

PUBLICATIONS LIST

for

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Copies of the papers listed in the Publications List may be obtained by writing to Howard E. Aldrich.

Publications List for Howard E. Aldrich

I. BOOKS

Howard E. Aldrich. 1979. Organizations and Environments. Englewood Cliffs, NJ: Prentice-Hall.

Reprinted in paperback , 2006, by BookSurge LLC, Charleston, SC.

Reprinted by Stanford University Press in their Stanford Business Classics Series, with a new Introduction, October, 2007.

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Howard E. Aldrich and Martin Ruef. 2006. Organizations Evolving, second edition. London: Sage.

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II. ARTICLES AND BOOK CHAPTERS

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- WP-87. Howard E. Aldrich and Anne diBondeli Smith. 1991. "Relieving Stress in Boundary Spanning Units: Design of Purchasing Activities to Manage External and Internal Interfaces." January.
- WP-88. Anne diBondeli Smith and Howard E. Aldrich. 1991. "Learning to Trust: Transaction Contexts and Governance Structures in U.S. Manufacturer-Supplier Relations." January.
- WP-89. Cheryl Segrist and Howard E. Aldrich. 1991. "Oops! Do Managers Learn from Others' Mistakes?" January.
- WP-90. Judith Kamm and Howard E. Aldrich. 1991. "Differences in Network Activity Between Entrepreneurial Individuals and Teams." February.
- WP-91. Pat Ray Reese and Howard E. Aldrich. 1991. "Gender Differences in Entrepreneurial Networks." March.
- WP-92. Howard E. Aldrich and C. Marlene Fiol. 1992. "Fools Rush In? Conditions Affecting Entrepreneurial Strategies in New Organizational Populations." April.
- WP-93. Pat Ray Reese and Howard E. Aldrich. 1991. "Entrepreneurship Education in the Research Triangle." June.
- WP-94. Howard E. Aldrich, Catherine R. Zimmer, Udo H. Staber, and John J. Beggs. 1991. "Minimalism, Mutualism, and Maturity: The Evolution of the American Trade Association Population in the 20th Century." December.
- WP-95. Howard E. Aldrich and Toshihiro Sasaki. 1991. "R & D Consortia in the United States and Japan." December.
- Also available as University of Michigan Japan Technology Management Working Paper No. 1, School of Engineering, Ann Arbor, MI.
- WP-96. Howard E. Aldrich, Catherine R. Zimmer, Udo H. Staber, and John J. Beggs. 1991. "Under Norms of Mutualism, Minimalists Merge: American Trade Associations in the 20th Century." December.

- WP-97. Howard E. Aldrich. 1992. "Knowing Your Place in the Environment: Design Strategies Across Varying Contexts."
- WP-98. Udo H. Staber and Howard E. Aldrich. 1993. "East-West Integration Through Business Alliances? Institutional Barriers and Ecological Tinkering."
- WP-99. Howard E. Aldrich and Pat Ray Reese. 1992. "Does Networking Pay Off? A Panel Study of Entrepreneurs in the Research Triangle, I."
- WP100. Howard E. Aldrich and Toshihiro Sasaki. 1993. "A Typology of R & D Consortia in the United States and Japan."
- WP101. C. Marlene Fiol and Howard E. Aldrich. 1993. "Collusion or Collision? Exploring the Boundaries of Family Business."
- WP102. Howard E. Aldrich and Alessandro Lomi. 1993. "The Population Ecology Approach to Entrepreneurship and Organizational Foundings: Theories, Approaches, and Results."
- WP103. Pat Ray Reese and Howard E. Aldrich. 1993. "Entrepreneurial Networks and Business Performance: A Panel Study of Small and Medium-Sized Firms in the Research Triangle."
- WP104. Howard E. Aldrich and Pat Ray Reese. 1993. "Does Networking Pay Off? A Panel Study of Entrepreneurs in the Research Triangle, II."
- WP105. Howard E. Aldrich and Toshihiro Sasaki. 1993. "Governance Structure and Technology Transfer in R & D Consortia in the United States and Japan."
- WP106. Howard E. Aldrich and Tomaoki Sakano. 1993. "Unbroken Ties: Personal Networks of Japanese Business Owners."
- WP107. Howard E. Aldrich. 1993. "No More New Concepts (Until we give the old ones another chance...)."
- WP108. Udo Staber and Howard E. Aldrich. 1994. "Network Diversity, Stability, and Access to Business Resources: A U.S.-Canada Comparison." Prepared for the ISA 13th World Congress, Bielefeld, Germany, July 18-23.
- WP109. Michele Kremen Bolton, Howard E. Aldrich, and Toshihiro Sasaki. 1994. "Relational Contracting in U.S. and Japanese R&D Consortia: Technological, Organizational and National Influences."
- WP110. Howard E. Aldrich and Edward Baker. 1994. "Human Resource Management and New Ventures." Wellesley, MA: Center for Entrepreneurial Studies, Babson College, June.
- WP111. Howard E. Aldrich and Pat Ray Reese. 1994. "Gender Gap, Gender Myth: Does Women's Networking Behavior Differ Significantly From Men's?" Presented at the 1994 Global Conference on Entrepreneurship, INSEAD, Fontainebleau, France, March 9-11.

- WP112. Nina Liou and Howard E. Aldrich. 1995. "Women Entrepreneurs: Is There a Gender-Based Relational Competence?" Prepared for presentation at the American Sociological Association meetings, Washington, DC, August.
- WP113. Ted Baker and Howard E. Aldrich. 1995. "Born Unfinished: The Dynamics of Imprinting in Knowledge-Intensive Start Up Firms." Prepared for presentation at the American Sociological Association meetings, Washington, DC, August.
- WP114. Ted Baker and Howard E. Aldrich. 1995. "Prometheus Stretches: Identity, Knowledge Cumulation, and Multi-Employer Careers."
- WP115. Howard E. Aldrich. 1995. "My Career as a Teacher: Promise, Fall, Redemption."
- WP116. Howard E. Aldrich, Amanda Brickman Elam and Pat Ray Reese. 1995. "Strong Ties, Weak Ties, and Strangers: Do Women Owners Differ from Men in Their Use of Networking to Obtain Assistance?" October, 1995.
- WP117. Howard E. Aldrich and Ted Baker. 1996 "Blinded by the Cite: Have Research Methods Kept Up with Social Science Standards?"
- WP118. Courtney Sheldon Hunt and Howard E. Aldrich. 1996. "Why Even Rodney Dangerfield Has a Home Page: Legitimizing the World Wide Web as a Medium for Commercial Endeavor."
- WP119. Howard E. Aldrich and Nina Liou. 1996. "The {invisible} Woman Entrepreneur: Lack of Attention to Women Owners in the Academic, Business, and Popular Press."
- WP120. Howard E. Aldrich, Linda Renzulli, and Nancy Langton. 1997. "Passing on Privilege: Resources Provided by Self-Employed Parents to their Self-Employed Children."
- WP121. Ted Baker, Howard E. Aldrich, Nancy Langton, and Jennifer Cliff. 1997. "Tempered by the Flame: What do entrepreneurs learn from failure?"
- WP122. Howard E. Aldrich and Nancy Langton. 1997. "Human Resource Management and Organizational Life Cycles." Prepared for the 1997 Babson College Entrepreneurship Conference.
- WP123. Courtney Shelton Hunt, and Howard Aldrich. 1997. "The Second Ecology: The Creation and Evolution of Organizational Communities as Exemplified by the Commercialization of the World Wide Web."
- WP124. Howard E. Aldrich and Sølvi Lillejord. 1997. "Why Aren't Universities Better at Promoting Innovative Teaching?"
- WP125. Howard E. Aldrich. 1997. "A Life Course Perspective on Teaching as a Career."
- WP126. Howard E. Aldrich and Amy L. Kenworthy. 1997. "The Accidental Entrepreneur: Campbellian Antinomies and Organizational Foundings."
- WP127. Howard E. Aldrich, Ted Baker, and Lisa Kiester. 1998. "Why We Don't Know As Much About Organizational Change as We Think We Do."

