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CURRICULUM VITAE

ARNE L. KALLEBERG

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DATE OF BIRTH: February 9, 1949

FAMILY: Married, Three Children, Two Grandchildren

EDUCATION:

1964-67 Stuyvesant High School, New York City
1967-71 B.A., Brooklyn College (Magna cum laude with honors in Sociology)
1971-72 M.S., Sociology, University of Wisconsin-Madison
1972-75 Ph.D., Sociology, University of Wisconsin-Madison

EMPLOYMENT:

1994-present Kenan Distinguished Professor of Sociology, University of North Carolina at Chapel Hill
2009-present Adjunct Professor of Public Policy, University of North Carolina at Chapel Hill
2007-present Adjunct Professor of Global Studies, University of North Carolina at Chapel Hill
1991-present Adjunct Professor of Management, Kenan-Flagler School of Business, University of North Carolina at Chapel Hill
1986-94 Professor of Sociology, University of North Carolina at Chapel Hill
1985 Professor of Sociology, Indiana University
1980-85 Associate Professor of Sociology, Indiana University
1975-80 Assistant Professor of Sociology, Indiana University

ADMINISTRATIVE POSITIONS:

2007-08 Director of International Programs, College of Arts and Sciences, University of North Carolina at Chapel Hill
2004-07 Senior Associate Dean for Social Sciences and International Programs, College of Arts and Sciences, University of North Carolina at Chapel Hill
2001-04 Senior Associate Dean, The Graduate School, University of North Carolina at Chapel Hill

- 2000-01 Senior Associate Vice Chancellor for Graduate Studies and Research (Interim), University of North Carolina at Chapel Hill.
- 1990-2000 Chair, Department of Sociology, University of North Carolina at Chapel Hill (Associate Chair, 1990; Acting Chair, 2002-03)
- 1984-85 Director, Institute of Social Research, Indiana University
- 1984-85 Co-Director, Center for Survey Research, Indiana University

VISITING APPOINTMENTS:

- 2009 Summer Scholar, Russell Sage Foundation, New York City.
- 2000-01 Visiting Scholar, Russell Sage Foundation, New York City.
- 1998-2001 Visiting Professor, Norwegian School of Management (BI), Oslo, Norway.
- 1995-present Distinguished Research Fellow, Center for Strategy and Leadership (SOL), Foundation for Research in Economics and Business Administration (SNF), Bergen, Norway
- 1995-97 Visiting Professor, Norwegian School of Economics and Business Administration (NHH), Bergen, Norway
- 1989 Guest Professor, Norwegian School of Economics and Business Administration (NHH), Bergen, Norway (June-August)
- 1986 & 1988 Visiting Researcher, Institute for Social Research, Oslo, Norway (January-May, 1986; June-August, 1988)
- 1986 Guest Professor, Sonderforschungsbereich 3, University of Mannheim and J. W. Goethe University-Frankfurt, Federal Republic of Germany (June-July)
- 1985 Guest Professor, Max Planck Institute for Human Development and Education, Berlin, Federal Republic of Germany (November-December)

HONORS, AWARDS, AND GRANTS:

- 1971 Elected to Phi Beta Kappa
- 1971-75 NIH Traineeship, Methods and Statistics Program, Department of Sociology, University of Wisconsin-Madison
- 1976 "The Impact of Work Experience on Physical and Mental Health," Indiana University Faculty Research Grant-in-Aid (with Lowell Hargens and Barbara Reskin)
- 1977 "Labor Markets and Inequality in Earnings," Indiana University Faculty Research Grant-in-Aid.

- 1977 Spencer Foundation Grant: "Educational Experiences and Achievement in the Labor Market" (\$4,575; with Larry Griffin)
- 1977 Indiana University Summer Faculty Fellowship.
- 1979 Grant from the Russell Sage Foundation: "The Effects of Labor Markets on Careers" (\$32,175; with Robert Althauser)
- 1981 Postdoctorate Fellowship from the Royal Norwegian Council for Scientific and Industrial Research (declined)
- 1982 Grant from the National Science Foundation: "Organizational Control Systems and Worker Commitment in the U.S. and Japan" (\$114,460; with James Lincoln and Janet Near)
- 1983 Grant from the Japan Foundation: "The Indianapolis/Tokyo Work Commitment Study" (\$12,250; with James Lincoln and Janet Near)
- 1984 Grant from the National Science Foundation: "Occupations, Organizations, and Inequality in Job Rewards: A Comparison of the United States and Japan" (\$31,866)
- 1984 John Simon Guggenheim Memorial Foundation Fellowship
- 1986 Grant from the Kenan Institute of Private Enterprise, University of North Carolina at Chapel Hill: "Entrepreneurship in the 1980s: A Panel Study of Small Business In Indiana" (\$10,000)
- 1987 Grant from the National Science Foundation: "Comparing Organizational Sampling Frames" (\$79,978, plus \$7,914 supplement; with Howard Aldrich and Peter Marsden)
- 1988 Grant from the Norwegian Research Council for the Humanities and Sciences (NAVF): "Comparative Perspectives on Organizations and Inequality"
- 1988 Grant from the National Science Foundation: "Labor Market Segmentation and Gender Stratification: A Cross-National Analysis" (\$76,000; with Rachel Rosenfeld)
- 1988 Fellow-elect, Center for Advanced Study in the Behavioral Sciences, Palo Alto, California.
- 1989 Grant from the Kenan Institute of Private Enterprise, University of North Carolina at Chapel Hill: "Triangle Area Business Survey" (\$5,000)
- 1989 Grant from the National Science Foundation: "Collaborative Research: U.S. Organizations' Human Resource Policies" (approx. \$400,000, plus supplementary grant from U.S. Department of Labor, \$130,000; with David Knoke, Peter Marsden, Joe Spaeth)
- 1989 Institute for Research in Social Science, University of North Carolina at Chapel Hill, Faculty Summer Research Stipend (\$4,000) (also received in 1990, 1992, 1993, 1994, 1997)

- 1991 Grant from the Norwegian Council for Applied Social Research (NORAS): "Managing Organizations and Workers: Employment Relations in Norway and the United States"
- 1991 Grants from IREX (International Research and Exchanges Board) and from Soros Foundation for travel to Budapest, Hungary.
- 1991 Award for "Best Paper 1991" at Conference of International Association for Research in Economic Psychology/Society for the Advancement of Socio-Economics, Stockholm, Sweden, June 16-19.
- 1991 Grant from the Center for Management Studies, Kenan Institute of Private Enterprise, University of North Carolina at Chapel Hill: "Employee Involvement Programs in U.S. Corporations" (\$6,000; with William Bigoness).
- 1993 Grant from the Alfred P. Sloan Foundation: "Apparel Industry Employee-Employer Survey" (\$450,000; with Eileen Appelbaum and Thomas Bailey).
- 1995 Grant from the Alfred P. Sloan Foundation: "Cross-Industry Employee-Employer Survey" (\$1,922,085; with Eileen Appelbaum, Thomas Bailey, and Peter Berg).
- 1995 Grant from the Norwegian Research Council: "Changing Employment Relations in Norway" (\$25,000; with Arne Mastekaasa and Torger Reve).
- 1995 Grant from the National Science Foundation: "Collaborative Research: Interorganizational Networks and the Changing Employment Contract" (approx. \$650,000; with David Knoke and Peter Marsden)
- 1996 Grant from the Alfred P. Sloan Foundation: "Restructuring of Employment Relations and Family Status: A Successful Resolution to Competing Demands?" (\$230,000; with Women's Research and Education Institute and Economic Policy Institute)
- 1997 Elected Fellow, American Association for the Advancement of Science
- 1997 Grant from the Russell Sage Foundation: "Flexible Staffing Practices and Job Quality" (\$259,535; with Susan Houseman and George Erickcek)
- 2000 Grant from the Alfred P. Sloan Foundation: "Business Organizations and Working Families: What Can Companies do to Promote Work-Life Balance?" (\$546,941; with Eileen Appelbaum, Thomas Bailey, and Peter Berg).
- 2000 Elected Secretary, American Sociological Association (2001-04)
- 2001 Grant from the Alfred P. Sloan Foundation: "Taking the Measure of Workers and Jobs: Surveying What Workers Want (and Get) from their Union and Company." (\$398,000; with Eileen Appelbaum and Steve Sleight).
- 2001 Industrial Relations Research Association Excellence in Education Award for outstanding teaching in the Sociology of Work

