

August, 2009

CURRICULUM VITAE

ARNE L. KALLEBERG

ADDRESS: Department of Sociology (Home) (919) 942-7610
University of North Carolina (Office) (919) 962-0630
Hamilton Hall CB# 3210 (Fax) (919) 962-7568
Chapel Hill, NC 27599-3210 (E-mail) Arne_Kalleberg@unc.edu

DATE OF BIRTH: February 9, 1949

FAMILY: Married, Three Children

EDUCATION:

1964-67 Stuyvesant High School, New York City
1967-71 B.A., Brooklyn College (Magna cum laude with honors in Sociology)
1971-72 M.S., Sociology, University of Wisconsin-Madison
1972-75 Ph.D., Sociology, University of Wisconsin-Madison

EMPLOYMENT:

1994-present Kenan Distinguished Professor of Sociology, University of North Carolina at Chapel Hill
1991-present Adjunct Professor of Management, Kenan-Flagler School of Business, University of North Carolina at Chapel Hill
2007-08 Adjunct Professor of International Studies, University of North Carolina at Chapel Hill
1986-94 Professor of Sociology, University of North Carolina at Chapel Hill
1985 Professor of Sociology, Indiana University
1980-85 Associate Professor of Sociology, Indiana University
1975-80 Assistant Professor of Sociology, Indiana University

ADMINISTRATIVE POSITIONS:

2007-08 Director of International Programs, College of Arts and Sciences, University of North Carolina at Chapel Hill
2004-07 Senior Associate Dean for Social Sciences and International Programs, College of Arts and Sciences, University of North Carolina at Chapel Hill

- 2001-04 Senior Associate Dean, The Graduate School, University of North Carolina at Chapel Hill
- 2000-01 Senior Associate Vice Chancellor for Graduate Studies and Research (Interim), University of North Carolina at Chapel Hill.
- 1990-2000 Chair, Department of Sociology, University of North Carolina at Chapel Hill (Associate Chair, 1990; Acting Chair, 2002-03)
- 1984-85 Director, Institute of Social Research, Indiana University
- 1984-85 Co-Director, Center for Survey Research, Indiana University

VISITING APPOINTMENTS:

- 2009 Summer Scholar, Russell Sage Foundation, New York City.
- 2000-01 Visiting Scholar, Russell Sage Foundation, New York City.
- 1998-2001 Visiting Professor, Norwegian School of Management (BI), Oslo, Norway.
- 1995-present Distinguished Research Fellow, Center for Strategy and Leadership (SOL), Foundation for Research in Economics and Business Administration (SNF), Bergen, Norway
- 1995-97 Visiting Professor, Norwegian School of Economics and Business Administration (NHH), Bergen, Norway
- 1989 Guest Professor, Norwegian School of Economics and Business Administration (NHH), Bergen, Norway (June-August)
- 1986 & 1988 Visiting Researcher, Institute for Social Research, Oslo, Norway (January-May, 1986; June-August, 1988)
- 1986 Guest Professor, Sonderforschungsbereich 3, University of Mannheim and J. W. Goethe University-Frankfurt, Federal Republic of Germany (June-July)
- 1985 Guest Professor, Max Planck Institute for Human Development and Education, Berlin, Federal Republic of Germany (November-December)

HONORS, AWARDS, AND GRANTS:

- 1971 Elected to Phi Beta Kappa
- 1971-75 NIH Traineeship, Methods and Statistics Program, Department of Sociology, University of Wisconsin-Madison

- 1976 "The Impact of Work Experience on Physical and Mental Health," Indiana University Faculty Research Grant-in-Aid (with Lowell Hargens and Barbara Reskin)
- 1977 "Labor Markets and Inequality in Earnings," Indiana University Faculty Research Grant-in Aid.
- 1977 Spencer Foundation Grant: "Educational Experiences and Achievement in the Labor Market" (\$4,575; with Larry Griffin)
- 1977 Indiana University Summer Faculty Fellowship.
- 1979 Grant from the Russell Sage Foundation: "The Effects of Labor Markets on Careers" (\$32,175; with Robert Althausser)
- 1981 Postdoctorate Fellowship from the Royal Norwegian Council for Scientific and Industrial Research (declined)
- 1982 Grant from the National Science Foundation: "Organizational Control Systems and Worker Commitment in the U.S. and Japan" (\$114,460; with James Lincoln and Janet Near)
- 1983 Grant from the Japan Foundation: "The Indianapolis/Tokyo Work Commitment Study" (\$12,250; with James Lincoln and Janet Near)
- 1984 Grant from the National Science Foundation: "Occupations, Organizations, and Inequality in Job Rewards: A Comparison of the United States and Japan" (\$31,866)
- 1984 John Simon Guggenheim Memorial Foundation Fellowship
- 1986 Grant from the Kenan Institute of Private Enterprise, University of North Carolina at Chapel Hill: "Entrepreneurship in the 1980s: A Panel Study of Small Business In Indiana" (\$10,000)
- 1987 Grant from the National Science Foundation: "Comparing Organizational Sampling Frames" (\$79,978, plus \$7,914 supplement; with Howard Aldrich and Peter Marsden)
- 1988 Grant from the Norwegian Research Council for the Humanities and Sciences (NAVF): "Comparative Perspectives on Organizations and Inequality"
- 1988 Grant from the National Science Foundation: "Labor Market Segmentation and Gender Stratification: A Cross-National Analysis" (\$76,000; with Rachel Rosenfeld)
- 1988 Fellow-elect, Center for Advanced Study in the Behavioral Sciences, Palo Alto, California.
- 1989 Grant from the Kenan Institute of Private Enterprise, University of North Carolina at Chapel Hill: "Triangle Area Business Survey" (\$5,000)
- 1989 Grant from the National Science Foundation: "Collaborative Research: U.S. Organizations' Human Resource Policies" (approx. \$400,000, plus supplementary grant)

from U.S. Department of Labor, \$130,000; with David Knoke, Peter Marsden, Joe Spaeth)

- 1989 Institute for Research in Social Science, University of North Carolina at Chapel Hill, Faculty Summer Research Stipend (\$4,000) (also received in 1990, 1992, 1993, 1994, 1997)
- 1991 Grant from the Norwegian Council for Applied Social Research (NORAS): "Managing Organizations and Workers: Employment Relations in Norway and the United States"
- 1991 Grants from IREX (International Research and Exchanges Board) and from Soros Foundation for travel to Budapest, Hungary.
- 1991 Award for "Best Paper 1991" at Conference of International Association for Research in Economic Psychology/Society for the Advancement of Socio-Economics, Stockholm, Sweden, June 16-19.
- 1991 Grant from the Center for Management Studies, Kenan Institute of Private Enterprise, University of North Carolina at Chapel Hill: "Employee Involvement Programs in U.S. Corporations" (\$6,000; with William Bigoness).
- 1993 Grant from the Alfred P. Sloan Foundation: "Apparel Industry Employee-Employer Survey" (\$450,000; with Eileen Appelbaum and Thomas Bailey).
- 1995 Grant from the Alfred P. Sloan Foundation: "Cross-Industry Employee-Employer Survey" (\$1,922,085; with Eileen Appelbaum, Thomas Bailey, and Peter Berg).
- 1995 Grant from the Norwegian Research Council: "Changing Employment Relations in Norway" (\$25,000; with Arne Mastekaasa and Torger Reve).
- 1995 Grant from the National Science Foundation: "Collaborative Research: Interorganizational Networks and the Changing Employment Contract" (approx. \$650,000; with David Knoke and Peter Marsden)
- 1996 Grant from the Alfred P. Sloan Foundation: "Restructuring of Employment Relations and Family Status: A Successful Resolution to Competing Demands?" (\$230,000; with Women's Research and Education Institute and Economic Policy Institute)
- 1997 Elected Fellow, American Association for the Advancement of Science
- 1997 Grant from the Russell Sage Foundation: "Flexible Staffing Practices and Job Quality" (\$259,535; with Susan Houseman and George Erickcek)
- 2000 Grant from the Alfred P. Sloan Foundation: "Business Organizations and Working Families: What Can Companies do to Promote Work-Life Balance?" (\$546,941; with Eileen Appelbaum, Thomas Bailey, and Peter Berg).
- 2000 Elected Secretary, American Sociological Association (2001-04)
- 2001 Grant from the Alfred P. Sloan Foundation: "Taking the Measure of Workers and Jobs:

- Surveying What Workers Want (and Get) from their Union and Company." (\$398,000; with Eileen Appelbaum and Steve Sleigh).
- 2001 Industrial Relations Research Association Excellence in Education Award for outstanding teaching in the Sociology of Work
- 2003 Grant from the National Institute of Occupational Safety and Health: "Changes in the Quality of Work in the United States, 1972-2002." (\$15,902)
- 2006 Elected President, American Sociological Association (2007-08)
- 2008 Grant from College of Arts and Sciences' Interdisciplinary Initiatives program for "Precarious Labor in Asia" (\$9,680; with Kevin Hewison)
- 2008 Elected Inaugural Fellow, Labor and Employment Relations Association
- 2009 Distinguished Alumnus Award, Brooklyn College

AREAS OF INTEREST:

Research: Sociology of Work (also Occupational, Organizational and Industrial Sociology); Economy and Society; Social Stratification; Quantitative Methods

Courses Taught: Sociology of Work (graduate and undergraduate); Labor Force; First Year Seminar (Good Jobs, Bad Jobs, No Jobs); Social Problems: Class, Work, and Inequality; Undergraduate Research Methods; Indianapolis Area Projects and Triangle Area Business Survey (graduate research practicums); Graduate Seminars in Social Organization (Labor Markets and the Labor Process; Capital, Labor, and the Organization of Work; Organizations, Occupations, and Work)

BOOKS:

Kalleberg, Arne L. and Ivar Berg. 1987. *Work and Industry: Structures, Markets and Processes*. New York: Plenum.

Kalleberg, Arne L. (editor). 1988, 1989, 1990. *Research in Social Stratification and Mobility, Volumes 7, 8, 9*. Greenwich, Connecticut: JAI Press.

Lincoln, James R. and Arne L. Kalleberg. 1990. *Culture, Control, and Commitment: A Study of Work Organization and Work Attitudes in the United States and Japan*. New York: Cambridge University Press. (New edition, with updated prologue, published by Percheron Press, Clinton Corners, New York, 2003.)

Kalleberg, Arne L., David Knoke, Peter V. Marsden, and Joe L. Spaeth. 1996. *Organizations in America: Analyzing Their Structures and Human Resource Practices*. Thousand Oaks, CA: Sage. (Finalist for Academy of Management's 1997 George R. Terry Award.)

