Our vision is a university community that consistently and enthusiastically fosters, supports and celebrates the achievement of Black employees at the University of North Carolina at Chapel Hill.

CBC Summer 2013 Updates
“News You Can Use”

**********

CBC Activities

SAVE-THE-DATE! The annual “Welcome Back” Reception is scheduled for Friday, August 23 (5:00 p.m. – 7:00 p.m.) at the Sonja Haynes Stone Center for Black Culture and History. Don’t miss this fun annual networking event! We hope to have Chancellor Folt join us in our fellowship with Caucus members, invited guests, and friends.

Who is new on campus? No one should ever feel isolated. We want to know if there are new hires (faculty, staff, administrators, coaches, post-docs, etc.) in your unit or department. We wish to welcome them to the university. Send information and your good news to cbcinfo1@unc.edu Note: We are updating our membership database too. To all Caucus members, please look for renewal information soon.

Congratulations to Larry Campbell, a faithful Caucus leader and friend to many. He has worked incredibly smart and hard to develop young people in the sciences. Larry recently accepted a position with the Wolfpack in their Graduate School. We know he won’t be a stranger to Chapel Hill though!

**********
Thanks to all who came out to the “Appreciation Reception & End-of-the-Year Social.” Chancellor Thorp and Provost Carney were in good spirits and appreciated our gifts! We wish them the very best. Dr. Carney is a faculty member in the department of Physics and Astronomy.

**********

The first professional development CBC “Community Workshop I: Relationships/Partnership” was a super success! The support from Provost Carney, Eric Mueller (Center for Faculty Excellence), Dean Rimer (School of Public Health), VC Brenda Malone (Human Resources), and new Provost/former Dean Jim Dean (Kenan Flagler Business School) is greatly appreciated. Angela Bryant, UNC undergrad/Law School alum and current NC legislator, facilitated the very engaging and empowering workshop. Participants were given additional resources for future study and application. (Attached find an article of particular relevance.) Thanks to the CBC Working Group (Alassane Fall, Victoria Hammett, Verita Murrill, Nakenge Robertson, and Deborah Stroman) for their design, feedback, and support of this special offering. Stay tuned for information on the next part of this series.

**********

The CBC’s 40th anniversary is in 2014. We are planning to host a special banquet next year to celebrate our history and community at UNC. Thanks to Chancellor Thorp for his support. If you are interested in assisting in the planning and coordination, please send a note to cbcinfo1@unc.edu Harambe!

**********

Non-CBC Events and News

Congratulations! Ann Penn, our EEO/ADA Officer, will retire on August 1. Over 30 years in higher education primarily coordinating compliance and equal opportunity programs has come to a wonderful end for one of our most dedicated servant leaders. Please send her a note of “thanks” for leading behind the scenes. She will be missed! annpenn@email.unc.edu

Thursday and Friday, July 25-26 (9:00 a.m. – 5:00 p.m.) - The Moore Undergraduate Research Apprentice Program (MURAP) faculty, cohort, and staff cordially invite the Caucus to the 19th Annual MURAP Conference, “Race, Ethnicity, and Social Justice in the Internet Age.” Each year, MURAP culminates with an academic conference. Invited scholars and select students present their research and engage with the entire student cohort, faculty mentors, alumni, academic community,
and the general public. This year’s program features three panels of distinguished scholars, presentations from current MURAP student scholars, and a MURAP alumni panel. Contact Samanthis Smalls, Conference Coordinator for the program schedule - (919) 962-6811 or sqs3@duke.edu

Congrats to Dwayne Ballen, husband of Martina Ballen (UNC athletics, center in photo)! His wonderful new book, Journey With Julian, has been featured on national media outlets. NY Times - http://www.nyjournalofbooks.com/review/journey-julian Watch the Tom Joyner TV interview by Sybil Wilkes and don’t forget to get a copy of this moving narrative. http://blackamericaweb.com/tag/dwayne-ballen/


Publishing Date! Friday, September 21 is the deadline for the next edition of the “Celebrating Carolina’s Diversity” e-newsletter. The Alumni Committee on Racial and Ethnic Diversity (ACRED) sends a bi-annual electronic newsletter of issues that are important to our multicultural community. If you have any news or updates that may be of interest to our minority alumni, please contact Jackie Pierce @ japierce@email.unc.edu. The newsletter staff is particularly interested in donor and student profiles, as well as any fundraising efforts that might benefit from additional exposure.

