

BRIAN KEITH PAYNE
Curriculum Vitae

Office Address

University of North Carolina
Department of Psychology
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EDUCATION

Ph.D., Psychology. Major area: Social Psychology, Washington University, 2002.

M.A., Psychology, Washington University, 2000.

B.A., Psychology and Philosophy, *summa cum laude*, Western Kentucky University, 1998.

ACADEMIC APPOINTMENTS

Assistant Professor – The Ohio State University, January 2003 – 2005.

Assistant Professor – University of North Carolina, 2005 – present.

HONORS AND AWARDS

NIH Loan Repayment Program award, 2007.

APS Observer, “Rising Star in Psychological Science,” 2007.

Best social science paper presentation, Washington University, 2000.

President, Washington University Psychology Graduate Student Association, 2000.

Washington University Summer Research Fellowship, 2000-2001.

University Fellowship, Washington University, 1998-1999.

University Honors Program Scholarship, Western Kentucky University, 1997-1999.

RESEARCH GRANTS

- National Institute of Mental Health: “Executive Control in Implicit Attitude Measurement.” 2004-2005. \$72, 371. (Principal Investigator)
- National Institute on Aging, UNC Demography and Economics of Aging Research program: “Age-related changes in emotion-based decision making.” 2006-2007. \$31,571. (Principal Investigator)
- National Institute on Drug Abuse: “Neural bases of automatic and controlled affective responses to smoking cues.” 2006-2007. \$220,803. (Principal Investigator)
- National Science Foundation: “Improving implicit attitude measurement.” 2006-2009. \$155,000. (Principal Investigator)

PUBLICATIONS

Journal Articles

- Payne, B. K. (2001). Prejudice and perception: The role of automatic and controlled processes in misperceiving a weapon. *Journal of Personality and Social Psychology, 81*, 181-192.
- Payne, B. K., Lambert, A. J., & Jacoby, L. L. (2002). Best laid plans: Effects of goals on accessibility bias and cognitive control in race-based misperceptions of weapons. *Journal of Experimental Social Psychology, 38*, 384-396.
- Lambert, A. J., Payne, B. K., Shaffer, L. M, Jacoby, L. L., Chasteen, A., & Khan, S. (2003). Stereotypes as dominant responses: On the “social facilitation” of prejudice in anticipated public contexts. *Journal of Personality and Social Psychology, 84*, 277-295.
- Payne, B. K., Jacoby, L. L., & Lambert, A. J. (2004). Memory monitoring and the control of stereotype distortion. *Journal of Experimental Social Psychology, 40*, 52-64.
- Lambert, A. J., Chasteen, A., Payne, B. K., & Shaffer, L. M. (2004). Typicality and group variability as dual moderators of category-based inferences. *Journal of Experimental Social Psychology, 40*, 708- 722.
- Payne, B. K., Shimizu, Y., & Jacoby, L. L. (2005). Mental control and visual illusions: Toward explaining race-biased weapon identifications. *Journal of Experimental Social Psychology, 41*, 36-47.

- Lambert, A. J., Payne, B. K., Ramsey, S., & Shaffer, L. M. (2005). On the predictive validity of implicit attitude measures: The moderating effect of perceived group variability. *Journal of Experimental Social Psychology, 41*, 114-128.
- Payne, B.K., Cheng, C. M., Govorun, O., & Stewart, B. (2005). An inkblot for attitudes: Affect misattribution as implicit measurement. *Journal of Personality and Social Psychology, 89*, 277-293.
- Payne, B. K. (2005). Conceptualizing Control in Social Cognition: How executive control modulates the expression of automatic stereotyping. *Journal of Personality and Social Psychology, 89*, 488-503.
- Govorun, O., & Payne, B. K. (2006). Ego depletion and prejudice: Separating automatic and controlled components. *Social Cognition, 24*, 111-136.
- Govorun, O., Fuegen, K., & Payne, B. K. (2006). Stereotypes focus defensive projection. *Personality and Social Psychology Bulletin, 32*, 781-798.
* Winner of the SPSP 2005 student publication award.
- Payne, B. K. (2006). Weapon bias: Split second decisions and unintended stereotyping. *Current Directions in Psychological Science, 15*, 287-291.
- Payne, B. K., & Corrigan, E. (2007). Emotional constraints on intentional forgetting. *Journal of Experimental Social Psychology, 43*, 780-786.
- Payne, B. K., McClernon, J. F., & Dobbins, I. G. (2007). Automatic affective responses to smoking cues. *Experimental and Clinical Psychopharmacology, 15*, 400-409.
- Payne, B. K., Govorun, O., & Arbuckle, N. L. (in press). Automatic attitudes and alcohol: Does implicit liking predict drinking? *Cognition and Emotion*.
- Payne, B. K., Burkley, M., & Stokes, M. B. (in press). Why do implicit and explicit attitude tests diverge? The role of structural fit. *Journal of Personality and Social Psychology*.
- Payne, B. K. (in press). What Mistakes Disclose: A Process Dissociation Approach to Automatic and Controlled Processes in Social Psychology. *Social and Personality Psychology Compass*.