- Appelbaum, Eileen, Thomas Bailey, Peter Berg, and Arne L. Kalleberg. 2000. *Manufacturing Advantage: Why High-Performance Work Systems Pay Off*. Ithaca, New York: Cornell University Press. (Named one of the ten best books in the Princeton University list of *Noteworthy Books in Industrial and Labor Economics* in 2000.)
- Berg, Ivar and Arne L. Kalleberg (editors). 2001. *Sourcebook of Labor Markets: Evolving Structures and Processes*. New York: Kluwer/Plenum.
- Epstein, Cynthia Fuchs and Arne L. Kalleberg (editors). 2004. *Fighting for Time: Shifting Boundaries of Work and Social Life*. New York: Russell Sage Foundation.
- Kalleberg, Arne L., Steven L. Morgan, John Myles, and Rachel A. Rosenfeld (editors). 2004. *Inequality: Structures, Dynamics and Mechanisms. Essays in Honor of Aage B. Sørensen*. Oxford, UK: Elsevier Ltd.
- Kalleberg, Arne L. 2007. *The Mismatched Worker*. New York: W.W. Norton.
- Edwards, John, Marion Crain, and Arne L. Kalleberg (editors). 2007. *Ending Poverty in America: How to Restore the American Dream*. New York: New Press.

ARTICLES AND CHAPTERS:

- Kalleberg, Arne L. and Aage B. Sørensen. 1973. "The Measurement of the Effects of Overtraining on Job Attitudes." *Sociological Methods and Research* 2(2):215-238.
- Kalleberg, Arne L. 1974. "A Causal Approach to the Measurement of Job Satisfaction." *Social Science Research* 3(4):299-322.
- Kalleberg, Arne L. and James R. Kluegel. 1975. "The Analysis of the Multitrait-Multimethod Matrix: Some Limitations and an Alternative." *Journal of Applied Psychology* 60:1-9.
- Kalleberg, Arne L. 1977. "Work Values and Job Rewards: A Theory of Job Satisfaction." *American Sociological Review* 42(1):124-143. Earlier version presented at 1975 annual meetings of the American Sociological Association, San Francisco.
- Kalleberg, Arne L. and Larry J. Griffin. 1978. "Positional Sources of Inequality in Job Satisfaction." *Sociology of Work and Occupations* 5(4):371-401. Earlier version presented at 1975 meetings of the Southern Sociological Society, Miami, FL.
- Kalleberg, Arne L. and Aage B. Sørensen. 1979. "Sociology of Labor Markets." *Annual Review of Sociology* 5:351-379.
- Kalleberg, Arne L. and Paula Hudis. 1979. "Wage Change in the Late Career: A Model for the Outcomes of Job Sequences." *Social Science Research* 8:16-40.
- Kalleberg, Arne L. and Larry J. Griffin. 1980. "Class, Occupation, and Inequality in Job Rewards." *American Journal of Sociology* 85:731-768.

- Althauser, Robert P. and Arne L. Kalleberg. 1981. "Firms, Occupations, and the Structure of Labor Markets: A Conceptual Analysis." Pp. 119-149 in Ivar Berg (editor), *Sociological Perspectives on Labor Markets*. New York: Academic Press. Earlier version presented at 1977 annual meetings of the American Sociological Association, Chicago.
- Sørensen, Aage B. and Arne L. Kalleberg. 1981. "An Outline for a Theory of the Matching of Persons to Jobs." Pp. 49-74 in Ivar Berg (editor), *Sociological Perspectives on Labor Markets*. New York: Academic Press. Reprinted as pp. 438-446 in David Grusky (editor), *Social Stratification: Class, Race and Gender in Sociological Perspective* (2nd edition). Westview Press. Earlier versions presented at the 1974 (Montreal) and 1976 (New York) annual meetings of the American Sociological Association.
- Wallace, Michael and Arne L. Kalleberg. 1981. "Economic Organization of Firms and Labor Force Consequences." Pp. 77-117 in Ivar Berg (editor), *Sociological Perspectives on Labor Markets*. New York: Academic Press. Earlier version presented at 1979 annual meetings of the American Sociological Association, Boston.
- Griffin, Larry J. and Arne L. Kalleberg. 1981. "Stratification and Meritocracy in the United States: Class and Occupational Recruitment Patterns." *British Journal of Sociology* 32:1-38.
- Bielby, William T. and Arne L. Kalleberg. 1981. "The Structure of Occupational Inequality." *Quality and Quantity* 15:125-150. Earlier version presented at 1975 annual meetings of the American Sociological Association, San Francisco.
- Griffin, Larry J., Arne L. Kalleberg, and Karl L. Alexander. 1981. "Determinants of Early Labor Market Entry and Attainment: A Study of Labor Market Segmentation." *Sociology of Education* 54:206-221.
- Kalleberg, Arne L., Michael Wallace, and Robert P. Althauser. 1981. "Economic Segmentation, Worker Power, and Income Inequality." *American Journal of Sociology* 87:651-683. Earlier version presented at 1980 National Science Foundation Conference on "The Structure of Labor Markets and Socioeconomic Stratification," Athens, Georgia, March 3-5. See also "Structural Effects on Individual Inequality" (Reply to comment by Donald Tomaskovic-Devey) *American Journal of Sociology* 89:446-451.
- Althauser, Robert P., Kent W. Smith, and Arne L. Kalleberg. 1982. "Total, Within-, and Between-Group Coefficients: Their Multivariate Relationship." *Political Methodology* 8(1):1-38. Earlier version presented at 1978 annual meetings of the American Sociological Association, San Francisco.
- Wallace, Michael and Arne L. Kalleberg. 1982. "Industrial Transformation and the Decline of Craft: The Decomposition of Skill in the Printing Industry, 1931-1978." *American Sociological Review* 47(3):307-324. Earlier version presented at 1981 annual meetings of the American Sociological Association, Toronto.
- Kalleberg, Arne L. and Karyn A. Loscocco. 1983. "Aging, Values, and Rewards: Explaining Age Differences in Job Satisfaction." *American Sociological Review* 48(1):78-90. Earlier version presented at 1982 annual meetings of the American Sociological Association, San Francisco.
- Kalleberg, Arne L., Michael Wallace, and Lawrence E. Raffalovich. 1984. "Accounting for Labor's Share: Class and Income Distribution in the Printing Industry." *Industrial and Labor Relations*

- Review* 37(3):386-402. Earlier version presented at 1982 annual meetings of the American Sociological Association, San Francisco.
- Lincoln, James R. and Arne L. Kalleberg. 1985. "Work Organizations and Workforce Commitment: A Study of Plants and Employees in the U.S. and Japan," *American Sociological Review* 50(6):738-760.
- Kalleberg, Arne L. 1986. "Entrepreneurship in the 1980s: A Study of Small Business in Indiana." Pp. 157-189 in Gary D. Libecap (editor), *Entrepreneurship and Innovation: The Impact of Venture Capital on the Development of New Enterprise*. New York: JAI Press series in "Advances in the Study of Entrepreneurship, Innovation and Economic Growth."
- Kalleberg, Arne L. and Kevin T. Leicht. 1986. "Jobs and Skills: A Multivariate Structural Approach." *Social Science Research* 15(3):269-296. Earlier version presented at 1984 annual meetings of the American Sociological Association, San Antonio.
- Kalleberg, Arne L., Michael Wallace, Karyn A. Loscocco, Kevin Leicht and Hans-Helmut Ehm. 1987. "The Eclipse of Craft: The Changing Face of Labor in the Newspaper Industry." Pp. 47-71 in Daniel B. Cornfield (editor), *Workers, Managers and Technological Change: Emerging Patterns of Labor Relations*. New York: Plenum.
- Kalleberg, Arne L. and James R. Lincoln. 1988. "The Structure of Earnings Inequality in the U.S. and Japan." *American Journal of Sociology* 94 (Supplement on Organizations and Institutions): S121-S153. Earlier versions presented at the 1985 annual meetings of the American Sociological Association, Washington, DC; and the 1985 meetings of the Academy of Management, San Diego, CA.
- Colbjørnsen, Tom and Arne L. Kalleberg. 1988. "Spillover, Standardization and Stratification: Earnings Determination in the United States and Norway." *European Sociological Review* 4:20-31.
- Kalleberg, Arne L. 1988. "Comparative Perspectives on Work Structures and Inequality." *Annual Review of Sociology* 14:203-225.
- Kalleberg, Arne L. and Ivar Berg. 1988. "Work Structures and Markets: An Analytic Framework." Pp. 3-17 in George Farkas and Paula England (editors), *Industries, Firms, and Jobs: Sociological and Economic Approaches*. New York: Plenum.
- Loscocco, Karyn A. and Arne L. Kalleberg. 1988. "Age and the Meaning of Work in the United States and Japan." *Social Forces* 67:337-356. Earlier version presented at 1987 annual meetings of the American Sociological Association, Chicago.
- Kalleberg, Arne L. 1989. "Linking Macro and Micro Levels: Bringing the Workers Back Into the Sociology of Work." *Social Forces* 67:582-592. Earlier version presented at 1988 annual meetings of the Southern Sociological Society, Nashville, TN.
- Aldrich, Howard E., Arne L. Kalleberg, Peter V. Marsden, and James Cassell. 1989. "In Pursuit of Evidence: Five Sampling Procedures for Locating New Businesses." *Journal of Business Venturing* 4(6):367-386. Earlier version presented at 1988 Babson College Entrepreneurship Conference, Calgary, Canada.

