

Carolina Fraternity and Sorority Life Update

March 23, 2011

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Vice Chancellor for Student Affairs

Overview

- * **BOT November Resolutions**
- * **OFSL Mission and Staff Reorganization**
- * **Changes to Standards of Excellence**
- * **Performance Based Membership Program**
- * **Issues for Further Discussion and Input**

November BOT Resolutions Recap

- * **Creation of Vision/Mission based on UNC Culture and Values**
- * **Provide better and deeper support of Greek community**
- * **Update current standards of excellence**
- * **Create performance based recruitment system**

New OFSL Mission

* **Vision Statement**

- * **The Office of Fraternity and Sorority Life and Community Engagement will provide the highest quality student life experience through a commitment to academic excellence, a safe and inclusive environment, community service and engagement, and personal and organizational accountability.**

* **Mission Statement**

- * **The Office of Fraternity and Sorority Life and Community Engagement shall promote individual and organizational success in academics, citizenship, community engagement, and leadership through the development and application of high, measurable standards consistent with the mission of the University of North Carolina at Chapel Hill.**

Ambitious Agenda

- * **Advising/Advocacy** – The office shall provide comprehensive and effective advising for chapters, councils, and student leaders, including leadership training, academic support, event and recruitment planning, and chapter development
- * **Academic Enhancement** – The office will provide guidance and support in the development of chapter academic plans designed to achieve academic excellence, in collaboration with alumni, faculty advisers, and other University departments
- * **Orientation/Transition** – The office will partner with the Greek community to develop and implement substantive educational programs to assist new students in the successful transition to the University, with particular emphasis on academic success, University resources, and student rights and responsibilities
- * **Outreach/Engagement** – The office shall be engaged in promoting positive community engagement and service by members of the Greek community and beyond, by reaching out to local and national organizations, alumni groups, and the larger University community
- * **Programming** – The office shall sponsor and support education programs designed to assist chapters and their members in developing and maintaining organizational excellence
- * **Accountability** – In coordination with the Office of the Dean of Students, the office shall assist students and organizations in understanding and complying with University, Greek, and municipal requirements

OFSL Expansion and Reorganization

- * **Office must be expanded to meet expectations of new mission and expectations**
- * **Current space in SASB inadequate so moving to Granville Towers South Wing**
 - * **Better access with 24 hour lobby desk in GT South**
 - * **Expanded staff offices**
 - * **Conference and storage rooms**
 - * **Council offices**
 - * **Proximity to relevant community**
- * **Office reorganization necessary to provide framework for success**

Director of Fraternity & Sorority Life and Community Engagement

- Oversight of Fraternity & Sorority Life
- Off-campus student life
- Good Neighbor Initiatives
- Liaison for Chapel Hill, Carrboro, and Orange County

Graduate Assistant

- Administrative Support
- Assessment
- Program Support

Judicial Boards/Accountability

- The Judicial Boards for each council will receive training and support from the Judicial Programs Officer in the Office of the Dean of Students.
- Policy enforcement and accountability will be vested in the Greek Judicial Boards, the Office of the Dean of Students, and/or the Fraternity and Sorority Standards Review Board.

Coordinator (IFC)

- Chapter/Leadership Development
- Education/Programming
- Risk Management
- Academic Support

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Changes to Standards of Excellence

- * **General Student Success:**

- * Each chapter required to have internal code of conduct and process for adjudication (not to supersede council and university processes)
- * Each chapter required to have academic success plan
- * Each chapter required to have continuity plan
- * Standards and Review Board updated to allow for positive reinforcement and for sanctioning flexibility to include social and rush restrictions when necessary
- * Cumulative GPA requirements for OFSL recognition moved from 2.5 to 2.7 (requirements for fall rush are higher and below)
- * Cooperative examination of length of process and possible effect on academics to be conducted fall 2011

Performance Based Rush/New Membership added to Standards

- * **Affirmation of privilege of engaging new first year students requiring high levels of academic success and good citizenship**
- * **Any group engaged in fall membership with first year students must have real opportunities for rush/membership in spring**
- * **All first year students engaging in rush/membership in fall semester must go through substantive OFSL/Council orientation/transition program. Program curriculum will include:**
 - * **Time management and academic success education**
 - * **Rights and responsibilities education**
 - * **Risk management/Hazing education**
 - * **Focused exposure to full campus life and social opportunities**
 - * **Alcohol and substance abuse education**
 - * **Access to social and academic resource education**
- * **Chapter GPA requirement for any chapter seeking to engage first year students in fall rush/membership moved from 2.5 to 2.9 with intention to revisit upwards as new programming results in increased excellence**
- * **Ability to engage in fall rush/membership for first year students linked to good standing within standards of excellence**

Remaining Issues for Discussion/Input

- * **Appropriate levels to raise minimum GPA's for both OFSL recognition and performance based rush/membership**
- * **Affect of fall/spring requirement on PanHellenic Council**