- WP128. Linda Renzulli, Howard E. Aldrich, and James Moody. 1999. "Family Matters: Consequences of Personal Networks for Business Startup and Survival."
- WP129. Robert Woodberry and Howard E. Aldrich. 1999. "Designing and Running Effective Classroom-based Exercises."
- WP130. Ted Baker and Howard E. Aldrich. 1999. "The Trouble with Gurus: Responses to Dependence and the Emergence of Employment Practices in Entrepreneurial Firms."
- WP131. Howard E. Aldrich and Annetta Fortune. 2000. "'Can't Buy Me Love' (But I Know Where You Can Rent It): The Emerging Organizational Community Around Web-based Application Service Providers."
- WP132. Amy B. Davis and Howard E. Aldrich. 2000. "The Organizational Advantage? Social Capital, Gender, and Small Business Owners' Access to Resources."
- WP133. Howard E. Aldrich and Martha A. Martinez-Martinez. 2000. "Many Are Called But Few Are Chosen: An Evolutionary Perspective for the Study of Entrepreneurship."
- WP134. Ted Baker and Howard E. Aldrich. 2000. "Responses to Dependence: How Dependence on Key Employees Affects Employment Practices in Entrepreneurial Firms."
- WP135. Howard E. Aldrich. 2000. "How to Hand Exams Back to Your Class."
- WP136. Hakan Özçelik, Nancy Langton, and Howard Aldrich. "Does Positive Emotional Climate Matter? A Look at Revenue, Strategic and Outcome Growth"
- WP137. Sabrina Deutsch Salmon, Nancy Langton, and Howard Aldrich. 2000. "Should I Stay or Should I Go? Voluntary Turnover in Small Firms."
- WP138. Linda Renzulli, Howard E. Aldrich, and Jeremy Reynolds. 2001. "It's Up in the Air."
- WP139. Annetta Fortune and Howard E. Aldrich. 2001. "Inter-organizational Relations in Cyberspace: Problems with the Diffusion Of Web-based Outsourcing as a Hybrid Form."
- WP140. Jennifer E. Cliff, Nancy Langton, and Howard E. Aldrich. 2003. "On Their Own Terms? Gendered Rhetoric versus Business Behavior in Small Firms."
- WP141. Stephen Lippman and Howard E. Aldrich. 2002. "The Rationalization of Everything? Using Ritzer's McDonaldization Thesis to Teach Weber."
- WP142. Howard E. Aldrich. 2002. "Your paper's on the floor, outside my door."
- WP143. Howard E. Aldrich, Nancy Carter, and Martin Ruef. 2002. "With Very Little Help from Their Friends: Gender and Relational Composition of Startup Teams."

- WP144. Beth Crosa, Howard E. Aldrich, and Lisa A. Keister. 2002. "Is There a Wealth Effect? Financial and Human Capital as Determinants of Business Startups."
- WP145. Howard E. Aldrich, Amy E. Davis, and Stephen Lippmann. 2002. "Entrepreneurship and Society: Understanding the Multi-layered Diversity of Entrepreneurial Activities."
- WP146. Phillip H. Kim, Howard Aldrich, and Lisa Keister. 2003. "Does Wealth Matter? The Impact of Financial and Human Capital on Becoming a Nascent Entrepreneur."
- WP147. Phillip H. Kim, Howard Aldrich, and Lisa Keister. 2003. "If I Were Rich? The Impact of Financial and Human Capital on Becoming a Nascent Entrepreneur."
- WP-148. Amy B. Davis and Howard Aldrich. 2003. "Who Are Voluntary Associations Bringing Together? Voluntary Associations' Contingent Value for Network Diversity."
- WP-149. Phillip H. Kim and Howard E. Aldrich. 2005. "Fruits of Co-Laboring: Effects of Entrepreneurial Team Stability on the Organizational Founding Process."
- WP-150 Jurgita Baltrusaityte and Howard E. Aldrich. 2005. "The Effects of Team Composition on the Opportunity Recognition Process"
- WP-151. Howard E. Aldrich. 2005. "Trends and Directions in Entrepreneurship Research." Prepared for the FSF/NUTEK 10th Anniversary Celebration, September 19th-21st, Stockholm, Sweden.
- WP-152. Jia Xu and Howard E. Aldrich. 2006. "The Rise and Fall of Key Employees: Role Evolution of Key Employees in High Technology Startups."
- WP-153. Sabrina Deutsch Salamon, Nancy Langton, and Howard Aldrich. 2006. "Should I Stay or Should I Go? Voluntary Turnover in Small Firms."

V. PRESENTATIONS AT PROFESSIONAL MEETINGS AND CONFERENCES

Some of these presentations are available as working papers, and are listed in Section IV above.

- 1968 "Political Mobilization and the Middle Class: A Critique of Mass Society Theory." Paper presented at the 1968 American Sociological Association Meetings in Boston, August, 1968.
- 1970 "Attitude Congruence Between Police Officers and Small Businessmen." Paper presented at the 1970 American Sociological Association Meetings in Washington, DC, August, 1970.
- "The Impact of Civil Disorders on Turnover in Business Ownership." Paper delivered to the University of Chicago School of Business Behavioral Sciences Workshop, October, 1970.

- "Technology and Organization Structure: A Re-examination of Some Empirical Findings."
Paper presented at the New York State School of Labor and Industrial Relations, Conference on
Technology in Organizations of the Future, November, 1970.
- 1971 "Civil Disorders and Racial Turnover in Business Ownership: The New Black Businessman."
(With Albert J. Reiss, Jr.) Paper presented at the 1971 American Sociological Association
Meetings in Denver, August, 1971.
- 1972 "Racial Differences in Relations with the Police: 1966-1970." (With Albert J. Reiss, Jr.) Paper
presented at the 1972 American Sociological Association Meetings in New Orleans, August,
1972.
- "Power and Conflict in the Manpower Training System." Paper presented at the 1972 Conference
on Conflict and Power in Complex Organizations of the Comparative Administration Research
Institute of Kent State University, May, 1972.
- 1973 "Relations Between Organizations in the Manpower Training System in New York State: An
Interim Report." Paper delivered at the University of North Carolina Health Sciences Workshop,
April, 1973.
- "An Organization-Set Analysis of Relations Between Organizations in the Manpower Training
System." Paper delivered to the University of Chicago School of Business Behavioral Sciences
Workshop, April, 1973.
- "A Skeptical View of Exchange as a Conceptual Framework for the Analysis of
Interorganizational Relations." Paper presented at the 1973 American Sociological Association
Meetings in New York, August, 1973.
- 1974 "Ecological Succession in Racially Changing Neighborhoods." Paper presented at the 1974
American Sociological Association Meetings in Montreal, August, 1974.
- "The Environment as a Network of Organizations." Paper presented at the 1974 International
Sociological Association Meetings in Toronto, August, 1974.
- "Interorganizational Networks." Paper presented at a colloquium of the Department of Business
Administration, College of Commerce and Business Administration, University of Illinois,
October, 1974.
- "Resource Dependence and Interorganizational Relations." Paper presented at the Conference of
Organization Design, University of Pittsburgh, November, 1974.
- 1975 "Relations Between Local Employment Service Offices and Social Service Organizations."
Paper presented to the University of Chicago School of Business Behavioral Sciences Workshop,
January, 1975.
- "Organization Sets, Action Sets, and Networks." Paper presented to a colloquium at the College
of Business Administration, University of California, Berkeley, April, 1975.

- "Tight Versus Loose Coupling: Some Arguments and a Model." Paper presented at a Conference on Design of Interorganizational Relations in the Public Sector, International Institute of Management, West Berlin, June, 1975.
- 1976 "Network Analysis and Interorganizational Relations." Paper presented to a colloquium at the Ecole Nationale Supérieure des Mines, Paris, April, 1976.
- "Ecological Succession and Middleman Minorities: New Commonwealth Origin Shopkeepers in Wandsworth." Paper presented to a seminar at the Centre for Environmental Studies, London, April, 1976.
- "Current Trends in the Study of Interorganizational Relations." Paper presented to a colloquium at the University of Warwick, Coventry, England, November, 1976.
- 1977 "Gouldner Was Wrong: Metaphysical Pathologies in Human Service Delivery Systems." Paper presented at a conference on Issues in Human Service Delivery Systems, Wingspread, Racine, Wisconsin, June, 1977.
- "Dilemmas in Boundary Spanning Theory and Research." Paper presented at the Annual Meeting of the American Academy of Management, Orlando, Florida, August, 1977.
- "Asian Shopkeepers as a Middleman Minority." Paper presented at the Annual Meeting of the American Sociological Association, Chicago, September, 1977.
- "The Impact of Conglomerate Mergers on Industrial and Labor Relations." Paper presented at the International Symposium on Mergers and Interorganizational Cooperation, Aspanasgarden, Gothenberg, Sweden, October, 1977.
- 1978 "Social Structure and the Creation of Organizations." Paper presented at the meetings of the Southern Sociological Society, New Orleans, April, 1978.
- "New Approaches to the Study of Organizational Change." Paper presented at the annual meeting of the Midwest Academy of Management, Bloomington, Indiana, April, 1978.
- "Producers' Cooperatives in the United States, 1840-1940." Paper presented at the meeting of the International Sociological Association, Uppsala, Sweden, August, 1978.
- 1979 "Mintzberg Was Right: An Observational Study of Chief Executive Officers and a Replication of The Nature of Managerial Work." (With Lance Kurke) Paper presented at the annual meeting of the Academy of Management, Atlanta, August, 1979.
- "Organizations and Environments: Confessions of a Closet Historian." Paper presented at the annual meeting of the American Sociological Association, Boston, August, 1979.
- 1980 "Marxist Class Categories and Income Inequality: Workforce Size and Income Determination." Paper presented at the annual meeting of the American Sociological Association, New York, August, 1980.
- "The Evolution of Organizational Forms." Paper presented at the Institute of Sociology, Polish Academy of Science, Warsaw, Poland, July, 1980.