- Althaus, Robert P. and Arne L. Kalleberg. 1990. "Identifying Career Lines and Internal Labor Markets Within Firms: A Study in the Interrelationship of Theory and Methods." Pp. 308-356 in Ronald L. Breiger (editor), *Social Mobility and Social Structure*. New York: Cambridge University Press. Earlier version presented at 1981 annual meetings of the American Sociological Association, Toronto.
- Kalleberg, Arne L. 1990. "The Comparative Study of Business Organizations and their Employees: Conceptual and Methodological Issues." *Comparative Social Research* 12:153-175.
- Kalleberg, Arne L. and Rachel A. Rosenfeld. 1990. "Work in the Family and in the Labor Market: A Cross-National, Reciprocal Analysis." *Journal of Marriage and the Family* 52(2):331-346. Finalist for the 1990 Reuben Hill Research and Theory Award given by the National Council on Family Relations. Earlier version presented at 1989 annual meetings of the Southern Sociological Society, Norfolk, Virginia. Reprinted in Gary L. Bowen and Joe F. Pittman (editors), *The Work and Family Interface: Toward a Contextual Effects Perspective* (Minneapolis, MN: National Council on Family Relations, 1995, pp. 409-421); and Marianne A. Ferber (editor), *Women in the Labor Market* (Cheltenham, UK: Edward Elgar, 1998).
- Rosenfeld, Rachel A. and Arne L. Kalleberg. 1990. "A Cross-National Comparison of the Gender Gap in Earnings." *American Journal of Sociology* 96(1):69-106. Earlier version presented at annual meeting of the Population Association of America, New Orleans, 1988. Reprinted in Marianne A. Ferber (editor), *Women in the Labor Market* (Cheltenham, UK: Edward Elgar, 1998).
- Kalleberg, Arne L., Peter V. Marsden, Howard E. Aldrich, and James Cassell. 1990. "Comparing Organizational Sampling Frames." *Administrative Science Quarterly* 35(4):658-688. Earlier version presented at 83rd annual meeting of the American Sociological Association, Atlanta, 1988.
- Kalleberg, Arne L. and Tom Colbjørnsen. 1990. "Unions and the Structure of Earnings Inequality: Cross-National Patterns." *Social Science Research* 19:348-371. Earlier version presented at 83rd annual meeting of the American Sociological Association, Atlanta, 1988.
- Kalleberg, Arne L. 1991. "Commitment and Flexibility: Changing Employment Relations in Industrial Societies" (in Italian). *Sociologia Del Lavoro* 41/42:11-42. Earlier version presented at International Workshop, Pontignano, Italy, June 14-15, 1990.
- Kalleberg, Arne L. and Kevin T. Leicht. 1991. "Gender and Organizational Performance: Determinants of Small Business Survival and Success." *Academy of Management Journal* 34:136-161. Excerpt used in Alan H. Kvanli, C. Stephen Guynes, and Robert J. Pavur, *Introduction to Business Statistics: A Computer Integrated Approach*, Third Edition. West Publishing Company, 1992 (pp. 543-544). Reprinted in David Storey (ed), *Small Business: Critical Perspectives* (London, UK: Routledge, 1999).
- Rosenfeld, Rachel A. and Arne L. Kalleberg. 1991. "Gender Inequality in the Labor Market: A Cross-National Perspective." *Acta Sociologica* 34:207-225. Earlier version presented at 12th World Congress of Sociology, Madrid, Spain, July 9, 1990.
- Kalleberg, Arne L. 1992. "Job Training in Norway: Individual and Organizational Differences." *International Journal of Educational Research* 17:565-579. Special Issue on "Effectiveness Research in Continuing Education: Methodological Perspectives," edited by Albert Tuijnman.

- Kalleberg, Arne L. and Mark E. Van Buren. 1992. "Organizations and Economic Stratification: A Cross-National Analysis of the Size-Earnings Relation." *Research in Social Stratification and Mobility* 11:61-93. Earlier version presented at 86th annual meeting of the American Sociological Association, Cincinnati, Ohio, August 1991.
- Kalleberg, Arne L. 1992. "Employment Relations and Work Attitudes in Hungary and the United States" (in Hungarian). *Szociológiai Szemle* 1992 (1):23-43. English version: Pp. 193-210 in György Lengyel, Claus Offe and Jochen Tholen (editors), *Economic Institutions, Actors and Attitudes: East-Central Europe in Transition* (Budapest: University of Economic Sciences; Sociological Working Papers, Volume 8, September, 1992). Earlier version presented at Annual Meetings of the Hungarian Sociological Association, Budapest, June 24-28, 1991.
- Kalleberg, Arne L. and Torger Reve. 1992. "The Organization of Employment Relations: Integrating Sociological and Economic Approaches." *Scandinavian Journal of Management* 8:301-319. Earlier version presented at Norwegian School of Economics and Business Administration, Bergen, Norway, May 7, 1991.
- Kalleberg, Arne L. and Torger Reve. 1993. "Contracts and Commitment: Economic and Sociological Perspectives on Employment Relations." *Human Relations* 46:1103-1132. Earlier version selected as "Best Paper 1991" at Conference of International Association for Research in Economic Psychology/Society for the Advancement of Socio-Economics, Stockholm, Sweden, June 16-19, 1991.
- Kalleberg, Arne L. and David Stark. 1993. "Career Strategies in Capitalism and Socialism: Work Values and Job Rewards in the United States and Hungary." *Social Forces*, 72:181-198.
- Marsden, Peter V., Arne L. Kalleberg, and Cynthia R. Cook. 1993. "Gender Differences in Organizational Commitment: Work Positions, Family Roles, and Selection into the Labor Force." *Work and Occupations: An International Sociological Journal* 20:368-390. Earlier version presented at annual meetings of the Southern Sociological Society, New Orleans, LA, April, 1992.
- Kalleberg, Arne L. 1993. "Modern Worlds Apart: Work Cultures in the United States, Japan, and Norway." Pp. 97-121 in Ragnvald Kalleberg (editor), *Sociology, Cultural Analysis and Hermeneutics*. Oslo: University of Oslo, Department of Sociology Report # 37. Earlier version presented at Third National Conference of Sociology in Norway, Lofoten, June 17-21, 1992.
- Marsden, Peter V., Cynthia R. Cook and Arne L. Kalleberg. 1994. "Organizational Structures: Coordination and Control." *American Behavioral Scientist* 37:911-929.
- Kalleberg, Arne L. and Mark E. Van Buren. 1994. "The Structure of Organizational Earnings Inequality." *American Behavioral Scientist* 37: 930-947. Earlier version presented at International Sociological Association Research Committee # 28 meeting, Duke University, August 9-11, 1993.
- Kalleberg, Arne L. and James W. Moody. 1994. "Human Resource Management and Organizational Performance." *American Behavioral Scientist* 37: 948-962.

- Knoke, David and Arne L. Kalleberg. 1994. "Job Training in U.S. Organizations." *American Sociological Review* 59:537-546.
- Kalleberg, Arne L. and Arne Mastekaasa. 1994. "Firm Internal Labor Markets and Organizational Commitment in Norway and the United States." *Acta Sociologica* 37:269-286.
- Kalleberg, Arne L. and Peter V. Marsden. 1995. "Organizational Commitment and Job Performance in the U.S. Labor Force." *Research in the Sociology of Work* 5:235-257.
- Kalleberg, Arne L. and Richard C. Rockwell. 1995. "Employers, Employees and Work: A Research Agenda." Pp. 281-302 in David B. Bills (editor), *The New Modern Times: Factors Reshaping the World of Work*. Albany: State University of New York Press.
- Kalleberg, Arne L. 1995. "Sociology and Economics: Crossing the Boundaries." *Social Forces* 73: 1207-1218. Earlier version presented at 1994 annual meetings of the Southern Sociological Society, Raleigh, North Carolina, April 9. Reprinted in *Sociological Analysis* 1 (1998):145-155.
- Kalleberg, Arne L. and Barbara F. Reskin. 1995. "Gender Differences in Promotion in the United States and Norway." *Research in Social Stratification and Mobility* 14: 237-264.
- Kalleberg, Arne L. 1995. "Part-time Work and Workers in the United States: Correlates and Policy Issues." *Washington and Lee Law Review* 52: 771-798. Revision of paper presented at Washington and Lee University School of Law Conference on "The Regulatory Future of Contingent Employment," March 10, 1995.
- Witte, James C. and Arne L. Kalleberg. 1995. "Matching Training and Jobs: The Fit Between Vocational Education and Employment in the German Labor Market" *European Sociological Review* 11: 293-317. Earlier version presented at Annual meetings of the Population Association of America, Denver, May, 1992.
- Kalleberg, Arne L. and Peter V. Marsden. 1995. "Organizations and Wage Determination in Norway: A Multi-Level Approach." *Comparative Social Research* 15:129-165. Earlier version presented at 86th annual meeting of the American Sociological Association, August 1991.
- Kalleberg, Arne L. and Mark E. Van Buren. 1996. "Is Bigger Better?: Explaining the Relationship Between Organization Size and Job Rewards." *American Sociological Review* 61:47-66. Earlier version presented at 88th annual meeting of the American Sociological Association, Miami, Florida, August, 1993. Also presented at Stanford Center for Organizations Research Winter Conference, Stanford University, January 23, 1993, and Triangle Area Organizations and Stratification seminar, University of North Carolina at Chapel Hill, November 20, 1992.
- Berg, Peter, Eileen Appelbaum, Thomas Bailey, and Arne L. Kalleberg. 1996. "The Performance Effects of Modular Production in the Apparel Industry." *Industrial Relations* 35:356-373. Reprinted in Casey Ichniowski, David I. Levine, Craig Olson, and George Strauss (editors), *The American Workplace: Skills, Compensation, and Employee Involvement* (New York: Cambridge University Press, 2000).
- Kalleberg, Arne L. 1996. "Changing Contexts of Careers: Trends in Labor Market Structures and Some Implications for Labor Force Outcomes." Pp. 343-358 In Alan C. Kerckhoff (editor), *Generating Social Stratification: Toward a New Research Agenda* (Boulder, CO: Westview Press).