- 2003 Grant from the National Institute of Occupational Safety and Health: "Changes in the Quality of Work in the United States, 1972-2002." (\$15,902)
- 2006 Elected President, American Sociological Association (2007-08)
- 2008 Grant from College of Arts and Sciences' Interdisciplinary Initiatives program for "Precarious Labor in Asia" (\$9,680; with Kevin Hewison)
- 2008 Kenan Competitive Research Leave, University of North Carolina at Chapel Hill
- 2008 Elected Inaugural Fellow, Labor and Employment Relations Association
- 2009 Distinguished Alumnus Award, Brooklyn College
- 2010 Grant from the Andrew W. Mellon Foundation: Sawyer Seminar on the Comparative Study of Cultures on "Precarious Work in Asia" (\$175,000; with Kevin Hewison)
- 2011 Elected Foreign Member, The Royal Norwegian Society of Sciences and Letters

AREAS OF INTEREST:

Research: Sociology of Work (also Occupational, Organizational and Industrial Sociology); Economy and Society; Social Stratification; Quantitative Methods

Courses Taught: Sociology of Work (graduate and undergraduate); Labor Force; First Year Seminar (Good Jobs, Bad Jobs, No Job); Social Problems: Class, Work, and Inequality; Undergraduate Research Methods; Indianapolis Area Projects and Triangle Area Business Survey (graduate research practicums); Graduate Seminars in Social Organization (Labor Markets and the Labor Process; Capital, Labor, and the Organization of Work; Organizations, Occupations, and Work)

BOOKS:

Kalleberg, Arne L. and Ivar Berg. 1987. *Work and Industry: Structures, Markets and Processes*. New York: Plenum.

Kalleberg, Arne L. (editor). 1988, 1989, 1990. *Research in Social Stratification and Mobility, Volumes 7, 8, 9*. Greenwich, Connecticut: JAI Press.

Lincoln, James R. and Arne L. Kalleberg. 1990. *Culture, Control, and Commitment: A Study of Work Organization and Work Attitudes in the United States and Japan*. New York: Cambridge University Press. (New edition, with updated prologue, published by Percheron Press, Clinton Corners, New York, 2003.)

Kalleberg, Arne L., David Knoke, Peter V. Marsden, and Joe L. Spaeth. 1996. *Organizations in America: Analyzing Their Structures and Human Resource Practices*. Thousand Oaks, CA: Sage. (Finalist for Academy of Management's 1997 George R. Terry Award.)

- Appelbaum, Eileen, Thomas Bailey, Peter Berg, and Arne L. Kalleberg. 2000. *Manufacturing Advantage: Why High-Performance Work Systems Pay Off*. Ithaca, New York: Cornell University Press. (Named one of the ten best books in the Princeton University list of *Noteworthy Books in Industrial and Labor Economics* in 2000.)
- Berg, Ivar and Arne L. Kalleberg (editors). 2001. *Sourcebook of Labor Markets: Evolving Structures and Processes*. New York: Kluwer/Plenum.
- Epstein, Cynthia Fuchs and Arne L. Kalleberg (editors). 2004. *Fighting for Time: Shifting Boundaries of Work and Social Life*. New York: Russell Sage Foundation.
- Kalleberg, Arne L., Steven L. Morgan, John Myles, and Rachel A. Rosenfeld (editors). 2004. *Inequality: Structures, Dynamics and Mechanisms. Essays in Honor of Aage B. Sørensen*. Oxford, UK: Elsevier Ltd.
- Kalleberg, Arne L. 2007. *The Mismatched Worker*. New York: W.W. Norton.
- Edwards, John, Marion Crain, and Arne L. Kalleberg (editors). 2007. *Ending Poverty in America: How to Restore the American Dream*. New York: New Press.
- Kalleberg, Arne L. 2011. *Good Jobs, Bad Jobs: The Rise of Polarized and Precarious Employment Systems in the United States, 1970s-2000s*. New York: Russell Sage Foundation, American Sociological Association Rose Series in Sociology.

ARTICLES AND CHAPTERS:

- Kalleberg, Arne L. and Aage B. Sørensen. 1973. "The Measurement of the Effects of Overtraining on Job Attitudes." *Sociological Methods and Research* 2(2):215-238.
- Kalleberg, Arne L. 1974. "A Causal Approach to the Measurement of Job Satisfaction." *Social Science Research* 3(4):299-322.
- Kalleberg, Arne L. and James R. Kluegel. 1975. "The Analysis of the Multitrait-Multimethod Matrix: Some Limitations and an Alternative." *Journal of Applied Psychology* 60:1-9.
- Kalleberg, Arne L. 1977. "Work Values and Job Rewards: A Theory of Job Satisfaction." *American Sociological Review* 42(1):124-143. Earlier version presented at 1975 annual meetings of the American Sociological Association, San Francisco.
- Kalleberg, Arne L. and Larry J. Griffin. 1978. "Positional Sources of Inequality in Job Satisfaction." *Sociology of Work and Occupations* 5(4):371-401. Earlier version presented at 1975 meetings of the Southern Sociological Society, Miami, FL.
- Kalleberg, Arne L. and Aage B. Sørensen. 1979. "Sociology of Labor Markets." *Annual Review of Sociology* 5:351-379.
- Kalleberg, Arne L. and Paula Hudis. 1979. "Wage Change in the Late Career: A Model for the Outcomes of Job Sequences." *Social Science Research* 8:16-40.

- Kalleberg, Arne L. and Larry J. Griffin. 1980. "Class, Occupation, and Inequality in Job Rewards." *American Journal of Sociology* 85:731-768.
- Althauser, Robert P. and Arne L. Kalleberg. 1981. "Firms, Occupations, and the Structure of Labor Markets: A Conceptual Analysis." Pp. 119-149 in Ivar Berg (editor), *Sociological Perspectives on Labor Markets*. New York: Academic Press. Earlier version presented at 1977 annual meetings of the American Sociological Association, Chicago.
- Sørensen, Aage B. and Arne L. Kalleberg. 1981. "An Outline for a Theory of the Matching of Persons to Jobs." Pp. 49-74 in Ivar Berg (editor), *Sociological Perspectives on Labor Markets*. New York: Academic Press. Reprinted as pp. 438-446 in David Grusky (editor), *Social Stratification: Class, Race and Gender in Sociological Perspective* (2nd edition). Westview Press. Earlier versions presented at the 1974 (Montreal) and 1976 (New York) annual meetings of the American Sociological Association.
- Wallace, Michael and Arne L. Kalleberg. 1981. "Economic Organization of Firms and Labor Force Consequences." Pp. 77-117 in Ivar Berg (editor), *Sociological Perspectives on Labor Markets*. New York: Academic Press. Earlier version presented at 1979 annual meetings of the American Sociological Association, Boston.
- Griffin, Larry J. and Arne L. Kalleberg. 1981. "Stratification and Meritocracy in the United States: Class and Occupational Recruitment Patterns." *British Journal of Sociology* 32:1-38.
- Bielby, William T. and Arne L. Kalleberg. 1981. "The Structure of Occupational Inequality." *Quality and Quantity* 15:125-150. Earlier version presented at 1975 annual meetings of the American Sociological Association, San Francisco.
- Griffin, Larry J., Arne L. Kalleberg, and Karl L. Alexander. 1981. "Determinants of Early Labor Market Entry and Attainment: A Study of Labor Market Segmentation." *Sociology of Education* 54:206-221.
- Kalleberg, Arne L., Michael Wallace, and Robert P. Althauser. 1981. "Economic Segmentation, Worker Power, and Income Inequality." *American Journal of Sociology* 87:651-683. Earlier version presented at 1980 National Science Foundation Conference on "The Structure of Labor Markets and Socioeconomic Stratification," Athens, Georgia, March 3-5. See also "Structural Effects on Individual Inequality" (Reply to comment by Donald Tomaskovic-Devey) *American Journal of Sociology* 89:446-451.
- Althauser, Robert P., Kent W. Smith, and Arne L. Kalleberg. 1982. "Total, Within-, and Between-Group Coefficients: Their Multivariate Relationship." *Political Methodology* 8(1):1-38. Earlier version presented at 1978 annual meetings of the American Sociological Association, San Francisco.
- Wallace, Michael and Arne L. Kalleberg. 1982. "Industrial Transformation and the Decline of Craft: The Decomposition of Skill in the Printing Industry, 1931-1978." *American Sociological Review* 47(3):307-324. Earlier version presented at 1981 annual meetings of the American Sociological Association, Toronto.