- "From Periphery to Peripheral: The South Asian Petite Bourgeoisie in England." Paper presented at the IIM, Science Centre, West Berlin, August, 1980.
- 1981 "Organizations and Evolution." Paper presented at the American Sociological Association annual meeting, Toronto, August, 1981.
- "Understanding Organizational Forms." Paper presented at the Academy of Management meetings, San Diego, August, 1981.
- 1982 "Trade Associations and Public Policy" (With Udo Staber) Paper presented at a conference on Organizations and Public Policy, SUNY, Albany, April, 1982.
- "Organizational Forms and the Study of Decision Making." Paper presented at a conference on Empirical Research on Organizational Decision Making, Munich, West Germany, July, 1982.
- "Origins of Organizational Forms" (With Donna Fish) Paper presented at the American Sociological Association meetings, San Francisco, September, 1982.
- "Small Businesses and Ethnicity" (With Ellen Auster) Paper presented at the American Sociological Association meetings, San Francisco, September, 1982.
- 1983 "Organizations and Innovation." Paper presented at the University of Maryland Organizational Studies seminar, May 5, 1983.
- "New Organizational Forms." Paper presented at the Institute of Industrial Economics, Bergen, Norway, June, 1983.
- "The Creation and Persistence of New Organizational Forms: A Population Perspective." Paper presented to the Department of Economic and Organization Studies, University of Mannheim, West Germany, June, 1983.
- "Ecological Theory: A Critique of Hannan and Freeman." Paper presented at the W. I. Thomas and Florian Znaniecki Conference on Social Theory, University of Chicago, November 9-12, 1983.
- 1984 "The Population Perspective on Organizational Formation." Paper presented to the Department of Sociology, University of South Carolina, February 9, 1984.
- "Organizational Relations: Networks, Dynamics, Innovation, and Environments." Paper presented at a symposium held at the Annenberg School of Communications, University of Southern California, March 6, 1984.
- "Social Science and Business." Paper presented at the Southern Sociological meetings, April 13, 1984.
- "Residential Succession and Ethnic Business Success." Paper presented at the annual meeting of the American Sociological Association, San Antonio, Texas, August, 1984.

- 1985 "A Network Approach to Entrepreneurship." Paper presented at the State-of-the-Art Conference on Entrepreneurship, RGK Foundation, Austin, Texas, February 21, 1985.
- "A Population Perspective on Competitive Strategy." Paper presented at the Graduate School of Business, Columbia University, New York, New York, March 26, 1985.
- "Organizational Formation and Societal Innovation." Paper presented at the Southern Sociological Association meetings, Charlotte, North Carolina, April 12, 1985.
- "A Population Perspective on Studying Trade Associations." Paper presented at the Department of Sociology Seminar Series, UCLA, Los Angeles, California, May 8, 1985.
- "If You Don't Know What You're Doing, It's Hard to Know If You're Doing It Well: A Critique of the Strategic Management Literature." Paper presented at the 1985 Stanford Organizations Conference at Asilomar, Monterey, California, May 11, 1985.
- "Population Processes and Organizations: Births, Deaths, and Transformations." Paper presented at the 2nd Annual Uppsala University, "Lectures in Business," Uppsala, Sweden, June 10, 1985.
- "Government Regulation and the Formation of Trade Associations." Paper presented at the general meeting of the European Group on Organization Studies, Saltsjobaden, Sweden, June 14, 1985.
- "Loose Coupling and Emulation: Organizational Strategies for Overcoming the Liabilities of Size and Age." Paper presented at the Academy of Management meetings, San Diego, California, August, 1985.
- 1986 "Entrepreneurship." Paper presented at the Management Centre, Aston University, Birmingham, England, March 7, 1986.
- "Entrepreneurs and Networks." Paper presented at the Norwegian Institute of Management, Oslo, Norway, March 10, 1986.
- "Origins of New Organizational Forms." Paper presented at the Department of Sociology Colloquium Series, Bowling Green State University, Ohio, March 21, 1986.
- "Organizational Strategy Research." Paper presented at the Southern Sociological Society meetings, New Orleans, April, 1986.
- "The Triangle Area Entrepreneurship Study." Paper presented to the Babson College Conference on Entrepreneurship, Wellesley, MA, April, 1986.
- "Entrepreneurial Networks in Norway." Paper presented at the Norwegian Business School, Bergen, Norway, May 22, 1986.
- "Studying Entrepreneurial Networks in Scandinavia." Paper presented at the School of Business, Lund University, Lund, Sweden, May 27, 1986.

- "What Business Strategists Can Learn from the Population Perspective." Paper presented at the Department of Management and Economics, Linköping University, Linköping, Sweden, May 29, 1986.
- "I Heard It Through the Grapevine: Innovation Through Social Networks." Paper presented to the 1986 IBM Special Speaker Series, Austin, Texas, June, 1986.
- "How Business Organized Itself in the Twentieth Century." Paper presented at the American Sociological Association meetings, New York, August, 1986.
- "The Dynamics of Trade Association Evolution in the United States: Births, Deaths, and Transformations." Paper presented at the American Political Science Association meetings, Washington, DC, August, 1986.
- 1987 "Social Networks and Entrepreneurship." Paper presented at the Sunbelt Social Network Conference, Clearwater, Florida, February, 1987.
- "Applications of Micro-Computers to Social Science Research." Paper presented at the Southern Sociological Association meetings, Atlanta, Georgia, April 10, 1987.
- "Organizational Transformation and Trends in U.S. Employment Relations." Paper presented at the UMIST/Aston Conference on Organization and Control of the Labour Process, Birmingham, England, April 22, 1987.
- "Entrepreneurship in the United States." Paper presented at the Claremont Graduate School, Claremont, California, April 30, 1987.
- "Predicting Start-ups and Profitability from Social Network Characteristics." Paper presented at the Babson College Entrepreneurship Conference, Pepperdine University, Malibu, California, May 1, 1987.
- "Trade Associations and the Organization of Business Interests." Paper presented at the European Group on Organization Studies Conference, University of Antwerp, Belgium, July 23, 1987.
- "Sociology and Entrepreneurship Research." Paper presented at the Academy of Management meetings, New Orleans, Louisiana, August 11, 1987.
- 1988 "Some Thoughts on Studying Organizations." Paper presented at the University of California, Davis, CA, February 16, 1988.
- "Some Issues in Studying Organizational Dynamics." Presented at the Southern Sociological Society meetings, Nashville, Tennessee, March 18, 1988.
- "Networking Among Women Entrepreneurs." Presented at the National Symposium on Women in Entrepreneurship. Ernst and Whinney/Richard T. Baker Education Center, Cleveland, Ohio, April 9, 1988.
- "In Pursuit of Evidence: Five Sampling Procedures for Locating Business Startups." Paper presented at the Babson College Entrepreneurship Conference, Calgary, Canada, May 5-7, 1988.

"Social Network Studies of Entrepreneurship in Scandinavia." Paper presented at the Entrepreneurship Seminar, organized by the Bedriftsokonomisk Institutt, Henie Onstad Art Centre, Oslo, Norway, May 26-27, 1988.

"Is the Network Enterprise a New Organizational Pattern?" Paper presented at an international management workshop, "L'Impresa Rete: Riconoscerla, Progettarla, Gestirla," ("The Network Enterprise: How to Recognize, Design, and Manage It"), sponsored by the Recherche sui Sistemi Organizzativi of Milan, Italy, and held at Camogli, Italy, June 2-4, 1988.

"Social Networks." Paper presented at a seminar, "La Iniciativa Empresarial Base del Desarrollo Economico," (Seminar on Entrepreneurship), sponsored by the Instituto de Estudios Superiores de la Empresa, Universidad de Navarra, Barcelona, Spain, June 30-July 1, 1988.

"Network Activities and Business Growth." Paper presented at the Euro-Tims Joint International Conference (Association for European Operational Research Societies within IFORS and The Institute of Management Sciences), Paris, France, July 6-8, 1988.

"Comparing Organizational Sampling Frames." Paper presented at the 1988 meetings of the American Sociological Association, Atlanta, GA, August 24-28, 1988.

"Sectoral Differences in Patterns of Trade Association Mergers and Dissolutions." Paper presented at the 1988 meetings of the American Political Science Association, session on "The Organization of Capitalists," organized by Wolfgang Streeck, Washington, DC, September 1-4, 1988.

"Large Employers Take Charge: Increasing Differentiation in the U.S. Industrial Relations System." Paper presented at a conference on "Industrial Relations in Times of De-Regulation," Werner-Reimers Stiftung, Bad-Homburg, West Germany, September 29-October 1, 1988.

"Ecological Perspectives and Organizational Studies." Paper presented at the Centro di Ricerca sulla Organizzazione Aziendale, Universita L. Bocconi, Milan, Italy, October 4, 1988.

