

**Table 5**

***North Carolina County Officials (1998-2000):  
Continuing Welfare Reform Influences***

<i>Official's Level of Influence</i>	<i>Type of Respondent</i>				
	<i>(mean scores)</i>				
	<b>All Respondents*</b>	<b>County Commissioners</b>	<b>County Managers</b>	<b>DSS Directors</b>	<b>DSS Board Chairs</b>
<b>County Commissioners</b>	4.4	4.4	4.1	4.9	4.5
<b>County Managers</b>	4.4	4.4	4.0	4.7	4.4
<b>DSS Directors</b>	6.1	5.8	5.9	6.6	6.7
<b>DSS Board Chairs</b>	5.7	5.5	5.6	6.1	6.2
	N ≅ 297	N ≅ 136	N ≅ 56	N ≅ 42	N ≅ 64

*Responses scored from 0 to 7, with 0 = no influence, 1 = low influence, and 7 = high influence.*

\*Question: How much influence or impact do you think the following persons or groups have had on welfare reform (Work First) decisions in your county over the past two years (1998-2000)?

1. County Board of Commissioners
2. County Manager
3. County DSS Director
4. County DSS Board

Source: Odum IRSS UNC-CH; Tracking County Responses to Welfare Reform Project, 2000