

Table 2

North Carolina County Officials: Sources of Welfare Reform Innovation

Type of Respondent
(mean scores)

<u>Sources of Innovations</u>	All Respondents*	County Commissioners	County Managers	DSS Directors	DSS Board Chairs
County Commissioners	4.1	4.1	3.5	4.7	4.3
County Managers	4.2	4.3	3.6	4.6	4.2
DSS Directors	5.5	5.5	5.0	5.8	5.8
DSS Board Chairs	5.4	5.3	4.9	5.7	5.6
Work First Managers	5.5	5.3	4.9	5.7	6.1
	N ≅ 262	N ≅ 111	N ≅ 51	N ≅ 45	N ≅ 55

Responses scored from 0 to 7, with 0 = no influence, 1 = low influence, and 7 = high influence.

*Question: To what degree were the 1997 welfare reforms enacted by the General Assembly the source of new ideas and innovations for the following persons or groups in your County?

a. County Board of Commissioners b. County Manager c. County DSS Director d. County DSS Board

Source: Odum IRSS UNC-CH; Tracking County Responses to Welfare Reform Project, 2000