"Patterns of Trade Association Dissolutions and Mergers." Paper presented at the Wharton Conference on Organizational Evolution, University of Pennsylvania, Philadelphia, PA, December 1-2, 1988.

1989 "Issues in Comparative Organizational Research." Paper presented at the workshop on "The Economic Organization of National and International Economies: Comparing Japan and the United States," sponsored by the International Program on East Asian Business and Development, University of California, Davis, March 24, 1989.

"Women on the Verge of a Breakthrough? Networking Among Entrepreneurs in the United States and Italy." Paper presented at the Babson College Conference on Entrepreneurship, St. Louis, MO, April 27-29, 1989.

"Minimalism and Organizational Mortality." Paper presented at the European Group on Organization Studies conference, Berlin, West Germany, July 12-15, 1989.

- "Ecological, Institutional, and Interpretive Perspectives on Organizations: Possible Convergences?" Paper presented at the Conference on New Directions in Organizational Theorizing, Lancaster University, Lancaster, England, September, 1989.
- "Population Ecology and Organizational Theory." Paper presented at the LOS Senteret, Bergen, Norway, October, 1989.
- "A Cross-National Study of Men and Women Entrepreneurs in the United States, Italy, and Scandanavia." Paper presented at the Norwegian School of Economics and Commerce, Bergen, Norway, October, 1989.
- "From Rates to Traits: An Ecological Perspective on Organizational Foundings." Keynote address presented at the Gateway Conference on Entrepreneurship, St. Louis University, November, 1989.
- 1990 "New Directions in Organizational Theory and Theorizing." Inaugural Huey P. Long Mardi Gras Memorial Lecture presented to the Department of Sociology, Louisiana State University, Baton Rouge, LA, February 23, 1990.
- "Confessions of a Disillusioned Positivist." Presented at the European Institute of Business Administration [INSEAD], Fontainebleau, France, March 13, 1990.
- "Ecological Analyses of Organizational Foundings." Presented at the Norwegian School of Business [NHH], Bergen, Norway, March 15, 1990.
- "Pursued by the Post-Modernist Panic: Three Perspectives on Organizations." Presented at the Norwegian School of Management [BI], Oslo, Norway, March 16, 1990.
- "Brokers' Roles in Entrepreneurial Networks." Presented at the Babson College Conference on Entrepreneurship, Babson College, Wellesley, MA, April 4-5, 1990.
- "Trade Association Foundings in the 20th Century." Presented at Carnegie Mellon University, Pittsburgh, PA, April 25, 1990.
- "Personal Networks and Infrastructural Development." Presented at the International Technopolis Conference on "Linked Infrastructure -- Smart Cities, Fast Systems, and Global Networks," San Francisco, CA, May 22, 1990.
- "Entrepreneurship, Brokers, and Networks: A Cross-National Study." Presented at the International Sociological Association meetings, Madrid, Spain, July 10, 1990.
- "Taking Comfort in Convergence: Three Perspectives on Organizations." Presented at the International Sociological Association meetings, Madrid, Spain, July 11, 1990.
- "Cross-National Studies of Entrepreneurship and Networks." Collaborative research report presented at the Academy of Management meetings, Entrepreneurship Division, San Francisco, CA, August 13, 1990.
- "American Trade Association Foundings: Density Dependence and Government Regulation." Presented at the American Sociological Association meetings, Washington, DC, August 15, 1990.

- "Methods in Our Madness? Trends in Entrepreneurship Research." Presented at the State of the Art Research Conference on Entrepreneurship, Kenan Institute, Chapel Hill, N.C., October, 1990.
- "Economic Growth, Government Regulation, and Trade Association Foundings." Presented at the Organizations Seminar, University of Michigan, Ann Arbor, MI, October, 1990.
- 1991 "Can Pointy-Headed Washington Bureaucrats Really Affect the Life Chances of Trade Associations?" Presented at the Conference on Exploring the Meaning and Measurement of Competition and Legitimacy in Ecological and Institutional Theories of Organization. University of Michigan, Ann Arbor, MI, January, 1991.
- "Human Resource Planning in New Ventures." Presented at the Inaugural Global Entrepreneurship Research Conference, Imperial College, London, UK, February, 1991.
- "Networks and Evolution: Studying Organizational Change." Presented to the Institute of Production, University of Aalborg, Denmark, February, 1991.
- "Strategy, Organization, and Entrepreneurship." Presented at the European Institute of Business Administration (INSEAD), Fontainebleau, France, February, 1991.
- "Population Ecology Perspectives on Organizational Foundings." Presented at the Copenhagen Business School, February, 1991.
- "Studying Interorganizational Networks." Presented at the IOA Workshop, Copenhagen Business School, February, 1991.
- "Entrepreneurship and Social Networks: Generic Strategies Across Six Nations?" Presented at the Graduate School of Management, Rutgers University, Newark, NJ, March, 1991.
- "Gender Differences in Entrepreneurial Networks." Presented at the Southern Sociological Association Meetings, March, 1991.
- "Dead Theorists' Society and Studying Entrepreneurs Cross-Nationally." Plenary speech delivered to the 32nd Annual Meeting of the Western Academy of Management, Santa Barbara, CA, March, 1991.
- "Differences in Network Activity Between Entrepreneurial Individuals and Teams." Presented at the Babson College Conference on Entrepreneurship, Pittsburgh, PA, April, 1991.
- "The Generic Entrepreneur." Presented at the Babson College Conference on Entrepreneurship, Pittsburgh, PA, April, 1991.
- "Ecological Approaches to the Study of Organizations and Networks." Presented at the Centre de Sociologie des Organisations, Centre National de la Recherche Scientifique, Paris, France, April, 1991.
- "The Irrelevance of Trade Unions to the Foundings of American Trade Associations in the 20th Century." Presented at the European Group on Organization Studies (EGOS) meeting, Vienna, Austria, July, 1991.

- "Learning to Trust: Transaction Contexts and Governance Structures in U.S. Manufacturer-Supplier Relations." Presented at the Annual Meeting of the Academy of Management, Miami Beach, FL, August 1991.
- "Entrepreneurial Strategies in New Organizational Populations." Presented at the Conference on Theories of Entrepreneurship, University of Illinois, Champaign-Urbana, October, 1991.
- "Understanding, Not Integration: Vital Signs from Three Perspectives on Organizations." Presented at the seminar "Contradictions et Dynamique des Organisations," CONDOR, Ecole Supérieure de Commerce de Paris (Groupe ESCP), Paris, France, November, 1991.
- 1992 "The Evolution of the American Trade Association Population in the 20th Century." Presented at the Conference on Organizational Evolution, Stern School of Business, New York University, January, 1992.
- "Strategies for Entrepreneurs in New Populations of Organizations." Presented at the London Business School, London, England, March 10, 1992.
- "Population Ecology and the Evolution of Organizations." Presented at the Norges Handelshøyskole (Norwegian School of Business), Bergen, Norway, March, 1992.
- "R & D Consortia in the USA and Japan." Presented at the Norges Handelshøyskole, Bergen, Norway, March, 1992.
- "Trade Associations in the USA." Presented to the Sosiologisk Institutt, University of Bergen, Bergen, Norway, March, 1992.
- "Social Networks and Technology Transfer." Presented to the Norges Teknisk-Naturvitenskapelige Forskningsråd (Royal Norwegian Council for Scientific and Industrial Research), Oslo, Norway, March, 1992.
- "Theoretical Paradigms in Organizational Sociology." Presented to the Department of Sociology, University of Stockholm, Stockholm, Sweden, March, 1992.
- "Processi di Selezione e Modelli di Sviluppo Nelle Popolazioni di Impresa." Presented at a conference on "Piccola e Media Industria a Milano tra Congiuntura e Sviluppo," sponsored by Formaper, azienda speciale della Camera di Commercio Industria Artigianato e Agricoltura di Milano, Italy, March, 1992.
- "Entrepreneurial Strategies for New Organizational Populations." Presented at the Wharton School of Business, University of Pennsylvania, April, 1992.
- "Explaining Organizational Change: Three Paradigms." Presented at the Department of Sociology, University of Pennsylvania, April, 1992.
- "Recent Developments in International Research on Entrepreneurship." Presented to Ricerche e Progetti, Torino, Italy, May, 1992.

"Studying Entrepreneurship from an Evolutionary Perspective." Five seminars presented at the Wirtschäfts Universität (University of Economics), Vienna, Austria, June, 1992.

"Paradigm Wars 2: Revenge of the Anti-Positivists?" Presented at a Symposium on "The Weick Stuff: Science or Language Games?" Academy of Management meetings, Las Vegas, Nevada, August, 1992.

"Studying Industrial Cooperation." Presented at a Symposium on "Formation Process of International Cooperative Ventures." Academy of Management meetings, Las Vegas, Nevada, August, 1992.

