

Size-Adjusted Average Correlations of Predictors with **First-Year Average**
 Validity Sample : Students Who Communicate Better in English

Type of Department	Number of Depts.	Number of Students	Predictors*					
			V	Q	A	U	VQA	VQAU
All Departments	606	9,200	.29	.28	.26	.34	.33	.43
Natural Sciences	229	3,069	.26	.24	.23	.33	.29	.41
Engineering	34	442	.22	.18	.20	.35	.25	.40
Social Sciences Humanities & Arts	203	3,365	.31	.32	.28	.33	.36	.45
Education	74	1,266	.30	.31	.28	.39	.34	.47
	58	960	.29	.29	.26	.29	.33	.42

*V = GRE Verbal, Q = GRE Quantitative, A = GRE Analytical, U = Undergraduate GPA

Size-Adjusted Average Correlations of Predictors with **Faculty Rating**

Validity Sample : Students Who Communicate Better in English

Type of Department	Number of Depts.	Number of Students	Predictors*					
			V	Q	A	U	VQA	VQAU
All Departments	89	891	.25	.25	.21	.31	.37	.44
Natural Sciences	42	401	.25	.23	.22	.34	.36	.46
Social Sciences	30	320	.26	.25	.21	.30	.36	.42
Humanities & Arts	10	107	.26	.31	.22	.30	.47	.47

*V = GRE Verbal, Q = GRE Quantitative, A = GRE Analytical, U = Undergraduate GPA

Size-Adjusted Average Correlations of Predictors with **First-Year Average** for Eight Subjects Tests
 Validity Sample : Students Who Communicate Better in English

GRE Subject Test	Number of Depts.	Number of Students	Predictors*									
			V	Q	A	S	U	SU	VQA	VQAS	VQAU	VQASU
Biology	41	354	.24	.23	.22	.27	.32	.45	.28	.32	.39	.48
Chemistry	23	297	.25	.23	.23	.48	.36	.52	.28	.53	.41	.57
Economics	15	129	.23	.26	.27	.42	.34	.52	.29	.49	.41	.57
Engineering	12	116	.19	.14	.19	.33	.39	.56	.21	.34	.41	.60
Geology	15	246	.15	.18	.20	.21	.28	.31	.20	.34	.32	.41
Literature in English	15	174	.26	.32	.27	.37	.40	.53	.32	.45	.44	.57
Physics**	10	119	.18	.14	.20	.43	.37	.53	.21	.51	.39	.57
Psychology	58	940	.26	.25	.24	.36	.34	.44	.30	.42	.40	.48

*V = GRE Verbal, Q = GRE Quantitative, A = GRE Analytical, S = GRE Subject Test, U = Undergrad

Size-Adjusted Average Correlations of Predictors with **Faculty Rating** for the Psychology Subject Test

Validity Sample : Students Who Communicate Better in English

GRE Subject Test	Number of Depts.	Number of Students	Predictors*									
			V	Q	A	S	U	SU	VQA	VQAS	VQAU	VQASU
Psychology	13	152	.23	.23	.22	.26	.26	.38	.32	.49	.36	.54

*V = GRE Verbal, Q = GRE Quantitative, A = GRE Analytical, S = GRE Subject Test, U = Undergrad

Analysis of Selection Effects

Validity Sample : Students Who Communicate Better in English

Type of Department	Overall Average Correlati on	Relative Amount of Selection Effects by Predictor					
		Verbal -----	Quantitative -----		Analytical -----		
		Severe	Slight	Severe	Slight	Severe	Slight
All Departments	.43	.34	.55	.37	.49	.35	.49
Natural Sciences	.41	.36	.52	.38	.49	.34	.49
Social Sciences	.45	.34	.56	.37	.51	.33	.53
Humanities & Arts	.47	**	.56	**	.46	.40	.50
Education	.42	**	.44	**	**	**	.41

**Only correlations based on 100 or more students are presented.