- Kalleberg, Arne L. and Karyn A. Loscocco. 1983. "Aging, Values, and Rewards: Explaining Age Differences in Job Satisfaction." *American Sociological Review* 48(1):78-90. Earlier version presented at 1982 annual meetings of the American Sociological Association, San Francisco.
- Kalleberg, Arne L., Michael Wallace, and Lawrence E. Raffalovich. 1984. "Accounting for Labor's Share: Class and Income Distribution in the Printing Industry." *Industrial and Labor Relations Review* 37(3):386-402. Earlier version presented at 1982 annual meetings of the American Sociological Association, San Francisco.
- Lincoln, James R. and Arne L. Kalleberg. 1985. "Work Organizations and Workforce Commitment: A Study of Plants and Employees in the U.S. and Japan," *American Sociological Review* 50(6):738-760.
- Kalleberg, Arne L. 1986. "Entrepreneurship in the 1980s: A Study of Small Business in Indiana." Pp. 157-189 in Gary D. Libecap (editor), *Entrepreneurship and Innovation: The Impact of Venture Capital on the Development of New Enterprise*. New York: JAI Press series in "Advances in the Study of Entrepreneurship, Innovation and Economic Growth."
- Kalleberg, Arne L. and Kevin T. Leicht. 1986. "Jobs and Skills: A Multivariate Structural Approach." *Social Science Research* 15(3):269-296. Earlier version presented at 1984 annual meetings of the American Sociological Association, San Antonio.
- Kalleberg, Arne L., Michael Wallace, Karyn A. Loscocco, Kevin Leicht and Hans-Helmut Ehm. 1987. "The Eclipse of Craft: The Changing Face of Labor in the Newspaper Industry." Pp. 47-71 in Daniel B. Cornfield (editor), *Workers, Managers and Technological Change: Emerging Patterns of Labor Relations*. New York: Plenum.
- Kalleberg, Arne L. and James R. Lincoln. 1988. "The Structure of Earnings Inequality in the U.S. and Japan." *American Journal of Sociology* 94 (Supplement on Organizations and Institutions): S121-S153. Earlier versions presented at the 1985 annual meetings of the American Sociological Association, Washington, DC; and the 1985 meetings of the Academy of Management, San Diego, CA.
- Colbjørnsen, Tom and Arne L. Kalleberg. 1988. "Spillover, Standardization and Stratification: Earnings Determination in the United States and Norway." *European Sociological Review* 4:20-31.
- Kalleberg, Arne L. 1988. "Comparative Perspectives on Work Structures and Inequality." *Annual Review of Sociology* 14:203-225.
- Kalleberg, Arne L. and Ivar Berg. 1988. "Work Structures and Markets: An Analytic Framework." Pp. 3-17 in George Farkas and Paula England (editors), *Industries, Firms, and Jobs: Sociological and Economic Approaches*. New York: Plenum.
- Loscocco, Karyn A. and Arne L. Kalleberg. 1988. "Age and the Meaning of Work in the United States and Japan." *Social Forces* 67:337-356. Earlier version presented at 1987 annual meetings of the American Sociological Association, Chicago.
- Kalleberg, Arne L. 1989. "Linking Macro and Micro Levels: Bringing the Workers Back Into the Sociology of Work." *Social Forces* 67:582-592. Earlier version presented at 1988 annual meetings of the Southern Sociological Society, Nashville, TN.

- Aldrich, Howard E., Arne L. Kalleberg, Peter V. Marsden, and James Cassell. 1989. "In Pursuit of Evidence: Five Sampling Procedures for Locating New Businesses." *Journal of Business Venturing* 4(6):367-386. Earlier version presented at 1988 Babson College Entrepreneurship Conference, Calgary, Canada.
- Althausser, Robert P. and Arne L. Kalleberg. 1990. "Identifying Career Lines and Internal Labor Markets Within Firms: A Study in the Interrelationship of Theory and Methods." Pp. 308-356 in Ronald L. Breiger (editor), *Social Mobility and Social Structure*. New York: Cambridge University Press. Earlier version presented at 1981 annual meetings of the American Sociological Association, Toronto.
- Kalleberg, Arne L. 1990. "The Comparative Study of Business Organizations and their Employees: Conceptual and Methodological Issues." *Comparative Social Research* 12:153-175.
- Kalleberg, Arne L. and Rachel A. Rosenfeld. 1990. "Work in the Family and in the Labor Market: A Cross-National, Reciprocal Analysis." *Journal of Marriage and the Family* 52(2):331-346. Finalist for the 1990 Reuben Hill Research and Theory Award given by the National Council on Family Relations. Earlier version presented at 1989 annual meetings of the Southern Sociological Society, Norfolk, Virginia. Reprinted in Gary L. Bowen and Joe F. Pittman (editors), *The Work and Family Interface: Toward a Contextual Effects Perspective* (Minneapolis, MN: National Council on Family Relations, 1995, pp. 409-421); and Marianne A. Ferber (editor), *Women in the Labor Market* (Cheltenham, UK: Edward Elgar, 1998).
- Rosenfeld, Rachel A. and Arne L. Kalleberg. 1990. "A Cross-National Comparison of the Gender Gap in Earnings." *American Journal of Sociology* 96(1):69-106. Earlier version presented at annual meeting of the Population Association of America, New Orleans, 1988. Reprinted in Marianne A. Ferber (editor), *Women in the Labor Market* (Cheltenham, UK: Edward Elgar, 1998).
- Kalleberg, Arne L., Peter V. Marsden, Howard E. Aldrich, and James Cassell. 1990. "Comparing Organizational Sampling Frames." *Administrative Science Quarterly* 35(4):658-688. Earlier version presented at 83rd annual meeting of the American Sociological Association, Atlanta, 1988.
- Kalleberg, Arne L. and Tom Colbjørnsen. 1990. "Unions and the Structure of Earnings Inequality: Cross-National Patterns." *Social Science Research* 19:348-371. Earlier version presented at 83rd annual meeting of the American Sociological Association, Atlanta, 1988.
- Kalleberg, Arne L. 1991. "Commitment and Flexibility: Changing Employment Relations in Industrial Societies" (in Italian). *Sociologia Del Lavoro* 41/42:11-42. Earlier version presented at International Workshop, Pontignano, Italy, June 14-15, 1990.
- Kalleberg, Arne L. and Kevin T. Leicht. 1991. "Gender and Organizational Performance: Determinants of Small Business Survival and Success." *Academy of Management Journal* 34:136-161. Excerpt used in Alan H. Kvanli, C. Stephen Guynes, and Robert J. Pavur, *Introduction to Business Statistics: A Computer Integrated Approach*, Third Edition. West Publishing Company, 1992 (pp. 543-544). Reprinted in David Storey (ed), *Small Business: Critical Perspectives* (London, UK: Routledge, 1999).