"Under Norms of Mutualism, Minimalists Merge: American Trade Associations in the 20th Century." Presented at the American Sociological Association meetings, Pittsburgh, Pennsylvania, August, 1992.

"Understanding Economic Development from an Evolutionary Perspective." Presented to a public seminar at AILUN, Nuoro, Sardinia, Italy, October 9th, 1992.

"The Social Construction of New Industries." Presented to the Kellogg Graduate School of Management, Northwestern University, November 3rd, 1992.

1993 "R&D Consortia in the U.S. and Japan." Presented to the Association of Japanese Business Studies 1993 Annual Meetings, New York City, January 8th, 1993.

"The Institutional Context of Industry Creation." Presented at the Graduate School of Management, University of California-Irvine, January 29th, 1993.

"Entrepreneurial Networks and Business Performance." Presented at the Third Global Entrepreneurial Research Conference, Groupe ESC Lyon, France, March 8th, 1993.

"Exploring the Boundaries of Family Business." Presented at the 1993 UCLA International Research Symposium on Family and Closely-Held Business, The John E. Anderson Graduate School of Management at UCLA, March 20th, 1993.

"Does Networking Pay Off?" Presented at the 13th Annual Babson College Entrepreneurship Conference, University of Houston, Texas, March 26th, 1993.

"Fools Rush In? The Social Construction of New Industries." Presented to the Department of Sociology, University of Arizona, Tucson, March 29th, 1993.

"Inter-Firm Cooperation and Technological Innovation in Japan and the U.S." Presented at the conference on "Economic Revitalization Through Technology Management, U.S.-Japan Experiences, Center for Research in Management, University of California, Berkeley, April 23rd, 1993.

"Studying Entrepreneurship from an Evolutionary Perspective." Seminars presented at the Wirtschaft Universität (University of Economics), Vienna, Austria, May 17-21st, 1993.

"East-West Integration Through Business Alliances?" Presented at the 1993 Eastern Academy of Management Conference, Berlin, Germany, June 8th, 1993.

- "Invention and Diffusion of New Forms of Organizations." Presented at the 1993 European Group on Organization Studies (EGOS) Conference, Paris, France, July 6th, 1993.
- "R&D Consortia in the U.S. and Japan." Presented at the Conference on Managing Technology Development in Manufacturing: U.S. and Japan Comparisons, University of Michigan, Ann Arbor, Michigan, July 23rd, 1993.
- "Governance Structure of R&D Consortia." Presented at a seminar in the Dipartimento di Discipline Economico-Aziendali, Universita degli Studi di Bologna, Italy, May 6, 1993.
- "Human Resource Management in the U.S. and Japan." Presented to the Department of Business Economics, University of Venice, Italy, May 26, 1993.
- "A Conversation on Empirical Research in Entrepreneurship." Presented at the All Faculty Workshop, Preconvention Program, Entrepreneurship Division, Academy of Management, Atlanta, Georgia, August 8th, 1993.
- "Governance Structures of R&D Consortia." Presented at a Symposium on Interorganizational Cooperation in Research and Development Between Competitors: Lessons from the U.S. and Japan, at the annual meetings of the Academy of Management, Atlanta, Georgia, August 10th, 1993.
- "Unbroken Ties: Personal Networks of Business Owners in Japan and Elsewhere." Presented at the Vancouver Network Conference, Institute of Asian Research, The University of British Columbia, Vancouver, Canada, September 10th, 1993.
- "Comparative Studies of Entrepreneurial Networks." Presented at the Department of Management, College of Business, University of Washington, Seattle, Washington, October 8th, 1993.
- 1994 "Entrepreneurial Strategies in New Industries." Presented at the College of Commerce and Business Administration, University of British Columbia, Vancouver, Canada, January 6, 1994.
- "Relational Contracting in R&D Consortia." Presented at the Association of Japanese Business Studies meetings, Vancouver, Canada, January 9, 1994.
- "Entrepreneurship and New Industries." Presented at the School of Business Administration, University of Southern California, Los Angeles, California, February 10, 1994.
- "The Social Construction of New Industries." Presented at the Department of Economics, The Swedish University of Agricultural Sciences, Uppsala, Sweden, March 1, 1994.
- "Studying Business Networks Cross-Nationally." Presented at the Department of Business Administration, Uppsala University, Uppsala, Sweden, March 4, 1994.
- "Gender Gap, Gender Myth: Is Women's Networking Behavior Different from that of Men?" Presented at the Fourth Global Entrepreneurial Research Conference, INSEAD, Fontainebleau, France, March 11, 1994.

- "The Institutional Context of New Industry Formation." Presented at the Conference on the Social Construction of Industries and Markets, sponsored by the Department of Business Administration, University of Illinois, Urbana-Champaign, Chicago, Illinois, April 15th, 1994.
- "Sociological Perspectives on the Development of New Industries." Presented at the Instituto de Estudios Superiores de la Empresa, Universidad de Navarra, Barcelona, Spain, May 5th, 1994.
- "New Developments in Organization Theory: An Evolutionary Approach." Presented at Dipartimento di Informatica e Studi Aziendali, Università degli Studi di Trento, Trento, Italy, May 23rd, 1994.
- "An Evolutionary Approach to the Social Construction of New Industries." Presented at the Dipartimento di Scienze Sociali, Università Degli Studi di Torino, Italy, May 27th, 1994.
- "Idiosyncratic Jobs in New Ventures." Presented at the annual Babson College Conference on Entrepreneurship, Wellesley, Massachusetts, June 9-11th, 1994.
- "Junior Scholars Abroad: A Cautionary Note." Presented at the Entrepreneurship Division New Faculty/Junior Faculty Workshop, Academy of Management annual meeting, Dallas, Texas, August 14th, 1994.
- "Studying Organizations Through Multiple Perspectives: Barriers, Blinders, and Boundaries." Keynote address at the Second Annual Organizational Studies Doctoral Student Conference, University of Washington, Seattle, Washington, September 30th, 1994.
- "Instrumental Networking by Women Entrepreneurs." Presented at the College of Commerce and Business Administration, University of British Columbia, Vancouver, Canada, October 4th, 1994.
- "R&D Consortia in the United States and Japan." Presented to the Committee for Interactional Business Education and Research, School of Management, University of Massachusetts, Amherst, Massachusetts, October 14th, 1994.
- "An Evolutionary Perspective on New Populations of Organizations." Presented at the College Populations of Organizations." Presented at the College of Commerce and Business Administration, University of Illinois, Champaign-Urbana, Illinois, October 28th, 1994.
- "The Origins of New Organizational Populations." Presented at the College of Commerce, University of Toronto, Toronto, Canada, December 9th, 1994.
- 1995 "The Social Construction of New Industries." Presented seminar at the Conference on Technology and Innovation, University of Nagoya, Nagoya, Japan, March 28th, 1995.
- "Entrepreneurship and the Development of New Industries." Presented seminar at the Soshiki Gakkai Workshop, Tokyo, Japan, March 29th, 1995.
- "Boundaryless Careers, Boundaryless Organizations, but Bounded Theories?" Presented seminar at the Conference on "The Social Construction of Markets, Firms, and Careers," University of California - Davis, Davis, California, April 1st, 1995.

- “The Social Context of New Industry Formation.” Seminar presented at the Institute of Business Research, Hitotsubashi University, Kunitachi, Tokyo, Japan, May 24th, 1995.
- “New Directions in Research on Careers and Lifetime Employment.” Faculty seminar presented at Kyoto University, Kyoto, Japan, May 25th, 1995.
- “Ecological and Institutional Perspectives on the Creation of New Industries.” Seminar presented at Waseda University, Systems Science Institute, Entrepreneurial Research Center, Tokyo, Japan, May 30, 1995.
- “Entrepreneurship and Social Networks.” Lecture presented at Kyoto Sangyo University, Kyoto, Japan, June 1, 1995.
- “Women Entrepreneurs: Is There a Gender-Based Relational Competence?” (With Nina Liou) Prepared for presentation at the American Sociological Association meetings, Washington, DC, August, 1995.
- “Born Unfinished: The Dynamics of Imprinting in Knowledge-Intensive Start Up Firms.” (With Ted Baker) Prepared for presentation at the American Sociological Association meetings, Washington, DC, August, 1995.
- “Evolutionary Studies of Human Resource Management in New Ventures.” Lecture presented at the College of Commerce and Business Administration, University of British Columbia, Vancouver, Canada, October 6th, 1995
- “Research on Women-Owned Businesses.” Keynote lecture presented at the National Research Agenda Strategy Symposium, sponsored by the National Women’s Business Council, the Interagency Committee on Women’s Business Enterprise, and the Small Business Administration’s Office of Women’s Business Ownership. J.L. Kellogg Graduate School of Management, November 9th, 1995..
- 1996 “The World Wide Web as an Emerging Community of Populations.” Lecture presented at a Conference on “The Sociology of Strategy: Organizations in the Marketplace.” INSEAD, Fontainebleau, France, April 12, 1996.
- “The Emerging Community of Populations on the World Wide Web.” Lecture presented at the Hong Kong University of Science and Technology, Hong Kong, June 26th, 1996.
- “How the Web Was Won: the Commercialization of the World Wide Web.” Presented at the annual meetings of the Academy of Management, Cincinnati, Ohio, August 13, 1996.
- “Why Have Women Entrepreneurs Been Ignored by the Academic and Mass Media?” Presented at the annual meetings of the Academy of Management, Cincinnati, Ohio, August 12, 1996.
- 1997 “Human Resource Management and Organizational Life Cycles.” Presented at the 1997 Babson College Entrepreneurship Conference, April 17th.
- “Entrepreneurship in America.” Keynote address at Entrepreneurs’ Day, School of Business, Jönköping University, Jönköping, Sweden, May 13th.

