Beyond Tolerance: Understanding Diversity In the 21st Century Workplace

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What’s so Important about saying “Hello”?

...You greet me ... therefore I exist....
Who are your students, parents, communities and co-workers?
A commitment to diversity and inclusion is more than just a human issue...

...it also makes good business sense.

What is your institution’s Business Case for Diversity?
Diversity & Inclusion Continuum

- Awareness
- Understanding
- Appreciation
- Inclusion
- Leverage the Advantage
Strategic Platform: 4 Pillars

- Workforce
- Community
- Customer
- Supplier

there's room for everyone

Respect is a core value at Lowe's. Our strength is in our differences and similarities — both visible and invisible.

let's build your future together
Lowe’s Dimensions of Diversity

- Race
- Educational Background
- Geographic Location
- Ethnicity
- Gender
- Income
- Nationality
- Age
- Religion
- Work Experience
- Disability
- Sexual Orientation
- Military Experience
- Parental Status
- Lowes’s Tenure
- Job Title
- Language Skills
- Marital Status
- Language Skills
- Occupation

Lowe’s Tenure
What Is a Diversity Champion?

- Authenticity
- Transparency
- Courageous Conversations
- Relentless Pursuit
- Vulnerability
Our Diversity Pledge

• We treat our customers, co-workers, communities, investors, and vendors with respect and dignity in all interactions.

• We offer employees of all backgrounds the opportunity to build their career.

• We will enhance the trust of our customers and the satisfaction of our employees through an inclusive environment.

• We will provide customer-valued solutions with the best prices, products and services to make Lowe's the first choice for home improvement.
Diversity & Inclusion

Let’s Build Something Together™