- Rosenfeld, Rachel A. and Arne L. Kalleberg. 1991. "Gender Inequality in the Labor Market: A Cross-National Perspective." *Acta Sociologica* 34:207-225. Earlier version presented at 12th World Congress of Sociology, Madrid, Spain, July 9, 1990.
- Kalleberg, Arne L. 1992. "Job Training in Norway: Individual and Organizational Differences." *International Journal of Educational Research* 17:565-579. Special Issue on "Effectiveness Research in Continuing Education: Methodological Perspectives," edited by Albert Tuijnman.
- Kalleberg, Arne L. and Mark E. Van Buren. 1992. "Organizations and Economic Stratification: A Cross-National Analysis of the Size-Earnings Relation." *Research in Social Stratification and Mobility* 11:61-93. Earlier version presented at 86th annual meeting of the American Sociological Association, Cincinnati, Ohio, August 1991.
- Kalleberg, Arne L. 1992. "Employment Relations and Work Attitudes in Hungary and the United States" (in Hungarian). *Szociológiai Szemle* 1992 (1):23-43. English version: Pp. 193-210 in György Lengyel, Claus Offe and Jochen Tholen (editors), *Economic Institutions, Actors and Attitudes: East-Central Europe in Transition* (Budapest: University of Economic Sciences; Sociological Working Papers, Volume 8, September, 1992). Earlier version presented at Annual Meetings of the Hungarian Sociological Association, Budapest, June 24-28, 1991.
- Kalleberg, Arne L. and Torger Reve. 1992. "The Organization of Employment Relations: Integrating Sociological and Economic Approaches." *Scandinavian Journal of Management* 8:301-319. Earlier version presented at Norwegian School of Economics and Business Administration, Bergen, Norway, May 7, 1991.
- Kalleberg, Arne L. and Torger Reve. 1993. "Contracts and Commitment: Economic and Sociological Perspectives on Employment Relations." *Human Relations* 46:1103-1132. Earlier version selected as "Best Paper 1991" at Conference of International Association for Research in Economic Psychology/Society for the Advancement of Socio-Economics, Stockholm, Sweden, June 16-19, 1991.
- Kalleberg, Arne L. and David Stark. 1993. "Career Strategies in Capitalism and Socialism: Work Values and Job Rewards in the United States and Hungary." *Social Forces*, 72:181-198.
- Marsden, Peter V., Arne L. Kalleberg, and Cynthia R. Cook. 1993. "Gender Differences in Organizational Commitment: Work Positions, Family Roles, and Selection into the Labor Force." *Work and Occupations: An International Sociological Journal* 20:368-390. Earlier version presented at annual meetings of the Southern Sociological Society, New Orleans, LA, April, 1992.
- Kalleberg, Arne L. 1993. "Modern Worlds Apart: Work Cultures in the United States, Japan, and Norway." Pp. 97-121 in Ragnvald Kalleberg (editor), *Sociology, Cultural Analysis and Hermeneutics*. Oslo: University of Oslo, Department of Sociology Report # 37. Earlier version presented at Third National Conference of Sociology in Norway, Lofoten, June 17-21, 1992.
- Marsden, Peter V., Cynthia R. Cook and Arne L. Kalleberg. 1994. "Organizational Structures: Coordination and Control." *American Behavioral Scientist* 37:911-929.
- Kalleberg, Arne L. and Mark E. Van Buren. 1994. "The Structure of Organizational Earnings Inequality." *American Behavioral Scientist* 37: 930-947. Earlier version presented at International Sociological Association Research Committee # 28 meeting, Duke University, August 9-11, 1993.

- Kalleberg, Arne L. and James W. Moody. 1994. "Human Resource Management and Organizational Performance." *American Behavioral Scientist* 37: 948-962.
- Knoke, David and Arne L. Kalleberg. 1994. "Job Training in U.S. Organizations." *American Sociological Review* 59:537-546.
- Kalleberg, Arne L. and Arne Mastekaasa. 1994. "Firm Internal Labor Markets and Organizational Commitment in Norway and the United States." *Acta Sociologica* 37:269-286.
- Kalleberg, Arne L. and Peter V. Marsden. 1995. "Organizational Commitment and Job Performance in the U.S. Labor Force." *Research in the Sociology of Work* 5:235-257.
- Kalleberg, Arne L. and Richard C. Rockwell. 1995. "Employers, Employees and Work: A Research Agenda." Pp. 281-302 in David B. Bills (editor), *The New Modern Times: Factors Reshaping the World of Work*. Albany: State University of New York Press.
- Kalleberg, Arne L. 1995. "Sociology and Economics: Crossing the Boundaries." *Social Forces* 73: 1207-1218. Earlier version presented at 1994 annual meetings of the Southern Sociological Society, Raleigh, North Carolina, April 9. Reprinted in *Sociological Analysis* 1 (1998):145-155.
- Kalleberg, Arne L. and Barbara F. Reskin. 1995. "Gender Differences in Promotion in the United States and Norway." *Research in Social Stratification and Mobility* 14: 237-264.
- Kalleberg, Arne L. 1995. "Part-time Work and Workers in the United States: Correlates and Policy Issues." *Washington and Lee Law Review* 52: 771-798. Revision of paper presented at Washington and Lee University School of Law Conference on "The Regulatory Future of Contingent Employment," March 10, 1995.
- Witte, James C. and Arne L. Kalleberg. 1995. "Matching Training and Jobs: The Fit Between Vocational Education and Employment in the German Labor Market" *European Sociological Review* 11: 293-317. Earlier version presented at Annual meetings of the Population Association of America, Denver, May, 1992.
- Kalleberg, Arne L. and Peter V. Marsden. 1995. "Organizations and Wage Determination in Norway: A Multi-Level Approach." *Comparative Social Research* 15:129-165. Earlier version presented at 86th annual meeting of the American Sociological Association, August 1991.
- Kalleberg, Arne L. and Mark E. Van Buren. 1996. "Is Bigger Better?: Explaining the Relationship Between Organization Size and Job Rewards." *American Sociological Review* 61:47-66. Earlier version presented at 88th annual meeting of the American Sociological Association, Miami, Florida, August, 1993. Also presented at Stanford Center for Organizations Research Winter Conference, Stanford University, January 23, 1993, and Triangle Area Organizations and Stratification seminar, University of North Carolina at Chapel Hill, November 20, 1992.
- Berg, Peter, Eileen Appelbaum, Thomas Bailey, and Arne L. Kalleberg. 1996. "The Performance Effects of Modular Production in the Apparel Industry." *Industrial Relations* 35:356-373. Reprinted in Casey Ichniowski, David I. Levine, Craig Olson, and George Strauss (editors), *The American Workplace: Skills, Compensation, and Employee Involvement* (New York: Cambridge University Press, 2000).

- Kalleberg, Arne L. 1996. "Changing Contexts of Careers: Trends in Labor Market Structures and Some Implications for Labor Force Outcomes." Pp. 343-358 In Alan C. Kerckhoff (editor), *Generating Social Stratification: Toward a New Research Agenda* (Boulder, CO: Westview Press).
- Kalleberg, Arne L. and Kathryn Schmidt. 1996. "Contingent Employment in Organizations: Part-Time, Temporary, and Subcontracting Relations." Pp. 253-275 in Arne L. Kalleberg, David Knoke, Peter V. Marsden and Joe L. Spaeth, *Organizations in America: Analyzing Their Structures and Human Resource Practices*. Newbury Park, CA: Sage.
- Tomaskovic-Devey, Donald, Arne L. Kalleberg, and Peter V. Marsden. 1996. "Organizational Patterns of Gender Segregation." Pp. 276-301 in Arne L. Kalleberg, David Knoke, Peter V. Marsden and Joe L. Spaeth, *Organizations in America: Analyzing Their Structures and Human Resource Practices*. Newbury Park, CA: Sage.
- Cheng, Yuan and Arne L. Kalleberg. 1996. "Employee Job Performance in Britain and the United States." *Sociology* 30:115-129. Earlier version presented at 89th annual meeting of the American Sociological Association, Los Angeles, California, August, 1994.
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Kalleberg, Arne L. (editor). 1983. *Capital, Labor, and Work: Structural Determinants of Work-Related Inequalities*. Special Issue of *Work and Occupations: An International Sociological Journal*, Vol. 10, No. 3. Introductory essay: "Work and Stratification: Structural Perspectives," pp. 251-259.

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Cynthia Fuchs Epstein and Arne L. Kalleberg (editors). 2001. *Time at Work: Implications of Changing Patterns of Time Use for the Sociology of Work*. Special Issue of *Work and Occupations: An International Sociological Journal*, Vol. 28, No. 1 (February). Introductory essay: "Time and the Sociology of Work: Issues and Implications," pp. 5-16.

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Kalleberg, Arne L. 1982. "Work: Postwar Trends and Future Prospects." *Business Horizons* 25(4):78-84.