“Commercialization of the Web.” Seminar presented at Norwegian Institute of Management [BI], Oslo, Norway, May 14th.

“Electronic Commerce on the Web.” Seminar at Pharos Consulting Firm, Oslo, Norway, May 21st.

“Legitimacy, Entrepreneurship, and the Commercialization of the World Wide Web.” Presented at the Norges Handelshøyskole (Norwegian School of Business), Bergen, Norway, May 16th.

“Active Teaching Strategies.” Talk presented at the Junior Faculty Consortium, Organization Theory Division, Academy of Management, Boston, MA, August 9th.

“New Frontiers in Electronic Commerce.” Presented at the London Business School, October 2nd.

“The Accidental Entrepreneur: Campbellian Antinomies and Organizational Foundings.” Presented at the Conference on Variations in Organization Science: In Honor of Donald T. Campbell, Rotman School of Management, University of Toronto, November 7-9. (with Amy L. Kenworthy)

“Commercialization of the World Wide Web.” Presented at the Sloan School of Management, MIT, Cambridge, MA, December 1st.

1998 "Recent Developments in Entrepreneurship Research." Presented to the Doctoral Seminar in Entrepreneurship Management, School of Business, University of Wisconsin, March 27th.

“Evolutionary Theory and Entrepreneurship Research.” Seminar presented at Norwegian Institute of Management [BI], Oslo, Norway, May 5th.

"Recent Developments in Evolutionary Theories of Organizational Change and Their Implications for Entrepreneurship Research." Seminar presented at the Entrepreneurship and Small Business Research Institute (ESBRI), Stockholm, Sweden, May 6th.

"Commercialization of the World Wide Web." Public lecture presented at the Conference Center, Gamla Stan, Stockholm, Sweden, sponsored by ESBRI, May 6th.

"Changes in Worklife in the USA: Towards the 100 percent Entrepreneurial Society?" Public lecture presented at "Idea Day," University of Stockholm, Sweden, May 7th.

"Social Networks and Business Survival." (With Linda Renzulli and James Moody.) Presented at the 1998 Global Conference on Entrepreneurship, INSEAD, Fontainebleau, France, July 15-17th.

"Thinking Ahead: Career Strategies in Entrepreneurship Research." Presented at the Entrepreneurship Division Pre-Conference Doctoral Consortium, Academy of Management meeting, San Diego, CA, August 7th.

"Human Resource Management Practices and Organizational Life Cycles." (With Nancy Langton.) Presented at the Academy of Management meeting, San Diego, CA, August 11^h.

"The Future of Entrepreneurship Research." Presented at Jönköping International Business School, Jönköping University, Jönköping, Sweden, November 21st.

1999 " Learning Together: National Differences in Entrepreneurship Research." Presented at the conference on the International State of the Art in Entrepreneurship Research. Nova Southeastern University, Ft. Lauderdale, Florida, February 6th-9th.

"New Directions in Entrepreneurship Research." Presented at the Lloyd Grief Symposium on Emerging Organizations, University of Southern California, Los Angeles, California, February 26th - March 1st.

"Strategic Issues in Human Resource Practices in Emerging Firms." Presented at the the College of Commerce and Business Administration, University of British Columbia, Vancouver, Canada, March 9th.

"Creating a Community of Practice in Emerging Organizations." Presented at the School of Management, Boston University, March 18th.

"Human Resource Management in Startups." Presented at the New York State School of Industrial and Labor Relations and the Johnson School of Business, Cornell University, April 9th.

"The Trouble with Gurus: Responses to Dependence and the Emergence of Employment Practices in Entrepreneurial Firms." (with Ted Baker.) Presented at the Babson College Conference on Entrepreneurship, Uniiversity of South Carolina, Columbia, South Carolina, May 13-16th.

"Human Resource Issues in New Ventures." Public lecture presented at the Conference Center, Gamla Stan, Stockholm, Sweden, sponsored by ESBRI, May 20th

"The Emergence of New Organizational Forms." Symposium presentation at the annual Academy of Management meeting, Chicago, Illinois, August 9th.

"Evolutionary Analyses of Organizational Change." Seminar presented at Norwegian Institute of Management [BI], Oslo, Norway, October 12th.

"Organizations and Evolution." Seminar presented at the Helsinki University of Technology, Espoo, Finland, December 13th.

2000

"Responses to Dependence: Employers' Responses to Perceived Dependence on Indispensable Employees." Paper presented at the Global Conference on Entrepreneurship Research, Imperial College, London, England, March 30-31st.

"Entrepreneurship, Evolution, and Strategy." Seminar presented to the Strategic Management & Entrepreneurship Department, College of Business, University of Colorado, Boulder, Colorado, April 28th.

“Why Aren’t Entrepreneurs More Innovative?” Lecture presented to the “Let’s Talk About Entrepreneurship” day, City Conference Center, Stockholm, Sweden, May 4th. Also presented in Uppsala, Umeå, Luleå, Göteborg, Jönköping, Örebro, and Eskilstuna between May 5th and May 12th. Sponsored by Forum för småföretagsforskning (the Swedish Foundation for Small Business Research).

“Evolutionary Studies of Entrepreneurship,” Lecture presented to School for Entrepreneurship, Stockholm School of Economics, Stockholm, Sweden, May 18th.

“Research on Organizational Change,” Lecture presented to the International Institute of Business, Stockholm School of Economics, and ESBRI, Stockholm, Sweden, May 19th.

Howard E. Aldrich and Kelly G. Shaver, “Changing Economy: New Forms of Entrepreneurship – New Forms of Learning?” Lecture presented to the Seminar on Entrepreneurship Education, University of Stockholm and ESBRI, Stockholm Sweden, May 23rd.

“Learning, Legitimacy, and SME Competitiveness: the role of Application Service Providers,” Lecture presented to the Technology, Information Management, Media, and Entertainment conference, Stockholm, Sweden, May 23rd.

“Evolutionary Theory and Industrial Development,” Seminar presented at Norwegian Institute of Management [BI], Oslo, Norway, June 13th.

“Entrepreneurs and Innovation.” Keynote address to the Nordic Conference on Entrepreneurship, Aarhus, Denmark, June 19th.

“Overcoming Your Fear of Writing.” Seminar for the PhD student consortium of the Entrepreneurship Division, Academy of Management, August 4th, 2000, Toronto, Canada.

“Creating Effective Collaborative Relationships in Research.” Seminar for the junior faculty consortium of the Entrepreneurship Division, Academy of Management, August 5th, 2000, Toronto, Canada.

“A Critical Appraisal of Organizations Evolving.” Author meets critics session at the Academy of Management, August 7th, 2000, Toronto, Canada. Sponsored by the Organization and Management Theory and the Entrepreneurship Divisions.

“Creating a More Realistic Organization Theory.” Address on the occasion of the Distinguished Scholarly Career Award of the OMT Division, Academy of Management, August 7th, 2000, Toronto, Canada.

“ASPs and SMEs.” Paper presented at the session on Internet Commerce, Academy of Management, August 8th, 2000, Toronto, Canada.

“An Evolutionary Theory of Organizational Change for the New Millennium.” Presentation at the Showcase Symposium on “Evolutionary Theory in Management and Organization Theory at the Beginning of the New Millennium: A Symposium on the State of the Art and Opportunities for Future Research.” Sponsored by the Business Policy and Strategy, Entrepreneurship, and OMT Divisions, Academy of Management, August 8th, 2000, Toronto, Canada.

Amy B. Davis and Howard E. Aldrich. "The Organizational Advantage? Social Capital, Gender, and Small Business Owners' Access to Resources." Paper presented at the American Sociological Association meetings, Washington, D.C., August 12th – 16th.

"Why Aren't Entrepreneurs More Innovative?" Keynote address at McGill University's second Biennial Conference on International Entrepreneurship: Researching New Frontiers. Montreal, Canada, September 23rd.

"Trends in Ecommerce." Presentation at McGill University's second Biennial Conference on International Entrepreneurship: Researching New Frontiers. Montreal, Canada, September 26th.