- Kalleberg, Arne L. and Kathryn Schmidt. 1996. "Contingent Employment in Organizations: Part-Time, Temporary, and Subcontracting Relations." Pp. 253-275 in Arne L. Kalleberg, David Knoke, Peter V. Marsden and Joe L. Spaeth, *Organizations in America: Analyzing Their Structures and Human Resource Practices*. Newbury Park, CA: Sage.
- Tomaskovic-Devey, Donald, Arne L. Kalleberg, and Peter V. Marsden. 1996. "Organizational Patterns of Gender Segregation." Pp. 276-301 in Arne L. Kalleberg, David Knoke, Peter V. Marsden and Joe L. Spaeth, *Organizations in America: Analyzing Their Structures and Human Resource Practices*. Newbury Park, CA: Sage.
- Cheng, Yuan and Arne L. Kalleberg. 1996. "Employee Job Performance in Britain and the United States." *Sociology* 30:115-129. Earlier version presented at 89th annual meeting of the American Sociological Association, Los Angeles, California, August, 1994.
- Cheng, Mariah Mantsun and Arne L. Kalleberg. 1996. "Labor Market Structures in Japan: An Analysis of Organizational and Occupational Mobility Patterns." *Social Forces* 74:1235-1260. Earlier version presented at 89th annual meeting of the American Sociological Association, Los Angeles, California, August, 1994.
- Lincoln, James R. and Arne L. Kalleberg. 1996. "Commitment, Quits and Work Organization in Japanese and U.S. Plants." *Industrial and Labor Relations Review* 50:39-59. Earlier version presented at 90th annual meeting of the American Sociological Association, Washington, D.C., August, 1995.
- Cheng, Mariah Mantsun and Arne L. Kalleberg. 1997. "How Permanent was Permanent Employment? Patterns of Work Stability in Japan, 1916-1975." *Work and Occupations: An International Sociological Journal* 24:12-32 (Special Issue on "Dynamics of Asian Workplaces"). Earlier version presented at 91th annual meeting of the American Sociological Association, New York, August, 1996. Reprinted as pp. 171-185 in Daniel B. Cornfield, Karen B. Campbell, and Holly J. McCammon (editors), *Working in Restructured Workplaces: Challenges and New Directions for the Sociology of Work* (Thousand Oaks, CA: Sage, 2001).
- Rosenfeld, Rachel A., Mark E. Van Buren, and Arne L. Kalleberg. 1998. "Gender Differences in Promotion Opportunities and Authority: Variation Among Advanced Industrial Countries." *Social Science Research* 27:23-49. Earlier version presented at annual meetings of the Population Association of America, Miami, May, 1994.
- Kalleberg, Arne L. and Arne Mastekaasa. 1998. "Organizational Size, Layoffs, and Quits in Norway." *Social Forces* 76:1243-1273.
- Hung, Le Ngoc, Stephen J. Appold, and Arne L. Kalleberg. 1999. "Work Attitudes in Vietnam: Organizational Commitment and Job Satisfaction in a Restructuring Economy." *Journal of Asian Business* 15:41-68. Featured as Research Brief in *The Academy of Management Executive* 14 (November, 2000): 142-43.
- Kalleberg, Arne L. and Jørn Rognes. 2000. "Employment Relations in Norway: Some Dimensions and Correlates." *Journal of Organizational Behavior* 21:315-335.

- Kalleberg, Arne L., Barbara F. Reskin, and Ken Hudson. 2000. "Bad Jobs in America: Standard and Nonstandard Employment Relations and Job Quality in the United States." *American Sociological Review* 65:256-278. Earlier versions presented at 92nd annual meeting of the American Sociological Association (Toronto, Canada, August, 1997) and at The Wharton School of the University of Pennsylvania (March 17, 1997).
- Kalleberg, Arne L. and Jeremy Reynolds. 2000. "Organization Size and Flexible Staffing Arrangements in the United States." Pp. 145-165 in Francoise Carre, Marianne A. Ferber, Lonnie Golden, and Stephen A. Herzenberg (editors), *Nonstandard Work: The Nature and Challenges of Changing Employment Arrangements*. (Urbana-Champaign, IL: Industrial Relations Research Association.)
- Kalleberg, Arne L. 2000. "Nonstandard Employment Relations: Part-time, Temporary, and Contract Work." *Annual Review of Sociology* 26:341-365.
- Marsden, Peter V., Arne L. Kalleberg, and David Knoke. 2000. "Surveying Organizational Structures and Human Resource Practices: The National Organizations Study." Pp. 175-201 in Robert T. Golembiewski (editor), *Handbook of Organizational Behavior* (Second Edition)(New York: Marcel Dekker).
- Kalleberg, Arne L. 2000. "In Search of Flexibility: Changing Employment Relations in Industrial Societies." Pp. 19-36 in Martin Gjelsvik and Kåre Hansen (editors), *Norden i Verden og Verden i Norden: Nordisk Arbeidsliv Konference 1999 (Scandinavia in the World and the World in Scandinavia: Nordic Working Life Conference 1999)*. (Copenhagen, Denmark: Nordisk Ministerråd). Revision of keynote address at Nordic Working Life Conference, Stavanger, Norway, September 23-26, 1999.
- Kalleberg, Arne L. and Arne Mastekaasa. 2001. "Satisfied Movers, Committed Stayers: The Impact of Job Mobility on Work Attitudes in Norway." *Work and Occupations: An International Sociological Journal* 28:183-209. Earlier version presented at 93rd annual meeting of the American Sociological Association, San Francisco, California, August, 1998.
- Appelbaum, Eileen, Thomas Bailey, Peter Berg and Arne L. Kalleberg. 2001. "Do High Performance Work Systems Pay Off?" Pp. 85-107 in Steven P. Vallas (editor), *The Transformation of Work* (Greenwich, CT: JAI Press). Earlier version presented at the 12th International Industrial Relations Association World Congress, May 29-June 2, 2000, Tokyo, Japan (Printed in the *Proceedings of the 12th International Industrial Relations Association World Congress*, Vol. 1: 4-17.) A version is also published in David Foden, Jürgen Hoffmann and Rob Scott (editors), *Globalisation and the Social Contract* (Brussels, Belgium: European Trade Union Institute, 2001).
- Kalleberg, Arne L. 2001. "The Advent of the Flexible Workplace: Implications for Theory and Research." Pp. 437-453 in Daniel B. Cornfield, Karen B. Campbell, and Holly J. McCammon (editors), *Working in Restructured Workplaces: Challenges and New Directions for the Sociology of Work* (Thousand Oaks, CA: Sage).
- Kalleberg, Arne L. 2001. "Evolving Employment Relations." Pp. 187-206 in Ivar Berg and Arne L. Kalleberg (editors), *Sourcebook of Labor Markets: Evolving Structures and Processes* (New York: Kluwer/Plenum).
- Kalleberg, Arne L. 2001. "Organizing Flexibility: The Flexible Firm in a New Century." *British Journal of Industrial Relations* 39: 479-504.

- Appelbaum, Eileen, Thomas Bailey, Peter Berg and Arne L. Kalleberg. 2001. "Shared Work, Valued Care: New Norms for Organizing Market Work and Unpaid Care Work." Pp. 136-165 in Hugh Mosley, Jacqueline O'Reilly, and Klaus Schömann (editors), *Labour Markets, Gender and Institutional Change: Essays in Honor of Günther Schmid* (Cheltenham: Edward Elgar). Short version published in *Economic and Industrial Democracy* (February, 2002; Vol. 23, No. 1): 125-131. Revision of paper presented at 52nd annual meeting of the Industrial Relations Research Association, New Orleans, January, 2001.
- Knoke, David, Peter V. Marsden, and Arne L. Kalleberg. 2002. "Survey Research Methods." Pp. 781-804 in Joel A. C. Baum (editor), *Companion to Organizations* (Malden, MA: Blackwell).
- Kalleberg, Arne L. and Kevin T. Leicht. 2002. "The United States." Pp. 87-110 in Daniel B. Cornfield and Randy Hodson (editors), *Worlds of Work: Building an International Sociology of Work* (New York: Kluwer Academic/Plenum).
- Berg, Peter, Arne L. Kalleberg and Eileen Appelbaum. 2003. "Balancing Work and Family: The Role of High Commitment Environments." *Industrial Relations* 42 (April): 168-188. Earlier version presented at the Annual Meetings of the American Economic Association, New Orleans, January, 2001.
- Kalleberg, Arne L. 2003. "Flexible Firms and Labor Market Segmentation: Effects of Workplace Restructuring on Jobs and Workers." *Work and Occupations* 30 (May): 154-175. Earlier versions presented at: seminar at Rutgers University, New Brunswick, NJ, February 23, 2001; Princeton University Economic Sociology Conference, Princeton, NJ, April 27-28, 2001; Sloan School of Management, Massachusetts Institute of Technology, Cambridge, MA: March 7, 2002; and Emerging Future of the Workplace Symposium, Australian Graduate School of Management, Sydney, Australia, July 4-5, 2002.
- Kalleberg, Arne L. and Karen M. Olsen. 2003. "Comparing Flexibility: Flexible Firms in Cross-National Perspective," *Beta: Scandinavian Journal of Business Research* 17 (1): 19-35. Revision of paper presented at symposium at the 62nd Annual Meeting of the Academy of Management, Denver, Colorado, August 9-14, 2002.
- Erickcek, George A., Susan N. Houseman and Arne L. Kalleberg. 2003. "The Effects of Temporary Services and Contracting Out on Low-Skilled Workers: Evidence from Auto Suppliers, Hospitals, and Public Schools." Pp. 368-403 in Eileen Appelbaum, Annette Bernhardt, and Richard Murnane (editors), *Low-Wage America: How Employers are Reshaping Opportunity in the Workplace* (New York: Russell Sage Foundation).
- Houseman, Susan N., Arne L. Kalleberg, and George Erickcek. 2003. "The Role of Temporary Agency Employment in Tight Labor Markets." *Industrial and Labor Relations Review* 57 (1): 105-127. Earlier version presented at 52nd annual meeting of the Industrial Relations Research Association, New Orleans, January, 2001.
- Kalleberg, Arne L., Jeremy Reynolds, and Peter V. Marsden. 2003. "Externalizing Employment: Flexible Staffing Arrangements in U.S. Organizations." *Social Science Research* 32 (4): 525-552. Earlier version presented at annual meetings of the Society for the Advancement of Socioeconomics, Vienna, Austria, July 13-16, 1998.