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BOOK REVIEWS AND ESSAYS:

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- Work and Family in the United States: A Critical Review and Agenda for Research and Policy*, by Rosabeth Moss Kanter. 1978. In *Contemporary Sociology* 7(3):370-371.
- Servants of Industrial Power? Sociologie du Travail in Modern France*, by Michael Rose. 1980. In *Contemporary Sociology* 9:724.
- Work Attitudes and Labor Market Experience: Evidence from the National Longitudinal Surveys*, by Paul Andrisani. 1980. In *American Journal of Sociology* 86:662-664.
- Class Structure and Income Determination*, by Erik Olin Wright. 1982. In *American Journal of Sociology* 87(4):970-972.
- The Sociological Theory of C. Wright Mills*, by Joseph Scimecca. 1982. In *Journal of the History of the Behavioral Sciences* 18(4):380-381.
- The Deindustrialization of America*, by Barry Bluestone and Bennett Harrison. 1984. In *American Journal of Sociology* 89(4):1000-1002.
- Work, Mobility and Participation: A Comparative Study of American and Japanese Industry*, by Robert Cole. 1984. In *Sociology and Social Research* 68(2):283-284.
- Workers' Earnings and Corporate Economic Structure*, by Randy Hodson. 1985. In *American Journal of Sociology* 90(5):1118-1121.
- "Structural Approaches to Studying Labor Markets: A Review Essay" (In Norwegian). 1987. In *Tidsskrift for Samfunnsforskning* 28(5):461-470.
- Divided We Stand*, by William Form. 1988. In *Industrial and Labor Relations Review* 41(4):645-646.
- "Bigger Isn't Always Better: Challenging Corporate Giantism." 1989. In *Contemporary Sociology* 18(6):867-869.
- Authority and Reward in Organizations: An International Research*, Codirected by Arnold S. Tannenbaum and Tamás Rozgonyi. 1990. In *Social Forces* 68(3):958-959.
- Management and Labour in Europe: The Industrial Enterprise in Germany, Britain, and France*, by Christel Lane. 1991. In *Social Forces* 69(4):1270-1272.
- The Changing Nature of Work*, edited by Ann Howard. 1997. In *British Journal of Industrial Relations* 35(1):129-131.
- "Farewell to Commitment? Changing Employment Relations and Labor Markets in the United States." 2001. In *Contemporary Sociology* 30(1):(January): 9-12.
- Sociology in America: A History*, edited by Craig Calhoun. 2008. In *Social Forces* 87(1): 591-592.

Market, Class, and Employment, by Patrick McGovern, Stephen Hill, Colin Mills, and Michael White. 2010. In *European Sociological Review* (Advance Access published on June 3, 2009. doi:10.1093/esr/jcp032).

Managing the Margins: Gender, Citizenship, and the International Regulation of Precarious Employment, by Leah F. Vosko. Forthcoming. In *British Journal of Industrial Relations*.

PROFESSIONAL ACTIVITIES:

1987-present Fellow, Carolina Population Center
1989-90 Chair, Organizations and Occupations Section, American Sociological Association
2000-01 Chair, Organizations, Occupations and Work Section, American Sociological Association
2001-04 Secretary, American Sociological Association
2007-08 President, American Sociological Association

Memberships:

American Sociological Association
Sociological Research Association (elected in 1985)
International Sociological Association, Research Committee on Social Stratification
Southern Sociological Society
Academy of Management
Society for the Advancement of Socio-Economics (elected to Executive Committee, 1996-99; 2001-04)
American Association for the Advancement of Science (elected a Fellow, 1997)
Labor and Employment Relations Association (elected an Inaugural Fellow, 2008)
Association for Psychological Science (elected a Fellow, 2007)

Professional Committees:

2009-11 Member, Advanced Grant Panel, European Research Council (Chair, 2011)
2007 Chair, Review Panel for Research Program on the Future of Work and Well-Being, Academy of Finland
2007-08 Member, Committee on Research Evidence related to Future Skill Demands, National Research Council
2000-01 Member, Committee on the Impact of the Changing Economy on the Educational System, National Research Council
1996-98 Member, Committee on Techniques for the Enhancement of Human Performance--Occupational Analysis, National Research Council
1998-2000 Member, Nominations Committee, Southern Sociological Society
1993-96 Elected member, Publications Committee, American Sociological Association

- 1992-93 Member, Advisory Committee, Multi-City Survey of Urban Inequality, Social Science Research Council
- 1987-90 Elected member, Board of Overseers, Panel Study of Income Dynamics
- 1987-88 Elected member, Nominations Committee, American Sociological Association
- 1986-93 Elected member, Board of Overseers, General Social Survey
- 1985-95 Member, American Sociological Association Committee on Certification in Organizational Analysis
- 1985-86 Consultant to, and Member of, Advisory Committee for 1986 Quality of Employment Survey, Social Science Research Council. Final Report: Arne L. Kalleberg (editor), "America at Work: National Surveys of Employers and Employees." New York: Social Science Research Council

Editorial Positions:

- Editor, *Social Forces*, 2010-present
- Co-editor (with Ivar Berg) of book series: *Studies in Work and Industry*, Springer/Kluwer Publishing Corporation, 1983-present
- Consulting Editor, *American Journal of Sociology*, 1980-82
- Associate Editor, *American Sociological Review*, 1983-85
- Editorial Board, *Policy Studies*, 1995-2005
- Editorial Board, *Work and Occupations: An International Sociological Journal*, 1980-present.
- Editorial Board, *Social Forces*, 1985-2010.
- Editorial Board, *Research in Social Stratification and Mobility*, 1991-2005
- Editorial Board, *Management Revue*, 2003-present
- Editorial Committee, *Annual Review of Sociology*, 2003-08
- Editorial Board, *Human Relations*, 2006-09
- Editorial Board, *Social Science Research*, 2007-present
- Editorial Board, *International Journal of Management Studies and Research*, 2008-present
- Editorial Board, *Acta Sociologica*, 2010-present

Occasional Reviewer:

Academy of Management Journal, Acta Sociologica, Administrative Science Quarterly, American Journal of Sociology, American Sociological Review, The American Sociologist, Canadian Journal of Sociology, Contexts, Demography, Economic Development and Cultural Change, Ethnic and Racial Studies, European Sociological Review, Human Resource Management Journal, Industrial and Labor Relations Review, Industrial Relations, International Review of Modern Sociology, International Sociology, Journal of the American Statistical Association, Journal of Applied Gerontology, Journal of Contemporary Asia, Journal of Family Issues, Journal of International Business Education, Journal of Management, Journal of Organizational Behavior, Organization Science, Journal of Engineering and Technology Management, Journal of Political and Military Sociology, Journal of Socio-Economics, Pacific Sociological Review, Public Opinion Quarterly, Psychology and Aging, Qualitative Sociology, Rose Monograph Series, Science, Technology, and Human Values, Signs, Social Problems, Social Psychology Quarterly, Scandinavian Journal of Management, Social Science and Medicine, Social Science Quarterly, Social

Science Research, Socio-Economic Review, Sociological Focus, Sociological Forum, Sociological Inquiry, Sociological Methodology, Sociological Methods and Research, Sociological Perspectives, Sociological Quarterly, Sociological Theory, Sociology of Education, Sociology and Social Research; National Science Foundation (Sociology, Anthropology, Measurement Method and Data Resources, and Visiting Professorships for Women Programs); National Institutes of Health; Department of Health, Education, and Welfare; Social Sciences and Humanities Research Council of Canada; Riksbankens Jubileumsfond (Sweden); Israel Science Foundation; Research Grants Council of Hong Kong; John Simon Guggenheim Memorial Foundation; Cambridge University Press; Russell Sage Foundation.