"Why Aren't Entrepreneurs More Innovative?" Lecture presented to the Public Outreach Seminar Series sponsored by ESBRI, IVA Conference Hall, Stockholm, Sweden, December 14th.

2001

"Entrepreneurship and Locale." Presentation at the annual Organization Science Winter Conference, Steamboat Springs, Colorado, February 9th- 11th.

"Self-Fulfilling Research: A Personal Journey." Keynote speech at the 2001 Texas Conference on Organizations. Canyon of the Eagles, Texas, March 9th-11th.

"Who Wants to be an Evolutionary Theorist?" Seminar at Carnegie Mellon University, Pittsburgh, PA, March 15th.

"On Being an Evolutionary Theorist." Seminar at the Carlson School of Business, University of Minnesota, Minneapolis, MN, April 6th.

"SMEs and Networks: Inter-firm Relations in Cyberspace." Session sponsored by ESBRI on "Amerikanskt 'smorgasbord.'" June 7th, Stockholm.

"Does Positive Emotional Climate Matter? A Look at Revenue, Strategic and Outcome Growth." (with Hakan Özçelik and Nancy Langton). Academy of Management Meetings, Washington, D.C. Judged one of the ten percent best accepted papers in the Organizational Behavior Division program. Published in the Best Paper Proceedings, August 7th.

2002

"The Formation of Entrepreneurial Teams." Colloquium presented at the Department of Sociology, Princeton University, April 2nd.

"Network Approaches to Entrepreneurial Team Formation." Seminar presented to the Management Department, Carroll School of Management, Boston College. April 19th.

"Entrepreneurial Teams: Homophily & Familiarity." Seminar presented at the Harvard Graduate School of Business, Harvard University, Cambridge, MA. April 22nd.

"Collaborative Research on International Entrepreneurship." Talk at the Conference on International Business, University of Minnesota, Minneapolis, MN, May 18th, 2002.

"Entrepreneurship and Society: Understanding the Multi-layered Diversity of Entrepreneurial Activities." Presentation at "Entrepreneurship Day." IVA, Stockholm, Sweden, May 27th, 2002.

"Research on Entrepreneurial Teams." Seminar presented at the Stockholm School of Economics, and ESBRI, Stockholm, Sweden, May 28th.

"ESBRI's contribution to the field of entrepreneurship." Keynote address at the 5th year anniversary celebration of ESBRI's founding, Stockholm, Sweden, May 30th, 2002.

"With Very Little Help from Their Friends: Gender and Relational Composition of Startup Teams." Paper presented at the Babson College Entrepreneurship Conference, Boulder, Colorado, June 6th, 2002

"Is There a Wealth Effect? Financial and Human Capital as Determinants of Business Startups." Paper presented at the Babson College Entrepreneurship Conference, Boulder, Colorado, June 7th, 2002.

"How to conduct research on entrepreneurial teams." Seminar at the London Graduate School of Business, London, England, June 21st, 2002.

"The Craft of Scholarly Writing." Presentation at the Academy of Management meetings, Denver, CO, August 9th, 2002

"Entrepreneurial Teams." Paper presented at the Academy of Management Meeting, Denver, CO, August 12th, 2002.

"The Future of Entrepreneurship." An international panel of previous award winners of the "Entrepreneurship Researcher of the Year Award." Academy of Management, Denver, CO, August 14th, 2002

"Don't go to strangers: homophily and entrepreneurial teams." Paper presented at the Annual meeting of the American Sociological Association, Chicago, IL, August 17th, 2002.

Teaching Workshop: "How to encourage active learning in the classroom." Presentation made jointly with Bob Woodberry at the American Sociological Association meetings, Chicago, IL, August 19th, 2002.

"Peter Blau's contributions to sociology at Carolina." Presentation at a Memorial service held at the Annual meeting of the American Sociological Association, Chicago, IL, August 18th, 2002.

"The Promise of Evolutionary Theory." Keynote address at the annual conference of the Management Faculty, University of Southern Denmark, Kolding, Denmark, August 29th, 2002.

2003

Organizing Committee & paper discussant, New York University Stern School Conference on Entrepreneurship & Venture Capital, April 3rd & 4th 2003.

“Using Evolutionary Theory to Study Organizational Change.” Presentation to faculty and doctoral students at INSEAD, Fontainebleau, France, May 21st, 2003.

“Designing International Research on Organizations.” Presentation to doctoral students at INSEAD, May 22nd, 2003.

Jennifer Cliff, Nancy Langton, and Howard E. Aldrich. “On Their Own Terms? Gendered Rhetoric versus Behaviour in Small Firms.” Paper presented at the Academy of Management meeting, Seattle, WA. August 6th, 2003. Winner of the Center for Women’s Business Research “Best Women’s Entrepreneurship Paper Award.”

"Why Aren't Entrepreneurs More Innovative?" Talk presented to a public meeting of the Swedish Foundation for Small Business Research, Halmstad, Sweden, September, 2003.

2004

"Differences Between North American and European Entrepreneurship Research." Keynote address at the 2nd Interdisciplinary European Conference on Entrepreneurship Research, February, 2004, University of Regensburg, Germany.

"Getting Your Papers Into Journals." Presented to the Society for Entrepreneurship Scholars' workshop for junior faculty. Ohio State University, Columbus, Ohio. March, 2004.

“Why Are So Few Entrepreneurs Really Innovative?” Presented at the 3rd annual meeting on The Importance of Entrepreneurship for Economic Growth, Brussels, Belgium. Sponsored by NUTEK, the Swedish Foundation for Small Business Research, and ITPS (Institutet för Tillväxtpolitiska Studier). May 4th, 2004.

“Teams that Work Together, Stay Together: Resiliency of Entrepreneurial Teams.” Presented at the 2004 Babson Kauffman Entrepreneurship Research Conference, co-sponsored by the Hunter Centre for Entrepreneurship, University of Strathclyde, Glasgow, Scotland, June 4th, 2004.

”As Etta James Said, “Don’t Go to Strangers”: Building Entrepreneurial Teams.” Presented at the 2004 Prince Bertil Symposium on the Origins and Development of Strategy. Sponsored by the International Institute of Business, Stockholm School of Economics, Stockholm, Sweden, June 9th, 2004.

“Any Way You Look at It, It’s HRM.” Presentation to a symposium on HRM and Entrepreneurship, Sponsored by the HRM and Entrepreneurship Divisions, Annual meeting of the Academy of Management, New Orleans, LA. August 8th, 2004.

“Why Isn’t Organizational Research More Actionable?” Presentation to a symposium sponsored by the Business Policy & Strategy Division, Annual meeting of the Academy of Management, New Orleans, LA. August 9th, 2004.

“Principles Behind the Ranking of Academic Journals in the Tenure Review Process.” Presentation to a symposium sponsored by the OB and Business Policy & Strategy Divisions, Annual meeting of the Academy of Management, New Orleans, LA. August 9th, 2004.

- “The Structure of Entrepreneurial Teams.” Presentation at the FSF Scientific Forum, FSF International Council (the Swedish Foundation for Small Business Research), Hotel Tylösand, Halmstad, Sweden, September 15th, 2004
- "Convergence, Divergence, or Emergence: Three decades of research in entrepreneurship in Europe and North America." Keynote address to RENT (Research in Entrepreneurship and Small Business Conference), Copenhagen, Denmark, November 24th, 2004.
- “Cross National Differences in Approaches to Entrepreneurship Research.” Center for Technology, Innovation and Culture, University of Oslo, December 22nd, 2004.
- 2005 “Entrepreneurial Teams.” Seminar presented at the University of Southern Denmark, Odense, Denmark, March 16th, 2005.
- “Why Do Some Entrepreneurs Become Filthy Rich?” Keynote address at the University of Maryland Entrepreneurship Research Conference, April 22nd, 2005.
- “Founding Team Stability in New Ventures.” Paper presented at the Babson College Conference on Entrepreneurship Research, Boston, MA, June 10, 2005 (with Phillip Kim).
- "The Panel Study of Entrepreneurial Dynamics." Presentation at the Babson College Conference on Entrepreneurship Research, Boston, MA, June 10, 2005
- “Social Networks & Entrepreneurship.” Seminar presented at the Max Planck Institute for Economic Research, Jena, German, June 27-29, 2005.
- “Entrepreneurship in a Local Context.” Joint session, Entrepreneurship & OMT divisions, Academy of Management, annual meeting, August 10, 2005.
- “European/US Cooperation in New Firm Formation.” Entrepreneurship Division session, Academy of Management, annual meeting, Honolulu, Hawaii, August 9th, 2005.
- “Entrepreneurial Visions and Visions of Entrepreneurship.” Session on trends in entrepreneurship research, Entrepreneurship and Business Policy & Strategy Divisions, Academy of Management, annual meeting, August 8th, 2005, Honolulu, Hawaii
- “How to Serve on the External Advisory Boards of Business Startups,” PDW (professional development workshop), Entrepreneurship Division, Academy of Management, annual meeting, August 6th, 2005, Honolulu, Hawaii.
- “Human Resource Issues in Business Startups.” Poster session, Entrepreneurship Division, Academy of Management, annual meeting, August 9th, 2005, Honolulu, Hawaii. (with Carol Xu).
- “Impact of Household Wealth on Nascent Entrepreneurship.” Paper presented at the Conference on Nascent Entrepreneurship, University of Durham, Durham, England, September 22, 2005. (With Phillip Kim)
- 2006 “All in the Family? Explaining the Association between Parents’ and Childrens’ Occupations.” Presentation at the FSF Scientific Forum, FSF International Council (the Swedish Foundation for Small Business Research), Brussels, Belgium, May 18th, 2006.