- Kalleberg, Arne L. and Jeremy Reynolds. 2003. "Work Attitudes and Nonstandard Work Arrangements in the United States, Japan and Europe." Pp. 423-476 in Susan Houseman and Machiko Osawa (editors), *Nonstandard Work in Developed Economies: Causes and Consequences* (Kalamazoo, MI: W.E. Upjohn Institute for Employment Research). Earlier version presented at Conference on Nonstandard Work, Kalamazoo, Michigan, August 25-26, 2000.
- Berg, Peter, Eileen Appelbaum, Thomas Bailey, and Arne L. Kalleberg. 2004. "Contesting Time: International Comparisons of Employee Control of Working Time." *Industrial and Labor Relations Review* 57 (3): 331-349. Earlier version presented at the 13th International Industrial Relations Association World Congress, Berlin, Germany, September 8-12, 2003. Version of this paper also published as "Employee Control of Working Time: International Comparisons," in Rene Haak (editor), *The Changing Structure of Labour in Japan: Japanese Human Resource Management between Continuity and Innovation*. Hampshire: Palgrave Macmillan, 2005.
- Olsen, Karen Modesta and Arne L. Kalleberg. 2004. "Nonstandard Work in Two Different Employment Regimes: the United States and Norway." *Work, Employment and Society* 18 (2): 321-348. Revision of paper presented at the 13th International Industrial Relations Association World Congress, Berlin, Germany, September 8-12, 2003.
- Appelbaum, Eileen, Thomas Bailey, Peter Berg and Arne L. Kalleberg. 2005. "Organizations and the Intersection of Work and Family: A Comparative Perspective." Pp. 52-73 in Stephen Ackroyd, Rosemary Batt, Paul Thompson, and Pamela S. Tolbert (editors), *The Oxford Handbook of Work and Organization* (Oxford, UK: Oxford University Press).
- Kalleberg, Arne L. and Stephen Vaisey. 2005. "Pathways to a Good Job: Perceived Work Quality Among the Machinists." *British Journal of Industrial Relations* 43 (3): 431-454. Revision of paper presented at conference on "The Quality of Work Life," London School of Economics, Center for Economic Performance, September 17, 2004.
- Kalleberg, Arne L. and Peter V. Marsden. 2005. "Externalizing Organizational Activities: Where and How U.S. Establishments Use Employment Intermediaries." *Socio-Economic Review* 3: 389-416. Reprinted (in Chinese translation) as pp. 360-393 in Yi Xiang Duan (ed.), *Human Resource Dispatching: Case Studies in Europe and America*, Institute of International Business, Kainan University, Taiwan, 2008.
- Kalleberg, Arne L. 2006. "Nonstandard Employment Relations and Labour Market Inequality: Cross-National Patterns." Pp. 136-162 in Goran Therborn (editor), *Inequalities of the World* (London: Verso). Revision of paper presented at the XV World Congress of Sociology, Brisbane, Australia, July 10, 2002.
- Wenger, Jeffrey and Arne L. Kalleberg. 2006. "Employers' Flexibility and Employment Volatility: An Analysis of the U. S. Personnel Supply Industry, 1972-2000." *The American Journal of Economics and Sociology* 65 (2): 347-382.
- Davis, Amy E. and Arne L. Kalleberg. 2006. "Family Friendly Organizations? Work/Family Programs in the 1990s." *Work and Occupations* 33 (2): 191-223. Revision of paper presented at 96th annual meeting of the American Sociological Association, Anaheim, CA, August, 2001.
- Kalleberg, Arne L., Peter V. Marsden, Jeremy Reynolds, and David Knoke. 2006. "Beyond Profit? Sectoral Differences in High Performance Work Practices." *Work and Occupations* 33 (3): 271-

302. Revision of paper presented at 97th annual meeting of the American Sociological Association, Chicago, IL, August, 2002.
- Nesheim, Torstein, Karen M. Olsen, and Arne L. Kalleberg. 2007. "Externalizing the Core: Firms' Use of Employment Intermediaries in the Information and Communication Technology Industries." *Human Resource Management* 46 (2): 247-264.
- Kalleberg, Arne L. 2008. "The Mismatched Worker: When People Don't Fit Their Jobs." *The Academy of Management Perspectives* 22 (1): 24-40.
- Kalleberg, Arne L. 2008. "The State of Work (and Workers) in America." *Work and Occupations* 35 (3): 243-261.
- Kalleberg, Arne L. 2009. "Precarious Work, Insecure Workers: Employment Relations in Transition." *American Sociological Review* 74 (1): 1-22. Revision of Presidential Address given at the 103rd Annual Meeting of the American Sociological Association, Boston, MA, August, 2008.
- Kalleberg, Arne L. 2009. "O Crescimento do Trabalho Precário: Um Desafio Global" (in Portuguese: "The Growth of Precarious Work: A Global Challenge"), *Revista Brasileira de Ciências Sociais* 24 (69): 21-30. Revision of paper presented at: conference of the Center for Studies of the Rights of Citizenship (Cenedic), University of São Paulo (October 21, 2008); seminar to the Department of Sociology at the Federal University of Rio de Janeiro (October 23, 2008); and ANPOCS 32nd Annual Conference, Caxambu—MG, Brazil (October 28, 2008).
- Kalleberg, Arne L. 2009. "Rethinking the Sociology of Work, Workers and the Workplace." *Labour and Industry* 19(3): 29-48. Revision of paper presented at Annual Meeting of the Southern Sociological Society, Richmond, Virginia, April 9-12, 2008.
- Kalleberg, Arne L., Torstein Nesheim, and Karen M. Olsen. 2009. "Is Participation Good or Bad for Workers? Effects of Autonomy, Consultation and Teamwork on Stress among Workers in Norway." *Acta Sociologica* 52 (2): 99-116.
- Kalleberg, Arne L. and Peter V. Marsden. 2009. "Labor Force Insecurity and U.S. Work Attitudes, 1970s-2006." In Peter V. Marsden (editor), *Social Trends in the United States, 1972-2006: Evidence from the General Social Survey*. Princeton, NJ: Princeton University Press.
- Mouw, Ted and Arne L. Kalleberg. Forthcoming. "Occupations and the Structure of Wage Inequality in the United States, 1980s-2000s." *American Sociological Review*: In Press. Revision of paper presented at 101st annual meeting of the American Sociological Association, Montreal, Canada, August, 2006.
- Mouw, Ted and Arne L. Kalleberg. Forthcoming. "Do Changes in Job Mobility Explain the Growth of Wage Inequality among Men in the United States, 1977-2005?" *Social Forces*: In Press.

GUEST EDITOR, SPECIAL ISSUES OF PROFESSIONAL JOURNALS:

- Kalleberg, Arne L. (editor). 1983. *Capital, Labor, and Work: Structural Determinants of Work-Related Inequalities*. Special Issue of *Work and Occupations: An International Sociological Journal*,

Vol. 10, No. 3. Introductory essay: "Work and Stratification: Structural Perspectives," pp. 251-259.

Kalleberg, Arne L., David Knoke, Peter V. Marsden and Joe L. Spaeth (editors). 1994. *Measuring Organizations: New Approaches*. Special Issue of *American Behavioral Scientist*, Vol. 37, No. 4 (June). Introductory essay: "The National Organizations Study: An Introduction and Overview," pp. 860-871.

Kalleberg, Arne L. (editor). 1994. Special Issue of *Acta Sociologica*, Vol. 37. Introductory essay: "Studying Employers and Their Employees: Comparative Approaches," pp. 223-229.

Cynthia Fuchs Epstein and Arne L. Kalleberg (editors). 2001. *Time at Work: Implications of Changing Patterns of Time Use for the Sociology of Work*. Special Issue of *Work and Occupations: An International Sociological Journal*, Vol. 28, No. 1 (February). Introductory essay: "Time and the Sociology of Work: Issues and Implications," pp. 5-16.

Kalleberg, Arne L. and Cynthia Fuchs Epstein (editors). 2001. *Time and the Employment Relationship*. Special Issue of *American Behavioral Scientist*, Vol. 44, No. 7 (March). Introductory essay: "Temporal Dimensions of Employment Relations," pp. 1064-1075.

OTHER PUBLICATIONS:

Kalleberg, Arne L. 1982. "Work: Postwar Trends and Future Prospects." *Business Horizons* 25(4):78-84.

Kalleberg, Arne L., James R. Lincoln et al. 1983. "The Indianapolis/Tokyo Work Commitment Study," *Quality Circle Digest* 3(11):74-82. Earlier version presented at 1983 annual meetings of the American Sociological Association, Detroit.

Cole, Robert E., Arne L. Kalleberg, and James R. Lincoln. 1993. "Assessing Commitment in the U.S. and Japan: A Comment on Terry L. Besser, 'The Commitment of Japanese and U. S. Workers: A Reassessment of the Literature.'" *American Sociological Review* 58:882-885. Reprinted in Huw Beynon and Theo Nichols (editors), *The Fordism of Ford and Modern Management* (Cheltenham, UK: Edward Elgar, 2005).

Kalleberg, Arne L., David Knoke and Peter V. Marsden. 1995. "Interorganizational Networks and the Changing Employment Contract." *Connections* 18:32-49.

Kalleberg, Arne L., Edith Rasell, Naomi Cassirer, Barbara F. Reskin, Ken Hudson, David Webster, and Eileen Appelbaum. 1997. *Nonstandard Work, Substandard Jobs: Flexible Work Arrangements in the U.S.* Washington, D.C.: Economic Policy Institute and Women's Research and Education Institute. Excerpt used in Frank Ackerman, Neva R. Goodwin, Laurie Dougherty, and Kevin Gallagher (editors), *The Changing Nature of Work* (Washington, D.C.: Island Press), pp. 181-185.

Spalter-Roth, Roberta M., Arne L. Kalleberg, Edith Rasell, Naomi Cassirer, Barbara F. Reskin, Ken Hudson, David Webster, Eileen Appelbaum, and Betty L. Dooley. 1997. *Managing Work and Family: Nonstandard Work Arrangements Among Managers and Professionals*. Washington, D.C.: Economic Policy Institute and Women's Research and Education Institute.

Kalleberg, Arne L. 1998. "Commentary: The Institution of Gradual Retirement in Japan." Pp. 92-100 In K. Warner Schaie and Carmi Schooler (editors), *Impact of Work on Older Individuals* (New York: Springer Publishing). Earlier version presented at the Tenth Pennsylvania State University Gerontology Center Conference, October 15-17, 1995.

The Changing Nature of Work: Implications for Occupational Analysis. 1999. Book written collaboratively as a member of a National Research Council Committee. Washington D.C.: National Academy of Sciences Press.

Appelbaum, Eileen, Peter Berg, and Arne L. Kalleberg. 2000. "Balancing Work and Family: Effects of High-Performance Work Systems and High-Commitment Workplaces." Pp. 115-124 in Eileen Appelbaum (editor), *Balancing Acts: Easing the Burdens and Improving the Options for Working Families*. Washington, D.C.: Economic Policy Institute. Earlier version presented at Sloan Foundation/Department of Labor Conference on Work-Family Issues, Economic Policy Institute, Washington, D.C., June 15, 1999.

Kalleberg, Arne L., John R. Edwards, Richard Freeman, Tim Kane, Marvin H. Kusters, Katherine S. Newman, Anna Burger, Isabel V. Sawhill, Alice O'Connor, and Jared Bernstein. 2006. "Moving Out of Low Wage Jobs: Opportunities and Barriers." *Employee Rights and Employment Policy Journal* 10 (1): 81-119.

Kalleberg, Arne L. and Peter Berg. 2006. "Confiance et Lieux de Travail de Haute Performance," Pp. 353-365 in Philippe Askenazy, Damien Cartron, Frédéric de Coninck et Michel Gollac (Coordinateurs), *Organisation et Intensité du Travail*. Toulouse, France: Octarès Editions. Revision of "Trust and High Performance Work Organizations," paper presented at Conference on Work Intensification, Paris, France, November 21-22, 2002.

