

***Our hiring policy is simple:***

## **WE FOLLOW THE LAW!**

**The University of North Carolina at Chapel Hill hires lawful workers only – U.S. citizens or nationals and non-citizens with valid work authorization – without discrimination.**

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Federal immigration law requires all employers to verify both the identity and employment eligibility of all persons hired to work in the United States.

In its efforts to meet the law's requirements, UNC-Chapel Hill is participating in the Basic Pilot program established by the Department of Homeland Security and the Social Security Administration (SSA) to aid employers in verifying the employment eligibility of all newly-hired employees. Our participation in the pilot program does not exempt us from the obligation to complete a Form I-9 for everyone we hire.

**For additional information on the verification program contact the:**

Department of Homeland Security  
USCIS/SAVE Program  
111 Massachusetts Avenue, 2<sup>nd</sup> Floor  
Washington, DC 20001  
Phone (888) 464-4218