Major Committees, University of North Carolina at Chapel Hill:

1990-93, 1996-2000	Elected member, College of Arts and Sciences Council of Chairs
1993-96	Elected member, Faculty Council
1999-2002	Elected member, Executive Committee of the Faculty Council
1994-97	Established Lectures Committee (Chair, 1995-97)
1996-2002	Faculty Research Committee (Chair, 1997-99)
2001-2002	Personnel Flexibility Committee
2001-2003	Arts and Sciences Advisory Committee
2002-2005	University Priorities and Budget Advisory Committee
2004-2007	Chancellor's Advisory Committee (Chair, 2005-06)
2005-	Advisory Board member, Center for Poverty, Work and Opportunity
2009-2010	Committee on Faculty Research and Study Leaves

CONFERENCES/OTHER PRESENTATIONS:

Paula M. Hudis and Arne L. Kalleberg. "Labor Market Structure and Sex Differences in Occupational Careers." Paper presented at 72nd annual meetings of the American Sociological Association, Chicago, September 1977.

Participant, seminar on Comparative Research on Occupations and Social Stratification; Social Science Research Council, New York City, May 3, 1978.

Presenter, seminar on Life Cycle Aspects of Employment; Social Science Research Council, Chicago, June 12-13, 1978.

Discussant, session on Occupational Structure, 73rd annual meeting of the American Sociological Association, San Francisco, September 1978.

Discussant, conference on Life Cycle Aspects of Employment; Social Science Research Council, Mt. Kisco, New York, October 1978.

Discussant, session on Issues in Stratification; 74th annual meeting of the American Sociological Association, Boston, August 1979.

Discussant and Presider, session on Sociology of Work; 75th annual meeting of the American Sociological Association, New York, August 1980.

Presider, "Author Meets Critics" session on Erik O. Wright, *Class Structure and Income Distribution*; 77th annual meeting of the American Sociological Association, San Francisco, September 1982.

Presenter, "Author Meets Critics" session on Tamara Haraven, *Family Time and Industrial Time*; 78th annual meeting of the American Sociological Association, Detroit, September 1983.

Organizer, section on Occupations and Organizations Roundtables on "Occupations"; 78th annual meeting of the American Sociological Association, Detroit, September 1983.

Presenter, session on "Technology and Work"; Indiana University Technology and Society Conference, April 1, 1983.

Facilitator, session on "Applied Sociology and the Workplace"; IUPUI symposium on Applied Sociology, April 15, 1983.

Presenter, seminar at Yale University, June 1, 1983.

Speaker, 19th annual Personnel and Labor Relations conference, Indiana State Chamber of Commerce, Indianapolis, September 27, 1983.

Presenter, seminar at Pusan National University, South Korea, June, 1984.

Organizer, session on "Labor Markets/Employment"; 79th annual meeting of the American Sociological Association, San Antonio, 1984.

Presenter, seminars at University of Arizona, May 9-10, 1985.

Organizer, session on Organizational Structures and Work Careers"; 80th annual meeting of the American Sociological Association, Washington, D.C., 1985.

Presenter, thematic session on "Work and Unemployment"; 80th annual meeting of the American Sociological Association, Washington, D.C., 1985.

Presenter, seminar at Imperial College, London, May 7, 1986.

Presenter, seminars at University of Oslo (February 10, 1986) and University of Bergen, Norway (May 27, 29 and June 3, 1986).

Discussant, session on "Economy and Society"; 81st annual meeting of the American Sociological Association, New York, 1986.

Presenter, short course on "Work Structures and Inequality", 81st annual meeting of the American Sociological Association, New York, 1986.

Arne L. Kalleberg and Ted Hanisch. "Toward the Comparative Analysis of Labor Market Segmentation." Paper presented at annual conference of the International Working Party on Labor Market Segmentation, Cambridge, England, July 1986. Printed as working paper 1986:3, Oslo, Norway: Institute for Social Research.

Presenter, seminars at University of Illinois, Champaign-Urbana, April 20-21, 1987.

Presenter, colloquium at Penn State University, November 13, 1987.

Discussant, session on "Demographics of Labor Markets." Annual meeting of the Population Association of America, Baltimore, 1989

Presenter, "Comparative Perspectives on Employment Relations." Graduate School of Business, Stanford University, May 10, 1989.

Presenter, "Studying Organizational Commitment in the U.S. and Japan." Center for Management Studies Spring Conference, Institute of Private Enterprise, University of North Carolina, May 16, 1989.

Organizer, session on "Occupations, Organizations and Stratification in Cross-National Perspective." 84th annual meeting of the American Sociological Association, San Francisco, 1989.

James N. Baron, Arne L. Kalleberg, James R. Lincoln, Jeffrey Pfeffer, and Pamela L. Pommerenke. "Wage Structures in Organizations: Determinants of Wage Dispersion in U.S. and Japanese Manufacturing Firms." Paper presented at 84th annual meeting of the American Sociological Association, San Francisco, 1989.

Presenter, "The National Organizations Study: Plans and Prospects." Seminar, Program in Organizational Behavior, Harvard Business School, September 25, 1989.

Presenter, Triangle Seminar on Organizational Sociology, Duke University Fuqua School of Business, May 1, 1990.

Presenter, "Workforce 2000." Strategic Human Resources Management Program, Duke University Fuqua School of Business, June 11, 1990.

Presenter, seminars at Institute of Social Research, Oslo, Norway (September 20, 1990) and Norwegian School of Economics and Business Administration, Bergen, Norway (September 21, 1990).

Organizer, session on "Cross-National Perspectives on Stratification," 1991 annual meetings of the Southern Sociological Society, Atlanta, GA.

Arne L. Kalleberg. "The Need for Multi-Level Analysis of Organizations: Some Methodological Issues in the Study of Employment Relations." Paper presented at the Second National Conference of Sociology in Norway, Bergen, May 2-5, 1991. Printed as Working paper no. 55/1991, Centre for Research in Economics and Business Administration (SNF), Bergen, Norway.

Presenter, seminars on "Comparative Research on Organizations and Individuals," at Department of Sociology, University of Oslo, Norway, May 10, 1991.

Karyn A. Loscocco, Kevin T. Leicht, and Arne L. Kalleberg. "Gender, Family, and Entrepreneurship: Income Determination Among Small Business Owners." Paper presented at 86th annual meeting of the American Sociological Association, Cincinnati, Ohio, August 1991.

Presenter, "Determinants of Organizational Performance." Norwegian School of Economics and Business Administration, Bergen, Norway, September 24, 1991.

Presenter, seminars on "Comparative Studies of Working Life". Department of Sociology, University of Oslo, Norway, September 30-October 1, 1991.

- Presenter, "Contracts, Control, Commitment: Comparative Analyses of Employment Relations."
Norwegian Trade Union Centre for Social Science and Research (FAFO), Oslo, Norway, October 2, 1991.
- Presenter, seminars at McGill University (March 12, 1992) and University of Montreal (March 13, 1992).
- Kalleberg, Arne L. "Dualism, Segmentation, and Flexibility: Changing Labor Market Structures in Industrial Societies." Paper presented at conference on "The Transformation of Work and the Renewal of Its Sociology," University of Montréal, Canada, March 13-15, 1992.
- John C. Gorden and Arne L. Kalleberg. "Stairways to Satisfaction? Perceived Location in Firm Internal Labor Markets and Worker Attitudes." Paper presented at annual meetings of the Southern Sociological Society, New Orleans, LA, April, 1992.
- Presenter, "Organizational Commitment and Job Performance in the U.S. Labor Force." Seminar at New York State School of Industrial and Labor Relations, Cornell University, Ithaca, May 6, 1992. Also presented at Norwegian School of Economics and Business Administration, Bergen, Norway, June 16, 1992.
- James C. Witte and Arne L. Kalleberg. "Vocational Education and Job Quality: Career Attainment in the German Labor Market." Paper presented at 87th annual meeting of the American Sociological Association, Pittsburgh, Pennsylvania, August, 1992.
- Joe L. Spaeth, Arne L. Kalleberg, David Knoke and Peter V. Marsden. "The National Organizations Study: Content, Field Experience, and First Results." Paper presented at 87th annual meeting of the American Sociological Association, Pittsburgh, Pennsylvania, August, 1992.
- Organizer, session on "Integrating Sociological and Economic Perspectives on Organizations and Occupations," 87th annual meeting of the American Sociological Association, Pittsburgh, Pennsylvania, August, 1992.
- Presenter, "Comparative Perspectives on Employment Relations: Organizational Commitment in the United States, Japan, and Norway." "Work and Society" lecture series, Workshop on Political Economy and Institute of Industrial Relations, UCLA, November 12, 1992.
- Presenter, "Labor Force and Productivity: Data on Employers and their Employees." Annual Meeting of the American Association for the Advancement of Science, Boston, MA, February 13, 1993.
- Presenter and co-organizer, Workshop on National Organizations Study. Minneapolis, Minnesota, May, 7-8, 1993.
- Presenter, seminar on "Organizations and Sex Segregation" (with Barbara F. Reskin), University of Trondheim, Norway, June 14-16, 1993.
- Presenter, "A Comparative Perspective on Management in the United States, Japan, and Scandinavia." Program in International Management Development, Oslo, Norway, June 21, 1993.
- Presenter, seminar on "Multi-level Analysis," Norwegian School of Economics and Business Administration, Bergen, June 22-23, 1993.