Berg, Peter and Arne L. Kalleberg. 2006. "L'effet des Pratiques de Travail de Haute Performance sur le Stress Professionnel: Conclusions d'une Enquête Auprès de Travailleurs Américains." Pp. 215-225 in Philippe Askenazy, Damien Cartron, Frédéric de Coninck et Michel Gollac (Coordinateurs), *Organisation et Intensité du Travail*. Toulouse, France: Octarès Editions. Revision of "The Effect of High Performance Work Practices on Job Stress: Evidence from a Survey of U.S. Workers," paper presented at Conference on Work Intensification, Paris, France, November 21-22, 2002.

Nesheim, Torstein, Karen M. Olsen, and Arne L. Kalleberg. 2007. "Nedbemanning: Hvem er mest utsatt og hvordan påvirkes arbeidsvilkårene?" *Søkelys på arbeidslivet* 24 (3): 261-273.

Kalleberg, Arne L. 2008. "Sociologists Visit a Changing China." *Contexts* 7 (3): 26-27.

BOOK REVIEWS AND ESSAYS:

Job Power, by David Jenkins. 1976. In *Sociology of Work and Occupations* 3(1):114-116.

Work and Family in the United States: A Critical Review and Agenda for Research and Policy, by Rosabeth Moss Kanter. 1978. In *Contemporary Sociology* 7(3):370-371.

- Servants of Industrial Power? Sociologie du Travail in Modern France*, by Michael Rose. 1980. In *Contemporary Sociology* 9:724.
- Work Attitudes and Labor Market Experience: Evidence from the National Longitudinal Surveys*, by Paul Andrisani. 1980. In *American Journal of Sociology* 86:662-664.
- Class Structure and Income Determination*, by Erik Olin Wright. 1982. In *American Journal of Sociology* 87(4):970-972.
- The Sociological Theory of C. Wright Mills*, by Joseph Scimecca. 1982. In *Journal of the History of the Behavioral Sciences* 18(4):380-381.
- The Deindustrialization of America*, by Barry Bluestone and Bennett Harrison. 1984. In *American Journal of Sociology* 89(4):1000-1002.
- Work, Mobility and Participation: A Comparative Study of American and Japanese Industry*, by Robert Cole. 1984. In *Sociology and Social Research* 68(2):283-284.
- Workers' Earnings and Corporate Economic Structure*, by Randy Hodson. 1985. In *American Journal of Sociology* 90(5):1118-1121.
- "Structural Approaches to Studying Labor Markets: A Review Essay" (In Norwegian). 1987. In *Tidsskrift for Samfunnsforskning* 28(5):461-470.
- Divided We Stand*, by William Form. 1988. In *Industrial and Labor Relations Review* 41(4):645-646.
- "Bigger Isn't Always Better: Challenging Corporate Giantism." 1989. In *Contemporary Sociology* 18(6):867-869.
- Authority and Reward in Organizations: An International Research*, Codirected by Arnold S. Tannenbaum and Tamás Rozgonyi. 1990. In *Social Forces* 68(3):958-959.
- Management and Labour in Europe: The Industrial Enterprise in Germany, Britain, and France*, by Christel Lane. 1991. In *Social Forces* 69(4):1270-1272.
- The Changing Nature of Work*, edited by Ann Howard. 1997. In *British Journal of Industrial Relations* 35(1):129-131.
- "Farewell to Commitment? Changing Employment Relations and Labor Markets in the United States." 2001. In *Contemporary Sociology* 30(1):(January): 9-12.
- Sociology in America: A History*, edited by Craig Calhoun. 2008. In *Social Forces* 87(1): 591-592.
- Market, Class, and Employment*, by Patrick McGovern, Stephen Hill, Colin Mills, and Michael White. Forthcoming, *European Sociological Review*

PROFESSIONAL ACTIVITIES:

1987-present Fellow, Carolina Population Center

- 1989-90 Chair, Organizations and Occupations Section, American Sociological Association
- 2000-01 Chair, Organizations, Occupations and Work Section, American Sociological Association
- 2001-04 Secretary, American Sociological Association
- 2007-08 President, American Sociological Association

Memberships:

American Sociological Association
 Sociological Research Association (elected in 1985)
 International Sociological Association, Research Committee on Social Stratification
 Southern Sociological Society
 Academy of Management
 Society for the Advancement of Socio-Economics (elected to Executive Committee, 1996-99; 2001-04)
 American Association for the Advancement of Science (elected a Fellow, 1997)
 Labor and Employment Relations Association (elected an Inaugural Fellow, 2008)
 Association for Psychological Science (elected a Fellow, 2007)

Professional Committees:

- 2009-11 Member, Advanced Grant Panel, European Research Council
- 2007 Chair, Review Panel for Research Program on the Future of Work and Well-Being, Academy of Finland
- 2007-08 Member, Committee on Research Evidence related to Future Skill Demands, National Research Council
- 2000-01 Member, Committee on the Impact of the Changing Economy on the Educational System, National Research Council
- 1996-98 Member, Committee on Techniques for the Enhancement of Human Performance-- Occupational Analysis, National Research Council
- 1998-2000 Member, Nominations Committee, Southern Sociological Society
- 1993-96 Elected member, Publications Committee, American Sociological Association
- 1992-93 Member, Advisory Committee, Multi-City Survey of Urban Inequality, Social Science Research Council
- 1987-90 Elected member, Board of Overseers, Panel Study of Income Dynamics
- 1987-88 Elected member, Nominations Committee, American Sociological Association
- 1986-93 Elected member, Board of Overseers, General Social Survey

- 1985-95 Member, American Sociological Association Committee on Certification in Organizational Analysis
- 1985-86 Consultant to, and Member of, Advisory Committee for 1986 Quality of Employment Survey, Social Science Research Council. Final Report: Arne L. Kalleberg (editor), "America at Work: National Surveys of Employers and Employees." New York: Social Science Research Council

Editorial Positions:

Co-editor (with Ivar Berg) of book series: *Studies in Work and Industry*, Springer/Kluwer Publishing Corporation, 1983-present

Consulting Editor, *American Journal of Sociology*, 1980-82

Associate Editor, *American Sociological Review*, 1983-85

Editorial Board, *Policy Studies*, 1995-2005

Editorial Board, *Work and Occupations: An International Sociological Journal*, 1980-present.

Editorial Board, *Social Forces*, 1985-present.

Editorial Board, *Research in Social Stratification and Mobility*, 1991-2005

Editorial Board, *Management Revue*, 2003-present

Editorial Committee, *Annual Review of Sociology*, 2003-08

Editorial Board, *Human Relations*, 2006-09

Editorial Board, *Social Science Research*, 2007-present

Editorial Board, *International Journal of Management Studies and Research*, 2008-present

Occasional Reviewer:

Academy of Management Journal, Acta Sociologica, Administrative Science Quarterly, American Journal of Sociology, American Sociological Review, The American Sociologist, Canadian Journal of Sociology, Contexts, Demography, Economic Development and Cultural Change, Ethnic and Racial Studies, European Sociological Review, Human Resource Management Journal, Industrial and Labor Relations Review, Industrial Relations, International Review of Modern Sociology, International Sociology, Journal of the American Statistical Association, Journal of Applied Gerontology, Journal of Family Issues, Journal of International Business Education, Journal of Management, Journal of Organizational Behavior, Organization Science, Journal of Engineering and Technology Management, Journal of Political and Military Sociology, Journal of Socio-Economics, Pacific Sociological Review, Public Opinion Quarterly, Psychology and Aging, Qualitative Sociology, Rose Monograph Series, Science, Technology, and Human Values, Signs, Social Problems, Social Psychology Quarterly, Scandinavian Journal of Management, Social Science and Medicine, Social Science Quarterly, Social Science Research, Socio-Economic Review, Sociological Focus, Sociological Forum, Sociological Inquiry, Sociological Methodology, Sociological Methods and Research, Sociological Perspectives, Sociological Quarterly, Sociological Theory, Sociology of Education, Sociology and Social Research; National Science Foundation (Sociology, Anthropology, Measurement Method and Data Resources, and Visiting Professorships for Women Programs); National Institutes of Health; Department of Health, Education, and Welfare; Social Sciences and Humanities Research Council of Canada; Riksbankens Jubileumsfond (Sweden); Israel Science Foundation; John Simon Guggenheim Memorial Foundation; Cambridge University Press; Russell Sage Foundation.

Major Committees, University of North Carolina at Chapel Hill:

1990-93, 1996-2000 Elected member, College of Arts and Sciences Council of Chairs

1993-96	Elected member, Faculty Council
1999-2002	Elected member, Executive Committee of the Faculty Council
1994-97	Established Lectures Committee (Chair, 1995-97)
1996-2002	Faculty Research Committee (Chair, 1997-99)
2001-2002	Personnel Flexibility Committee
2001-2003	Arts and Sciences Advisory Committee
2002-2005	University Priorities and Budget Advisory Committee
2004-2007	Chancellor's Advisory Committee (Chair, 2005-06)
2005-	Advisory Board member, Center for Poverty, Work and Opportunity

CONFERENCES/OTHER PRESENTATIONS:

Paula M. Hudis and Arne L. Kalleberg. "Labor Market Structure and Sex Differences in Occupational Careers." Paper presented at 72nd annual meetings of the American Sociological Association, Chicago, September 1977.

Participant, seminar on Comparative Research on Occupations and Social Stratification; Social Science Research Council, New York City, May 3, 1978.

Presenter, seminar on Life Cycle Aspects of Employment; Social Science Research Council, Chicago, June 12-13, 1978.

Discussant, session on Occupational Structure, 73rd annual meeting of the American Sociological Association, San Francisco, September 1978.

Discussant, conference on Life Cycle Aspects of Employment; Social Science Research Council, Mt. Kisco, New York, October 1978.

Discussant, session on Issues in Stratification; 74th annual meeting of the American Sociological Association, Boston, August 1979.

Discussant and Presider, session on Sociology of Work; 75th annual meeting of the American Sociological Association, New York, August 1980.

Presider, "Author Meets Critics" session on Erik O. Wright, *Class Structure and Income Distribution*; 77th annual meeting of the American Sociological Association, San Francisco, September 1982.

Presenter, "Author Meets Critics" session on Tamara Haraven, *Family Time and Industrial Time*; 78th annual meeting of the American Sociological Association, Detroit, September 1983.

