Psychology	Psychonomic Bulletin and Review
Psychological Science	European Journal of Social Psychology
American Psychologist	British Journal of Social Psychology
J. of Experimental Psychology: General	Cognition and Emotion
Journal of Experimental Social Psychology	Social Psychology
Basic and Applied Social Psychology	Social Neuroscience
Journal of Applied Social Psychology	Journal of Social Psychology
Journal of Personality	Memory
Quarterly J. of Experimental Psychology	

REVIEWER, FEDERAL GRANTS AND AGENCIES

National Institute on Drug Abuse

National Science Foundation

US Food and Drug Administration

National Sciences and Engineering Research Council of Canada

Netherlands Organization for Scientific Research

OTHER NATIONAL SERVICE

2007-present Conference co-organizer, Society for Personality and Social Psychology
 Attitudes Pre-conference.

2005 APA Science Advocacy Workshop Washington DC, April 30-May 2.

DEPARTMENTAL SERVICE

2006-present Psychology Department Advisory Committee.

2005-present Psychology Department Pre-IRB Review Committee.

PROFESSIONAL AFFILIATIONS

American Psychological Association

American Psychological Society

Society for Personality and Social Psychology

International Social Cognition Network