SAVE-THE-DATE! Carolina Homecoming Weekend is Nov. 7 - 10. If you have not done so already, please take a minute to put this year’s Black Alumni Reunion on your calendar. We encourage you to join GAA to also receive significant discounts on reunion events. Continue to watch your email for event updates. http://alumni.unc.edu/article.aspx?SID=162

Think Global! Niklaus Steiner, Director of the Center for Global Initiatives, is developing plans for the new academic year to encourage minority students to travel abroad. If you have any ideas to assist his very determined effort, please contact him. He has done a great deal of research and has been connecting with Black employees to gain our insight and feedback. nsteiner@unc.edu Thanks!
Advocacy

Moral Mondays! (@MoralMondays) Yes, it is now a movement. Moral Monday is a series of ongoing, nonviolent protests at the North Carolina General Assembly that has been happening every Monday since April 29 (not including Memorial Day). Led by the NC NAACP, the protests are meant to demonstrate a push back against an "extreme" agenda that "includes cuts to education, social programs and unemployment benefits; rejecting Medicaid expansion; new restrictions on voting and labor rights; and restarting the death penalty. We have had a number of UNC faculty and staff get arrested and hundreds (including students) have been attendance. Key links: http://www.naacpnc.org/ http://www.southernstudies.org/2013/06/what-is-moral-monday.html and http://www.ncpolicywatch.com Stay informed, get involved and don’t let others do the heavy lifting for you! Every person makes a difference.

Political Redesign. “IT’S” been done before, so let’s pay attention and participate. It is critical that we stay involved and have our voices heard.
http://www.northcarolinahistory.org/encyclopedia/532/entry

Black Male Student Support. We are very proud of our students who continue to support the advancement of Black males on campus! Kudos to Kehinde Adeoti, Mycal Brickhouse, Jeremy Martin, and Michael Dyson -- the founders of “Carolina Men Advocating for Learning, Empowerment, and Success” (aka Carolina MALES). MALES will host its inaugural conference this fall semester to promote graduation attainment, academic resources, and mental health strategies to their peers. Stay tuned for more details!

Article of Interest - By Joshua DuBois – The Fight for Black Men
http://www.thedailybeast.com/newsweek/2013/06/19/obama-s-former-spiritual-advisor-joshua-dubois-on-the-fight-for-black-men.html

The entire nation has been moved by the death of Trayvon Martin and the recent not-guilty verdict for George Zimmerman. The dialogue has been intense and for some, overwhelming. Many in our community are hurt by yet another consequence of institutional racism. This case is so much more than another son in Florida being killed. Our campus has been touched as well. Recently the Black Student Movement has reached out to the Caucus to work together to possibly co-host an event at the beginning of the school year. The local Organizing Against Racism group (http://www.meetup.com/Organizing-Against-Racism/) is very active and would also like to work with the Caucus to heal our nation. If you have ideas or feedback for this important discussion, please send a note to cbcchair@unc.edu. Attached find an insightful perspective written to Mr. Zimmerman.
College Sports – Dr. Richard Lapchick’s (University of South Florida) 2012 NCAA College Sport Racial and Gender Report Card has been released. “There are areas where college sport has been doing better on racial hiring practices as well as on gender hiring practices. There have been well-publicized improvements in head football coaching and women’s basketball head coaching positions. However, the 2012 report featured several significant areas of concern. Historically, there has been an outstanding record for equal opportunity for men’s head basketball coaches. Now in men’s Division I basketball, 18.6 percent of all head coaches were African-American, which was down 0.2 percent from the 18.8 percent total that was reported in the 2010-11 season and down 6.6 percent from the 25.2 percent total that was reported in the 2005-06 season which was an all-time high for men’s head basketball coaches who were African-American. The 18.6 percent that represented all African-American head coaches in the 2012 report was the lowest percentage since the 1995-96 season. In addition, in the category of University Leadership Positions at Football Bowl Subdivision (FBS) Institutions - The number of female presidents at the 120 FBS institutions decreased from 22 in 2011 to 18 in 2012. Ninety percent (108) of FBS university presidents were white, while there were five African-American presidents, five Asian presidents, and two Latino presidents. Whites held the overwhelming percentage of positions of athletics directors in all three divisions. In Division I during the 2011-12 year the percent was 89. Finally, all conference commissioners at FBS conferences are white men. In 2013, these percentages for coaches, athletics directors and conference commissioners are completely unacceptable.” The full report is attached.

Summer Escapes

Great Visit: NC Museum of History – “Freedom Coming, Freedom for All” This inspiring and moving exhibit opened a second phase on July 1. Phase two features original copies of the 13th Amendment, which outlawed slavery in the United States (except for punishment for crime) and nullified the antebellum slave codes (laws). The movie “Lincoln” centers on this life-changing document.

Great Television: Gideon’s Army - http://gideonsarmythefilm.com


Great Book: This year’s Carolina Summer Reading Program book is Toni Morrison’s Home. It is a short and very powerful read. Our students will learn and share many lessons!
http://summerreading.web.unc.edu

Great Dance: The American Dance Festival is still here until July 27th.
http://www.dpacnc.com/events/detail/forces-of-dance
Renew/Join the Caucus at http://www.unc.edu/cbc/joinform.html
cbcinfo1@unc.edu 919.843.0336

Your CBC Leadership Team
Larry Campbell – Chemistry
Shandra Jones – Kenan-Flagler Business School
Ursula Littlejohn – Kenan-Flagler Business School
O.J. McGhee – School of Public Health
Verita Murrill – Human Resources
Nakenge Robertson – FPG Child Development Institute
Deborah Stroman – Exercise and Sport Science

“In every community, there is work to be done. In every nation, there are wounds to heal. In every heart, there is the power to do it.”
~ M. Williamson