James C. Witte and Arne L. Kalleberg. "Vocational Education, Mobility, and Jobs: An Analysis of the German Labor Market." Paper presented at 88th annual meeting of the American Sociological Association, Miami, Florida, August, 1993.

David Knoke, Arne L. Kalleberg, Peter V. Marsden, and Joe L. Spaeth. "Job Training in U.S. Organizations." Paper presented at 88th annual meeting of the American Sociological Association, Miami, Florida, August, 1993; and at the International Institute of Sociology Congress, Sorbonne University, Paris, June 21-25, 1993.

Participant, National Science Foundation Conference on "Education and the Workplace," December 6-7, 1993.

Presenter, "Employment Relations in the 1990s." Demography Workshop, Population Studies Center, University of Chicago, March 10, 1994.

Participant, National Science Foundation Conference on the "Human Capital Initiative," March 17-18, 1994.

Organizer, session on "Issues in Organizational Analysis." 1994 annual meetings of the Southern Sociological Society, Raleigh, North Carolina, April 8.

Arne L. Kalleberg. "The Flexible Firm: Patterns of Internalization and Externalization in U.S. Organizations." Presented at Norwegian School of Economics and Business Administration, Bergen, Norway, June 14, 1994 and at Triangle Area Organizations and Stratification seminar, Duke University, January 20, 1995.

Presenter, seminar on "Comparative Studies of Work Organization," University of Oslo, Norway, June 20-22, 1994.

Duncan Gallie, Arne L. Kalleberg, and Michael White. "Organizational Commitment and in Britain and the United States." Paper presented at 89th annual meeting of the American Sociological Association, Los Angeles, California, August, 1994.

Participant, National Forum on "Meeting the Challenge: Health, Safety, and Food for America." National Academy of Sciences, November 21-22, 1994.

Arne L. Kalleberg. "Combining Markets, Hierarchies and Networks: Patterns of Internalization and Externalization in U.S. Firms." Paper presented at 7th International Conference on Socio-Economics, The Society for the Advancement of Socio-Economics, Washington, D.C., April, 7-9, 1994.

Discussant, session on "Labor Market Consequences of Industrial Restructuring," 90th annual meeting of the American Sociological Association, Washington, D.C., August, 1995.

Co-organizer, Research Conference on "The Structure of Human Resources," Center for Human Resources, Wharton School, University of Pennsylvania, October 13-14, 1995.

Discussant, Conference on "Impact of Work on Aging Individuals," Gerontology Center, The Pennsylvania State University, October 15-17, 1995.

Arne L. Kalleberg. "Flexibility and Efficiency in Firms: Employment Relations and Work Systems." Paper presented at FIBE XIII Conference, Bergen, Norway, January 4, 1996.

Organizer and Presider, session on "Changing Organization of Employment Relations," 91st annual meeting of the American Sociological Association, New York, August, 1996.

Presenter, Graduate course in "Comparative Perspectives on Work and Organizations." University of Oslo, Norway, July 29-August 2, 1996.

Discussant, Conference on "Labor Market Inequality," University of Wisconsin-Madison School of Business, February 28-March 1, 1997.

Ken Hudson and Arne L. Kalleberg. "Contingent Careers: Job Stability and Non-Standard Work Arrangements in the U.S. Labor Force." Paper presented annual meetings of the Southern Sociological Society, New Orleans, Louisiana, April 3-6, 1997.

Organizer and Discussant, session on "Changing Employment Relations: Part-time, Temporary and Subcontracting Relations in Industrial Societies." Annual meetings of the Society for the Advancement of Socioeconomics, Montreal, Canada, July 5-7, 1997.

Rachel A. Rosenfeld, Arne L. Kalleberg, and Ken Hudson. "The Good, the Bad, the Contingent: Variation among Part-time Jobs and Job Holders in the U.S." Paper presented at 92nd annual meeting of the American Sociological Association, Toronto, Canada, August, 1997.

Presenter, seminar at W.E. Upjohn Institute for Employment Research, Kalamazoo, Michigan, February 23, 1998.

Presenter, seminar at University of South Carolina, Columbia, South Carolina, March 5, 1998.

Presenter, session on "Exploring Organizational Surveys," annual meetings of the Southern Sociological Society, Atlanta, Georgia, April 2-5, 1998.

Responder, session presenting the work of the 1995 Winner of the Award for the Promotion of Human Welfare, Southern Sociological Society, Atlanta, Georgia, April 2-5, 1998.

Presenter, seminar at Department of Sociology, University of Bergen, Norway, May 14, 1998.

Organizer and Discussant, sessions on "New Forms of Work Organizations," and "Flexible Organizations and Labor Markets." Annual meetings of the Society for the Advancement of Socioeconomics, Vienna, Austria, July 13-16, 1998.

Discussant, session on "Social Relations, Cooperation and Teamwork: Consequences for the Worker and the Organization." 93rd annual meeting of the American Sociological Association, San Francisco, California, August, 1998.

Arne L. Kalleberg. "The Effects of High Performance Work Systems on Job Satisfaction and Organizational Commitment in Three Diverse Industries." Presentation at 51st annual meeting of the Industrial Relations Research Association, New York City, January, 1999.

Presenter, "Work Organization and Worker Attitudes: Evidence from Three Diverse Industries." Research seminar at MIT Sloan School of Management, Cambridge, MA, March 30, 1999.

Arne L. Kalleberg. "Nonstandard Work Arrangements in the United States." Presentation at International Conference on Nonstandard Work, Japan Women's University, Tokyo, Japan, July 2-3, 1999.

Arne L. Kalleberg. "Evolving Employment Relations in the United States." Paper presented at annual meetings of the Society for the Advancement of Socioeconomics, Madison, Wisconsin, July 8-11, 1999; and at 94th annual meeting of the American Sociological Association, Chicago, Illinois, August, 1999.

Chair, session on "High Performance Work Practices: What's in it for Workers?" Critical Management Studies Workshop, Academy of Management Annual Meetings, Chicago, Illinois, August, 1999.

Presenter, panel on "Contingent and Temporary Workers--The Impact on Unions, Employees and Competition," 12th Annual Tennessee Labor/Management Conference, Nashville, Tennessee, August 18-20, 1999.

Arne L. Kalleberg. "The Dark Side of Flexibility: Costs of the Unemployment Systems in Industrial Societies." Paper presented at Panel Discussion on "The Costs of Unemployment," International House of Japan, Tokyo, Japan, June 2, 2000.

Arne L. Kalleberg. "High Performance Work Organizations in U.S. Manufacturing Industries." Presentation at Doshisha University, Kyoto, Japan, June 24, 2000.

Arne L. Kalleberg. "Flexible Staffing in Hospitals: First Findings." Presentation at City University of New York Graduate Center, November 17, 2000.

Arne L. Kalleberg. "High Performance Work Organizations in the United States." Presentation at Harvard Business School, Boston, MA, March 1, 2001.

Presenter, seminars on "Organizational Studies" and "Methodologies for Surveying Organizations," Auckland University of Technology, Auckland, New Zealand, July 1, 2002.

Arne L. Kalleberg. "Working Together to Internationalize Sociology: U.S. Sociology and Its Aspirations for Teaching and Research." Presentation at the XV World Congress of Sociology, Brisbane, Australia, July 9, 2002.

Discussant, sessions on "Organizations and their Environments: Results from the Australian Organization Survey," and "Labor Markets," XV World Congress of Sociology, Brisbane, Australia, July 10, 2002.

