



THE UNIVERSITY OF NORTH CAROLINA
AT
CHAPEL HILL

MEMORANDUM
October 1, 2000

Office of Human Resources
Benefits Department

The University of North Carolina at Chapel Hill
CB# 1045, 725 Airport Road
Chapel Hill, N.C. 27599-1045
(919) 962-3071

TO: UNC-CH Employees
FROM: JoAnn Pitz, Benefits Director
RE: NC Flex and Fortis Enrollments

NC Flex enrollment booklets will be distributed to campus addresses in the near future. If you do not receive one by October 15, please contact the Benefits Department at 962-3071. When you receive your booklet, please read it carefully. There are some significant changes this year, and you need to be aware of them.

- If you participate in the medical or dependent care spending accounts, it is necessary for you to reenroll each year.
- The dollars that are payroll deducted for the spending accounts will be direct deposited into your bank account (the same one that your paycheck is directed to) unless you mark the enrollment form to indicate that you do not want direct deposit. **On the enrollment form, there is a box in the "Flexible Spending Accounts" section that you must mark if you do not want direct deposit of your flexible spending account dollars.**
- There are major changes to the NC Flex dental plans. There will be a high option and low option coverage through CompDent. If you are in the Blue Cross Blue Shield plan, you will be automatically moved to the CompDent High Option plan unless you decline the coverage. If you are in the American Dental Plan, you will not have dental coverage in 2001 unless you enroll in a new plan. **There will be two open meetings** for employees to hear from the CompDent representatives and to ask questions. Both are on October 10, one from 11:00 to 12:00; the other from 1:30 to 2:30 at the Wilson Library Pleasants Family Assembly Room.
- The Fortis Dental Plan, which is sponsored by UNC-CH, is also available to you. The enrollment period is the same as for the NC Flex. If you transfer from one of the NC Flex dental plans to Fortis, there will be no waiting period. Fortis information and enrollment forms are available by calling the Benefits Forms Request line at 558-5050 or on line at benefits@unc.edu.
- **The deadline for submission of NC Flex enrollments is November 9, 2000. We cannot accept late forms due to the reporting requirements of the Plan.**

If you do not wish to participate in NC Flex, please return your booklet to the Benefits Department, CB #1045. We will use them for new employees during the coming year. Thank you.