Organizer, section on Occupations and Organizations Roundtables on "Occupations"; 78th annual meeting of the American Sociological Association, Detroit, September 1983.

Presenter, session on "Technology and Work"; Indiana University Technology and Society Conference, April 1, 1983.

Facilitator, session on "Applied Sociology and the Workplace"; IUPUI symposium on Applied Sociology, April 15, 1983.

Presenter, seminar at Yale University, June 1, 1983.

Speaker, 19th annual Personnel and Labor Relations conference, Indiana State Chamber of Commerce, Indianapolis, September 27, 1983.

Presenter, seminar at Pusan National University, South Korea, June, 1984.

Organizer, session on "Labor Markets/Employment"; 79th annual meeting of the American Sociological Association, San Antonio, 1984.

Presenter, seminars at University of Arizona, May 9-10, 1985.

Organizer, session on "Organizational Structures and Work Careers"; 80th annual meeting of the American Sociological Association, Washington, D.C., 1985.

Presenter, thematic session on "Work and Unemployment"; 80th annual meeting of the American Sociological Association, Washington, D.C., 1985.

Presenter, seminar at Imperial College, London, May 7, 1986.

Presenter, seminars at University of Oslo (February 10, 1986) and University of Bergen, Norway (May 27, 29 and June 3, 1986).

Discussant, session on "Economy and Society"; 81st annual meeting of the American Sociological Association, New York, 1986.

Presenter, short course on "Work Structures and Inequality", 81st annual meeting of the American Sociological Association, New York, 1986.

Arne L. Kalleberg and Ted Hanisch. "Toward the Comparative Analysis of Labor Market Segmentation." Paper presented at annual conference of the International Working Party on Labor Market Segmentation, Cambridge, England, July 1986. Printed as working paper 1986:3, Oslo, Norway: Institute for Social Research.

Presenter, seminars at University of Illinois, Champaign-Urbana, April 20-21, 1987.

Presenter, colloquium at Penn State University, November 13, 1987.

Discussant, session on "Demographics of Labor Markets." Annual meeting of the Population Association of America, Baltimore, 1989

Presenter, "Comparative Perspectives on Employment Relations." Graduate School of Business, Stanford University, May 10, 1989.

Presenter, "Studying Organizational Commitment in the U.S. and Japan." Center for Management Studies Spring Conference, Institute of Private Enterprise, University of North Carolina, May 16, 1989.

Organizer, session on "Occupations, Organizations and Stratification in Cross-National Perspective."
84th annual meeting of the American Sociological Association, San Francisco, 1989.

James N. Baron, Arne L. Kalleberg, James R. Lincoln, Jeffrey Pfeffer, and Pamela L. Pommerenke.
"Wage Structures in Organizations: Determinants of Wage Dispersion in U.S. and Japanese
Manufacturing Firms." Paper presented at 84th annual meeting of the American Sociological
Association, San Francisco, 1989.

Presenter, "The National Organizations Study: Plans and Prospects." Seminar, Program in
Organizational Behavior, Harvard Business School, September 25, 1989.

Presenter, Triangle Seminar on Organizational Sociology, Duke University Fuqua School of Business,
May 1, 1990.

Presenter, "Workforce 2000." Strategic Human Resources Management Program, Duke University Fuqua
School of Business, June 11, 1990.

Presenter, seminars at Institute of Social Research, Oslo, Norway (September 20, 1990) and Norwegian
School of Economics and Business Administration, Bergen, Norway (September 21, 1990).

Organizer, session on "Cross-National Perspectives on Stratification," 1991 annual meetings of the
Southern Sociological Society, Atlanta, GA.

Arne L. Kalleberg. "The Need for Multi-Level Analysis of Organizations: Some Methodological Issues in
the Study of Employment Relations." Paper presented at the Second National Conference of
Sociology in Norway, Bergen, May 2-5, 1991. Printed as Working paper no. 55/1991, Centre for
Research in Economics and Business Administration (SNF), Bergen, Norway.

Presenter, seminars on "Comparative Research on Organizations and Individuals," at Department of
Sociology, University of Oslo, Norway, May 10, 1991.

Karyn A. Loscocco, Kevin T. Leicht, and Arne L. Kalleberg. "Gender, Family, and Entrepreneurship:
Income Determination Among Small Business Owners." Paper presented at 86th annual meeting
of the American Sociological Association, Cincinnati, Ohio, August 1991.

Presenter, "Determinants of Organizational Performance." Norwegian School of Economics and Business
Administration, Bergen, Norway, September 24, 1991.

Presenter, seminars on "Comparative Studies of Working Life". Department of Sociology, University of
Oslo, Norway, September 30-October 1, 1991.

Presenter, "Contracts, Control, Commitment: Comparative Analyses of Employment Relations."
Norwegian Trade Union Centre for Social Science and Research (FAFO), Oslo, Norway, October
2, 1991.

Presenter, seminars at McGill University (March 12, 1992) and University of Montreal (March 13, 1992).

Kalleberg, Arne L. "Dualism, Segmentation, and Flexibility: Changing Labor Market Structures in
Industrial Societies." Paper presented at conference on "The Transformation of Work and the
Renewal of Its Sociology," University of Montréal, Canada, March 13-15, 1992.

John C. Gorden and Arne L. Kalleberg. "Stairways to Satisfaction? Perceived Location in Firm Internal Labor Markets and Worker Attitudes." Paper presented at annual meetings of the Southern Sociological Society, New Orleans, LA, April, 1992.

Presenter, "Organizational Commitment and Job Performance in the U.S. Labor Force." Seminar at New York State School of Industrial and Labor Relations, Cornell University, Ithaca, May 6, 1992. Also presented at Norwegian School of Economics and Business Administration, Bergen, Norway, June 16, 1992.

James C. Witte and Arne L. Kalleberg. "Vocational Education and Job Quality: Career Attainment in the German Labor Market." Paper presented at 87th annual meeting of the American Sociological Association, Pittsburgh, Pennsylvania, August, 1992.

Joe L. Spaeth, Arne L. Kalleberg, David Knoke and Peter V. Marsden. "The National Organizations Study: Content, Field Experience, and First Results." Paper presented at 87th annual meeting of the American Sociological Association, Pittsburgh, Pennsylvania, August, 1992.

Organizer, session on "Integrating Sociological and Economic Perspectives on Organizations and Occupations," 87th annual meeting of the American Sociological Association, Pittsburgh, Pennsylvania, August, 1992.

Presenter, "Comparative Perspectives on Employment Relations: Organizational Commitment in the United States, Japan, and Norway." "Work and Society" lecture series, Workshop on Political Economy and Institute of Industrial Relations, UCLA, November 12, 1992.

Presenter, "Labor Force and Productivity: Data on Employers and their Employees." Annual Meeting of the American Association for the Advancement of Science, Boston, MA, February 13, 1993.

Presenter and co-organizer, Workshop on National Organizations Study. Minneapolis, Minnesota, May, 7-8, 1993.

Presenter, seminar on "Organizations and Sex Segregation" (with Barbara F. Reskin), University of Trondheim, Norway, June 14-16, 1993.

Presenter, "A Comparative Perspective on Management in the United States, Japan, and Scandinavia." Program in International Management Development, Oslo, Norway, June 21, 1993.

Presenter, seminar on "Multi-level Analysis," Norwegian School of Economics and Business Administration, Bergen, June 22-23, 1993.

James C. Witte and Arne L. Kalleberg. "Vocational Education, Mobility, and Jobs: An Analysis of the German Labor Market." Paper presented at 88th annual meeting of the American Sociological Association, Miami, Florida, August, 1993.

David Knoke, Arne L. Kalleberg, Peter V. Marsden, and Joe L. Spaeth. "Job Training in U.S. Organizations." Paper presented at 88th annual meeting of the American Sociological Association, Miami, Florida, August, 1993; and at the International Institute of Sociology Congress, Sorbonne University, Paris, June 21-25, 1993.

Participant, National Science Foundation Conference on "Education and the Workplace," December 6-7, 1993.

Presenter, "Employment Relations in the 1990s." Demography Workshop, Population Studies Center, University of Chicago, March 10, 1994.

Participant, National Science Foundation Conference on the "Human Capital Initiative," March 17-18, 1994.

Organizer, session on "Issues in Organizational Analysis." 1994 annual meetings of the Southern Sociological Society, Raleigh, North Carolina, April 8.

Arne L. Kalleberg. "The Flexible Firm: Patterns of Internalization and Externalization in U.S. Organizations." Presented at Norwegian School of Economics and Business Administration, Bergen, Norway, June 14, 1994 and at Triangle Area Organizations and Stratification seminar, Duke University, January 20, 1995.

Presenter, seminar on "Comparative Studies of Work Organization," University of Oslo, Norway, June 20-22, 1994.

Duncan Gallie, Arne L. Kalleberg, and Michael White. "Organizational Commitment and in Britain and the United States." Paper presented at 89th annual meeting of the American Sociological Association, Los Angeles, California, August, 1994.

Participant, National Forum on "Meeting the Challenge: Health, Safety, and Food for America." National Academy of Sciences, November 21-22, 1994.

Arne L. Kalleberg. "Combining Markets, Hierarchies and Networks: Patterns of Internalization and Externalization in U.S. Firms." Paper presented at 7th International Conference on Socio-Economics, The Society for the Advancement of Socio-Economics, Washington, D.C., April, 7-9, 1994.

Discussant, session on "Labor Market Consequences of Industrial Restructuring," 90th annual meeting of the American Sociological Association, Washington, D.C., August, 1995.

Co-organizer, Research Conference on "The Structure of Human Resources," Center for Human Resources, Wharton School, University of Pennsylvania, October 13-14, 1995.

Discussant, Conference on "Impact of Work on Aging Individuals," Gerontology Center, The Pennsylvania State University, October 15-17, 1995.

Arne L. Kalleberg. "Flexibility and Efficiency in Firms: Employment Relations and Work Systems." Paper presented at FIBE XIII Conference, Bergen, Norway, January 4, 1996.

Organizer and Presider, session on "Changing Organization of Employment Relations," 91st annual meeting of the American Sociological Association, New York, August, 1996.

Presenter, Graduate course in "Comparative Perspectives on Work and Organizations." University of Oslo, Norway, July 29-August 2, 1996.

Discussant, Conference on "Labor Market Inequality," University of Wisconsin-Madison School of Business, February 28-March 1, 1997.