Book Chapters and comments

- Lambert, A. J., Chasteen, A., & Payne, B. K. (2003). Finding prejudice in all the wrong places: On the “social facilitation” of stereotypes in anticipated public settings. In

G. V. Bodenhausen & A. J. Lambert (Eds.) *Foundations of Social Cognition: A Festschrift in Honour of Robert S. Wyer, Jr.* Erlbaum.

Lambert, A. J., Payne, B. K., & Jacoby, L. L. (2004). Accuracy and error: Constraints on process models in social psychology. *Behavioral and Brain Sciences*, 27, 350-351.

Payne, B. K., Jacoby, L. L., & Lambert, A. J. (2005). Attitudes as accessibility bias: Dissociating automatic and controlled components. In R. Hassin, J. Bargh, J. & Uleman, (Eds.), *The New Unconscious*. Oxford.

Payne, B. K., & Jacoby, L. L. (2006). What should a process model deliver? *Psychological Inquiry*, 17, 194-198.

Payne, B. K., & Stewart, B. D. (2007). Automatic and controlled components of social cognition: A Process dissociation approach. In J. A. Bargh (Ed.) *Social Psychology and the Unconscious: The Automaticity of Higher Mental Processes*. New York, NY: Psychology Press.

Payne, B. K. (in press). Attitude misattribution: Implications for attitude measurement and the implicit-explicit relationship. In R. E. Petty, R. H. Fazio, & P. Briñol (Eds.), *Attitudes: Insights from the new wave of implicit measures*. Hillsdale, NJ: Erlbaum.

MANUSCRIPTS UNDER REVIEW

Stewart, B. D. & Payne, B. K. *Counterstereotypical thought plans reduce automatic stereotyping*. Manuscript under review.

Loersch, C., Payne, B. K., & Jefferis, V. E. *From construct accessibility to goal activation: The role of attribution in the priming of motivated behavior*. Manuscript under review.

MANUSCRIPTS IN PREPARATION

Payne, B. K., Deutsch, R., & Stokes, M. B. *The affect bottleneck: Capacity limitations on Emotion*. Manuscript in preparation.

Payne, B. K., & Stokes, M. B. *Mental control and visual illusions*. Manuscript in preparation.

Hall, D., & Payne, B. K., *Unconscious attitudes, unconscious influence, and challenges to responsibility*. Manuscript in preparation.

Arbuckle, N. L., & Payne, B. K. *Implicit inter-group emotions*. Manuscript in preparation.

SELECTED INVITED TALKS AND CONFERENCE PRESENTATIONS

Payne, B. K. (2007). Automatic attitudes and unintended discrimination. Invited colloquium at Union College, May, 2007.

Payne, B. K. (2007). Unconscious influences of racial attitudes: Awareness, control, and responsibility. Invited talk at Banff Annual Seminar in Cognitive Science, March 2007.

Payne, B. K. (2007). Unconscious attitudes, unconscious influences, and challenges to responsibility. Invited colloquium at New York University, April 2007.

Payne, B. K. (2006). A misattribution approach to implicit attitudes: Implications for measurement and theory. Paper presented at conference on The Psychology of Voting and Election Campaigns, Duke University, October, 2006.

Payne, B. K. (2006). Some reasons implicit and explicit attitude tests might diverge (besides the ones you think). Paper presented at Duck Conference on Social Cognition, June, 2006.

Payne, B. K., & Govorun, O. (2006). Stereotypes focus defensive projection. Paper presented at the 6th annual convention of the Society for Personality and Social Psychology, Social Cognition Pre-conference, Palm Springs, CA.

Payne, B. K. (2005). The intention criterion in implicit attitude research. Invited colloquium at University of Virginia, November 2005.

Payne, B. K. (2005). Attitudes and the unintended. Invited colloquium at University of Western Ontario, October 2005.