Discussant, symposium on "Skilled and Contingent: Paradoxes and Prospects for Professional Independent Contractors" at the 62nd Annual Meeting of the Academy of Management, Denver, Colorado, August 9-14, 2002.

Arne L. Kalleberg. "The Quality of Work in the U.S.A." Presentation at Nuffield College, Oxford, England, November 12, 2003.

- Arne L. Kalleberg. "High Performance Work Organizations: Payoffs to Participation?" Presentation at International Research Conference on Achieving High Performance in Irish Workplaces, Dublin, Ireland, November 17, 2003.
- Arne L. Kalleberg, Eileen Appelbaum, Steve Sleigh, and John Schmitt. "Social Capital in the Workplace: Trust, Communication, and Organizational Citizenship among the Machinists." Paper presented at the 56th Annual Meeting of the Industrial Relations Research Association, San Diego, CA, January 2-4, 2004. Also presented at Organizational Behavior seminar, Yale School of Management, March 31, 2004.
- Arne L. Kalleberg. "Organizations and Stratification: Continuities and Challenges." Keynote presentation at Conference on Organizations, Social Inequality, and Social Justice, Humboldt University, Berlin, Germany, April 23, 2004.
- Organizer and Discussant, session on "The Impact of Economic Restructuring on Organizations, Occupations, and Work," 99th annual meeting of the American Sociological Association, San Francisco, CA, August, 2004.
- Organizer and Presider, session on "Job Insecurity and Changing Employment Relations," 100th annual meeting of the American Sociological Association, Philadelphia, PA, August, 2005.
- Arne L. Kalleberg and Peter V. Marsden. "Changing Work Values in the U.S., 1973-1994." Paper presented at 100th annual meeting of the American Sociological Association, Philadelphia, PA, August, 2005.
- Arne L. Kalleberg. "Changing Contexts of Careers in the United States: 1970s-2000s." Distinguished Lecture Series, International University Bremen, Germany, November 7, 2005.
- Arne L. Kalleberg and Ted Mouw. "Changing Occupational Structure and Career Mobility in the United States, 1970s-2000s." Paper presented at the XVI World Congress of Sociology, Durban, South Africa, July 2006.
- Ted Mouw and Arne L. Kalleberg. "Intragenerational Mobility, Careers, and Task-Specific Human Capital." Paper presented at 101st annual meeting of the American Sociological Association, Montreal, Canada, August, 2006.
- Arne L. Kalleberg. "The Changing Employment Relationship: Challenges for Social Policy." Presentation at D.C. Sociological Society, Washington, D.C., February 1, 2007; and at Department of Housing and Urban Development, Washington, D.C., February 2, 2007.
- Arne L. Kalleberg. "Good Jobs, Bad Jobs, No Jobs: The Quality of Work in Global Context." Presentation at RECOWE (Reconciling Work and Welfare Network of Excellence) State of the Art Conference, Warsaw, Poland, June 13, 2007; and at Work, Employment and Society Conference, University of Aberdeen, Aberdeen, Scotland, September 12-14, 2007.
- Arne L. Kalleberg. "Good Jobs, Bad Jobs: What's happening to the Quality of Work in the United States?" Presentations at Department of Sociology, University of Florida—Gainesville, March 2, 2007; Department of Sociology, University of Maryland—College Park, March 28, 2007; Department of Sociology, University of Notre Dame, November 16, 2007.

- Arne L. Kalleberg. "The Mismatched Worker: Mechanisms and Consequences of Changing Employment Relations." Presentations at Department of Sociology, University of California at Davis, May 10, 2007; Tennessee Employment Relations Research Association, October 18, 2007.
- Arne L. Kalleberg. Presentation at Annual Meeting of the Mid-South Sociological Society, Mobile, Alabama, October 25-27, 2007.
- Arne L. Kalleberg. "Work in the South: Challenges and Prospects." Presentations at Department of Sociology, Vanderbilt University, October 19, 2007; Department of Sociology, Texas A & M University, November 2, 2007; Leadership Seminar for Southern Legislators, UNC-Chapel Hill, November 11, 2007; Global American South Conference, UNC-Chapel Hill, April 14, 2007.
- Kevin Hewison and Arne L. Kalleberg, co-directors of Workshop on "Multiple Flexibilities: Nation-States, Global Business and Precarious Labor," Conference on Inter-Asian Connections, Social Science Research Council, Dubai, United Arab Emirates, February 21-23, 2007.
- Arne L. Kalleberg. "The Role of Sociology in the 21st Century." Presentations at 88th Annual Meeting of the Southwestern Social Science Association, Las Vegas, Nevada, March 12-15, 2008, and at Jackson State University, Jackson, Mississippi, April 18, 2008.
- Arne L. Kalleberg. "Precarious Work, Insecure Workers: A Global Challenge." Presentation at Department of Sociology, University of Washington, April 4, 2008. Also presented at seminars at Foundation for Research in Economics and Business Administration (SNF), Bergen, Norway (September 17, 2008); Department of Sociology and Social Geography, University of Oslo (September 19, 2008); International Labour Organization, Geneva, Switzerland (December 4, 2008); and the University of Amsterdam (June 3, 2009).
- Kevin Hewison, with Arne L. Kalleberg and Dennis Arnold. "Precarious Labor: Burmese Workers in Thailand." Paper presented at International Academic Seminar on "Interactions between Southeast Asia and China at the Turn of the 21st Century: With Special Reference to Myanmar," Xiamen University, Xiamen, China, May 26-27, 2008.
- Arne L. Kalleberg. "Precarious Work, Insecure Workers: Working Life and the Great Changes." Presented at conference on *Arbetet I Människors Liv* (Work and Life Course), University of Gothenburg, Sweden, May 13, 2009.
- Arne L. Kalleberg. "Job Satisfaction: A Multi-Dimensional, Multi-Level Approach." Presented at conference on Work, Attitudes and Measurement, British Academy, London, June 5, 2009.
- Arne L. Kalleberg. "The Challenge of Polarized and Precarious Jobs." Presented at Sloan School of Management, MIT, March 9, 2010.
- Jennifer Craft Morgan, Janette S. Dill, and Arne L. Kalleberg. "Making 'Bad Jobs' Better: The Case of Frontline Health and Healthcare Workers." Paper presented at 28th Annual International Labour Process Conference, Rutgers University, March 15-17, 2010.
- Arne L. Kalleberg. "A Future of Polarized Jobs?" Presentation at 80th Annual Meeting of the Eastern Sociological Society, Boston, MA, March 20, 2010.

Arne L. Kalleberg. "Socializing Risk: The Promise of Flexicurity." Plenary presentation at Annual Meeting of the Southern Sociological Society, Atlanta, Georgia, April 22, 2010.

Arne L. Kalleberg. "The Global Challenge of Precarious Jobs." Presentation at Department of Sociology, Northwestern University, April 29, 2010.

Arne L. Kalleberg. "The Spread of Precarious Work: A Global Challenge." Presentation at Research Committee 28 (International Sociological Association) Spring meeting, Haifa, Israel, May 9-11, 2010; and at seminar of Foundation for Research in Economics and Business Administration (SNF), Bergen, Norway (May 27, 2010).

Arne L. Kalleberg. "Globalization and Precarious Work." Keynote Presentation at Seminar on "What Does Work Mean Today?" Facultad de Ciencias Sociales e Historia, Universidad Diego Portales, Santiago, Chile, June 15-16, 2010.

Torstein Nesheim, Karen M. Olsen, and Arne L. Kalleberg. "Autonomy and Job Satisfaction in Triadic Employment Relations." Paper presented at the Annual Meeting of the European Group for Organizational Studies, Lisbon, Portugal, July 1-3, 2010; and at the 70th Annual Meeting of the Academy of Management, Montréal, Quebec, Canada, August 6-10, 2010.

Ted Mouw and Arne L. Kalleberg. "'Stepping Stone' versus 'Dead End' Jobs: Occupational Pathways out of Working Poverty in the NLSY, 1979-2006." Paper presented at 105th annual meeting of the American Sociological Association, Atlanta, Georgia, August 14-17, 2010.