Ken Hudson and Arne L. Kalleberg. "Contingent Careers: Job Stability and Non-Standard Work Arrangements in the U.S. Labor Force." Paper presented annual meetings of the Southern Sociological Society, New Orleans, Louisiana, April 3-6, 1997.

Organizer and Discussant, session on "Changing Employment Relations: Part-time, Temporary and Subcontracting Relations in Industrial Societies." Annual meetings of the Society for the Advancement of Socioeconomics, Montreal, Canada, July 5-7, 1997.

Rachel A. Rosenfeld, Arne L. Kalleberg, and Ken Hudson. "The Good, the Bad, the Contingent: Variation among Part-time Jobs and Job Holders in the U.S." Paper presented at 92nd annual meeting of the American Sociological Association, Toronto, Canada, August, 1997.

Presenter, seminar at W.E. Upjohn Institute for Employment Research, Kalamazoo, Michigan, February 23, 1998.

Presenter, seminar at University of South Carolina, Columbia, South Carolina, March 5, 1998.

Presenter, session on "Exploring Organizational Surveys," annual meetings of the Southern Sociological Society, Atlanta, Georgia, April 2-5, 1998.

Responder, session presenting the work of the 1995 Winner of the Award for the Promotion of Human Welfare, Southern Sociological Society, Atlanta, Georgia, April 2-5, 1998.

Presenter, seminar at Department of Sociology, University of Bergen, Norway, May 14, 1998.

Organizer and Discussant, sessions on "New Forms of Work Organizations," and "Flexible Organizations and Labor Markets." Annual meetings of the Society for the Advancement of Socioeconomics, Vienna, Austria, July 13-16, 1998.

Discussant, session on "Social Relations, Cooperation and Teamwork: Consequences for the Worker and the Organization." 93rd annual meeting of the American Sociological Association, San Francisco, California, August, 1998.

Arne L. Kalleberg. "The Effects of High Performance Work Systems on Job Satisfaction and Organizational Commitment in Three Diverse Industries." Presentation at 51st annual meeting of the Industrial Relations Research Association, New York City, January, 1999.

Presenter, "Work Organization and Worker Attitudes: Evidence from Three Diverse Industries." Research seminar at MIT Sloan School of Management, Cambridge, MA, March 30, 1999.

Arne L. Kalleberg. "Nonstandard Work Arrangements in the United States." Presentation at International Conference on Nonstandard Work, Japan Women's University, Tokyo, Japan, July 2-3, 1999.

Arne L. Kalleberg. "Evolving Employment Relations in the United States." Paper presented at annual meetings of the Society for the Advancement of Socioeconomics, Madison, Wisconsin, July 8-11,

1999; and at 94th annual meeting of the American Sociological Association, Chicago, Illinois, August, 1999.

Chair, session on "High Performance Work Practices: What's in it for Workers?" Critical Management Studies Workshop, Academy of Management Annual Meetings, Chicago, Illinois, August, 1999.

Presenter, panel on "Contingent and Temporary Workers--The Impact on Unions, Employees and Competition," 12th Annual Tennessee Labor/Management Conference, Nashville, Tennessee, August 18-20, 1999.

Arne L. Kalleberg. "The Dark Side of Flexibility: Costs of the Unemployment Systems in Industrial Societies." Paper presented at Panel Discussion on "The Costs of Unemployment," International House of Japan, Tokyo, Japan, June 2, 2000.

Arne L. Kalleberg. "High Performance Work Organizations in U.S. Manufacturing Industries." Presentation at Doshisha University, Kyoto, Japan, June 24, 2000.

Arne L. Kalleberg. "Flexible Staffing in Hospitals: First Findings." Presentation at City University of New York Graduate Center, November 17, 2000.

Arne L. Kalleberg. "High Performance Work Organizations in the United States." Presentation at Harvard Business School, Boston, MA, March 1, 2001.

Presenter, seminars on "Organizational Studies" and "Methodologies for Surveying Organizations," Auckland University of Technology, Auckland, New Zealand, July 1, 2002.

Arne L. Kalleberg. "Working Together to Internationalize Sociology: U.S. Sociology and Its Aspirations for Teaching and Research." Presentation at the XV World Congress of Sociology, Brisbane, Australia, July 9, 2002.

Discussant, sessions on "Organizations and their Environments: Results from the Australian Organization Survey," and "Labor Markets," XV World Congress of Sociology, Brisbane, Australia, July 10, 2002.

Discussant, symposium on "Skilled and Contingent: Paradoxes and Prospects for Professional Independent Contractors" at the 62nd Annual Meeting of the Academy of Management, Denver, Colorado, August 9-14, 2002.

Arne L. Kalleberg. "The Quality of Work in the U.S.A." Presentation at Nuffield College, Oxford, England, November 12, 2003.

Arne L. Kalleberg. "High Performance Work Organizations: Payoffs to Participation?" Presentation at International Research Conference on Achieving High Performance in Irish Workplaces, Dublin, Ireland, November 17, 2003.

Arne L. Kalleberg, Eileen Appelbaum, Steve Sleigh, and John Schmitt. "Social Capital in the Workplace: Trust, Communication, and Organizational Citizenship among the Machinists." Paper presented at the 56th Annual Meeting of the Industrial Relations Research Association, San Diego, CA, January 2-4, 2004. Also presented at Organizational Behavior seminar, Yale School of Management, March 31, 2004.

- Arne L. Kalleberg. "Organizations and Stratification: Continuities and Challenges." Keynote presentation at Conference on Organizations, Social Inequality, and Social Justice, Humboldt University, Berlin, Germany, April 23, 2004.
- Organizer and Discussant, session on "The Impact of Economic Restructuring on Organizations, Occupations, and Work," 99th annual meeting of the American Sociological Association, San Francisco, CA, August, 2004.
- Organizer and Presider, session on "Job Insecurity and Changing Employment Relations," 100th annual meeting of the American Sociological Association, Philadelphia, PA, August, 2005.
- Arne L. Kalleberg and Peter V. Marsden. "Changing Work Values in the U.S., 1973-1994." Paper presented at 100th annual meeting of the American Sociological Association, Philadelphia, PA, August, 2005.
- Arne L. Kalleberg. "Changing Contexts of Careers in the United States: 1970s-2000s." Distinguished Lecture Series, International University Bremen, Germany, November 7, 2005.
- Arne L. Kalleberg and Ted Mouw. "Changing Occupational Structure and Career Mobility in the United States, 1970s-2000s." Paper presented at the XVI World Congress of Sociology, Durban, South Africa, July 2006.
- Ted Mouw and Arne L. Kalleberg. "Intragenerational Mobility, Careers, and Task-Specific Human Capital." Paper presented at 101st annual meeting of the American Sociological Association, Montreal, Canada, August, 2006.
- Arne L. Kalleberg. "The Changing Employment Relationship: Challenges for Social Policy." Presentation at D.C. Sociological Society, Washington, D.C., February 1, 2007; and at Department of Housing and Urban Development, Washington, D.C., February 2, 2007.
- Arne L. Kalleberg. "Good Jobs, Bad Jobs, No Jobs: The Quality of Work in Global Context." Presentation at RECWOWE (Reconciling Work and Welfare Network of Excellence) State of the Art Conference, Warsaw, Poland, June 13, 2007; and at Work, Employment and Society Conference, University of Aberdeen, Aberdeen, Scotland, September 12-14, 2007.
- Arne L. Kalleberg. "Good Jobs, Bad Jobs: What's happening to the Quality of Work in the United States?" Presentations at Department of Sociology, University of Florida—Gainesville, March 2, 2007; Department of Sociology, University of Maryland—College Park, March 28, 2007; Department of Sociology, University of Notre Dame, November 16, 2007.
- Arne L. Kalleberg. "The Mismatched Worker: Mechanisms and Consequences of Changing Employment Relations." Presentations at Department of Sociology, University of California at Davis, May 10, 2007; Tennessee Employment Relations Research Association, October 18, 2007.
- Arne L. Kalleberg. Presentation at Annual Meeting of the Mid-South Sociological Society, Mobile, Alabama, October 25-27, 2007.
- Arne L. Kalleberg. "Work in the South: Challenges and Prospects." Presentations at Department of Sociology, Vanderbilt University, October 19, 2007; Department of Sociology, Texas A & M

University, November 2, 2007; Leadership Seminar for Southern Legislators, UNC-Chapel Hill, November 11, 2007; Global American South Conference, UNC-Chapel Hill, April 14, 2007.

Kevin Hewison and Arne L. Kalleberg, co-directors of Workshop on “Multiple Flexibilities: Nation-States, Global Business and Precarious Labor,” Conference on Inter-Asian Connections, Social Science Research Council, Dubai, United Arab Emirates, February 21-23, 2007.

Arne L. Kalleberg. “The Role of Sociology in the 21st Century.” Presentations at 88th Annual Meeting of the Southwestern Social Science Association, Las Vegas, Nevada, March 12-15, 2008, and at Jackson State University, Jackson, Mississippi, April 18, 2008.

Arne L. Kalleberg. “Precarious Work, Insecure Workers: A Global Challenge.” Presentation at Department of Sociology, University of Washington, April 4, 2008.

Kevin Hewison, with Arne L. Kalleberg and Dennis Arnold. “Precarious Labor: Burmese Workers in Thailand.” Paper presented at International Academic Seminar on “Interactions between Southeast Asia and China at the Turn of the 21st Century: With Special Reference to Myanmar,” Xiamen University, Xiamen, China, May 26-27, 2008.

Karen M. Olsen, Arne L. Kalleberg and Torstein Nesheim. “Trends in Perceived Job Quality in the United States, Great Britain, Norway and West Germany, 1989-2005.” Paper presented at RECOWE (Reconciling Work and Welfare Network of Excellence) Conference, Oslo, Norway, June 10-14, 2008.

Arne L. Kalleberg. “Precarious Work, Insecure Workers: A Global Challenge.” Seminars at Foundation for Research in Economics and Business Administration (SNF), Bergen, Norway (September 17, 2008); Department of Sociology and Social Geography, University of Oslo (September 19, 2008); International Labour Organization, Geneva, Switzerland (December 4, 2008); and the University of Amsterdam (June 3, 2009).

Arne L. Kalleberg. “Precarious Work, Insecure Workers: Working Life and the Great Changes.” Presented at conference on Arbetet I Människors Liv (Work and Life Course), University of Gothenburg, Sweden, May 13, 2009.

Arne L. Kalleberg. “Job Satisfaction: A Multi-Dimensional, Multi-Level Approach.” Presented at conference on Work, Attitudes and Measurement, British Academy, London, June 5, 2009.