Payne, B. K. (2005). Measuring and modeling unintended social behavior: Implications for modern prejudice. Paper presented at Conference on Prejudice and Discrimination in the 21st Century, University of Wisconsin, Madison. September, 2005.

Payne, B. K. (2005). An implicit measure for those hard to reach areas. Paper presented at Duck Conference on Social Cognition, June, 2005.

Payne, B. K. (2005). An inkblot for attitudes: At the intersection of projective and implicit attitude measures. Invited colloquium, Ohio University. April, 2005.

- Payne, B. K. (2005). An inkblot for attitudes: At the intersection of projective and implicit attitude measures. Invited colloquium, Purdue University. March, 2005.
- Payne, B. K. (2005). An inkblot for attitudes: At the intersection of projective and implicit attitude measures. Invited colloquium, Indiana University. March, 2005.
- Payne, B. K. (2005). A process dissociation approach to implicit attitudes: Relation to awareness and control. Paper presented at the 6th annual convention of the Society for Personality and Social Psychology, New Orleans, LA.
- Payne, B. K. (2005). An inkblot for attitudes? Affect misattribution as implicit measurement. Paper presented at the 5th annual convention of the Society for Personality and Social Psychology, Attitudes Pre-conference, New Orleans, LA.
- Payne, B. K. (2004). A role for control in weapon misidentification. Paper presented at the annual meeting of the Society for Experimental Social Psychology, Fort Worth, TX.
- Payne, B. K. (2004). Understanding intentional and unintentional aspects of race bias in misidentifying weapons. Paper presented at the Policing Racial Bias conference at Stanford University, Palo Alto, CA.
- Payne, B. K. (2004). Affect Misattribution as Implicit Attitude Measurement. Paper presented at the European Association for Experimental Social Psychology, Madrid, Spain.
- Payne, B. K. (2004). *Affect Misattribution: Potential for implicit measurement*. Paper presented at the annual convention of the Midwestern Psychological Association, Chicago, IL.
- Payne, B. K., & Shimizu, Y. (2003). *The experience of mistaking a weapon*. Paper presented at the 4th annual Convention of the Society for Personality and Social Psychology (Social Cognition Pre-conference), Los Angeles, CA.
- Payne, B. K. (2003). *Memory monitoring and the control of stereotype distortion*. Poster presented at the 4th annual Convention of the Society for Personality and Social Psychology, Los Angeles, CA.
- Payne, B. K. (2002). *Unintended Prejudice*. Invited colloquium at Western Kentucky University, Bowling Green, KY.
- Payne, B. K. (2002). *Prejudice and perception: Implicit racial bias and misperceptions of weapons*. Paper presented at the 3rd Annual Convention of the Society for Personality and Social Psychology, Savannah, GA.

TEACHING AND MENTORING

Undergraduate Courses	Prejudice and Stereotyping Lecture Experimental Social Psychology Social Cognition Lecture Introduction to Social Psychology
Graduate Courses	Prejudice and Stereotyping Seminar Social Cognition Seminar
Graduate Students	Mark Stokes, University of North Carolina Daryl Cameron, University of North Carolina Olesya Govorun, Ph.D., Ohio State University Elizabeth Corrigan, M.A., Ohio State University Brandon Stewart, M.A., Ohio State University Chris Loersch, M.A., Ohio State University Nathan Arbuckle, M. A., Ohio State University
Honors Students	Kelly Geoghegan, University of North Carolina Leia Charnin, University of North Carolina

ACADEMIC SERVICE

Consulting Editor	Journal of Personality and Social Psychology, 2006 – Personality and Social Psychology Bulletin, 2005 – Social Cognition, 2005 – Psychological Science 2007 –
Ad Hoc Reviewer	Journal of Personality and Social Psychology Psychological Science American Psychologist Journal of Experimental Psychology: General Basic and Applied Social Psychology Journal of Experimental Social Psychology Psychonomic Bulletin and Review European Journal of Social Psychology British Journal of Social Psychology Cognition and Emotion

Ad Hoc Grant Reviewer National Institute on Drug Abuse
National Science Foundation
National Sciences and Engineering Research Council of
Canada

APA Science Advocacy Workshop Washington DC, April 30-May 2, 2005.

Conference Co-organizer (with Zak Tormala), Society for Personality and Social
Psychology Attitudes Pre-conference 2007 - 2009

PROFESSIONAL AFFILIATIONS

American Psychological Society
American Psychological Association
Society for Personality and Social Psychology
International Social Cognition Network