“How UNC-CH Became the Number 1 Entrepreneurial University in the USA.” Keynote address at the 2nd annual meeting of IDEA (the International Danish Entrepreneurship Academy), Kolding Fjord Hotel, Kolding, Denmark, May 22nd, 2006.

“Occupational Inheritance.” Seminar presented to the Department of Strategy & Organization, EM Lyon, Lyon, France, May 24th, 2006.

“The Rise and Fall of Key Employees: Role Evolution of Key Employees in High Technology Startups.” (With Jia Xu) Annual Conference of the North American Association for Computational Social and Organizational Sciences. June 22-23, 2006, Notre Dame, Indiana.

“Why Aren’t Entrepreneurs More Connected?” Presentation at the Institute of Business and Accounting, Kwansai Gakuin University, Osaka, Japan, June 21st, 2006.

“Organizational Evolution and Social Capital.” Keynote address for the Japanese Association of Organization Science, Kyoto University, Kyoto, Japan, June 24th, 2006.

“Social Networks, Entrepreneur, and Organizational Evolution.” Presentation at the Manufacturing Management Research Center, University of Tokyo, Tokyo, Japan, June 26th, 2006.

“Debased, Debunked, or Delighted: My Thoughts on Organizational Databases.” Presentation at the NSF-sponsored workshop for the Innovation & Organizational Change Division of SEB. Amherst, MA, August 3rd, 2006.

“Occupational Inheritance.” Presentation at the annual Macro Organizational Behavior Society meeting, Kellogg School of Business, Northwestern University, Evanston, Illinois, November 3rd, 2006.

“Self Employment Across the Generations.” Seminar presented at the 2006-7 MIT/Harvard Economic Sociology Seminar Series, Cambridge, MA, December 13th, 2006.

2007

“Building Teams and Networks.” Presentation for the Kauffman Global Scholars Program, Kauffman Foundation, Kansas City, MO, January 26th, 2007.

“Occupational Inheritance.” Seminar presented at the Lloyd Greif Center for Entrepreneurial Studies, Marshall School of Business, University of Southern California, Los Angeles, CA, February 16th, 2007.

“Contributions of the Diana Project to our Understanding of Gender & Inequality.” Keynote address for Entreprenörskapsveckan (“Entrepreneurship Week”), sponsored by FSF and Nutek, Stockholm, Sweden, May 21, 2007.

“Entrepreneurs and Their Teams.” Presentation for Entrepreneurship Week, Malmö Högskola, Malmö, Sweden, May 22, 2007.

“A Sociological Approach to Entrepreneurship.” Presentation for Entrepreneurship Week, Uppfinnaren, Teknikparkent i Gävle, Gävle, Sweden, May 23, 2007.

”Regional Challenges on Entrepreneurship, Innovation, and Growth.” Keynote address, FSF/Nutek Conference on Regional Development, Piteå, Sweden, May 24, 2007.

“The impact of past firm performance on the exit of team members in young firms: the role of team composition.” Paper presented at the Babson College Conference on Entrepreneurship Research, Madrid, Spain, June 9, 2007 (with Karin Hellerstedt and Johan Wiklund).

“Intergenerational Entrepreneurship.” Seminar presented at the Instituto de Empresa, Madrid, Spain, June 12, 2007.

“Understanding Entrepreneurship.” Presentation at the International Danish Entrepreneurship Academy, Copenhagen, Denmark, June 19, 2007.

“Entrepreneurship and Social Networks.” Paper presented at the Launch Conference of the Strategic Entrepreneurship Journal, sponsored by the Strategic Management Society, Oak Brook, Illinois, July 19, 2007. (With Phillip H. Kim).

“Entrepreneurship and Institutions.” Keynote address at the Cornell University Entrepreneurship and Institutions Conference, Ithaca, New York, July 23rd, 2007.

“The Diffusion of the Megachurch Network through Pseudo-Denominational Networks.” Paper presented at the Academy of Management meeting, Philadelphia, PA, August 7th, 2007.

“Comparative Organization Studies.” Presentation at the Joint Symposium sponsored by the OMT and BPS Divisions at the Academy of Management meeting, Philadelphia, PA, August 7th, 2007.

“Comparing Organizations: Why and How?” Keynote address at the *Sundance Conference on Comparative Organizations*, Sundance, Utah, September 27-29, 2007.

"Small worlds, infinite possibilities?" Lecture presented to the Business and Economics Workshop, Graduate School of International Management, Aoyama Business School, Aoyama University, Tokyo, Japan, December 22, 2007.

"Social networks, entrepreneurship, and regional development." Lecture presented to the Research Institute of Economy, Trade, and Industry, METI, Tokyo, Japan, December 26, 2007.

"An evolutionary approach to organizational transformation." Paper presented to the Japanese Academic Society of Venturing & Entrepreneurship, Kyoto University, Kyoto, Japan, December 27, 2007.

2008

"Entrepreneurship and Networks," Seminar presented at the Paul Merage School of Business, UC Irvine, January 24th, 2008

"Small Worlds, Infinite Possibilities?" Seminar presented at the Leavey School of Business, Santa Clara University, Santa Clara, California, January 28th, 2008

"Small Worlds, Infinite Possibilities?" Seminar presented at the Tanaka Business School, Imperial College, London, England. February 19th, 2008

"Small Worlds, Infinite Possibilities?" Seminar presented at the Department of Strategic Management, Guanghua School of Management, Peking University, China, March 11th, 2008

"Small Worlds, Infinite Possibilities?" Seminar presented at the School of Business, Xian University, Xian, China, March 14th, 2008

"Social Networks and Entrepreneurship." Presentation at the FSF Scientific Forum, FSF International Council (the Swedish Foundation for Small Business Research), Brussels, Belgium, May 22nd, 2008.

"Small Worlds, Infinite Possibilities?" Seminar presented at the Scottish Entrepreneurship Research Seminar, University of Strathclyde, Glasgow, Scotland, May 27th, 2008.

"Keys to a Successful Academic Career." Presentation to the Scottish Entrepreneurship Doctoral Workshop, co-sponsored by the University of Strathclyde and the British Academy of Management, Glasgow, Scotland, May 28, 2008.

"Status Characteristics and Contribution Recognitions within Startup Teams." Paper presented at the Babson College Conference on Entrepreneurship Research, Chapel Hill, North Carolina, June 9th, 2008 (with Amy Davis).

"Research and Publishing within the Field of Entrepreneurship." Seminar presented at the Doctoral Education Workshop, Babson College Conference on Entrepreneurship Research, Chapel Hill, North Carolina, June 10, 2008.

"From Research to Results: What We Know about the Composition of Entrepreneurial Teams." Keynote address presented to the 53rd International Council for Small Business (ICSB) World Conference, held at the World Trade and Convention Centre, Halifax, Nova Scotia, Canada, June 24th, 2008.

"Abbott's Anguish, or Why Reading ASQ Isn't Fun Anymore." Keynote address to the Cornell -- McGill Institutions and Entrepreneurship Conference, McGill University, Montréal, Canada, June 25, 2008.

"The Craft of Writing a Book: Wisdom from Top Scholars." Presentation at the Academy of Management Meetings, Anaheim, California, August 10, 2008.

"Creation Opportunities: What They Are and Why They Matter." Presentation at the Academy of Management Meetings, Anaheim, California, August 10, 2008

"The impact of initial team composition and performance on team dynamics and survival." Presentation at the Academy of Management Meetings, Anaheim, California, August 11, 2008. (With Karin Hellerstadt and Johan Wiklund).

"The Questions We Ask About Entrepreneurship: Evolution or Revolution in Studying Entrepreneurship." Presentation at the Academy of Management Meetings, Anaheim, California, August 11, 2008.

"Generalized Darwinism: A Meta-Framework for Organization Theory." (With J.W. Stoelhorst, Geoffrey M Hodgson, and Thorbjørn Knudsen). Presentation at the Academy of Management Meetings, Anaheim, California, August 11, 2008.

VI. Mass Media: Newspapers, Magazines, Trade Publications (Partial list)

"Who's Who in Small-Business Research – The Social Networker." Inc., The State of Small Business Special Issue, Spring, 1995, pp. 61-62. Profile of Howard E. Aldrich.

Michael Selz, "Women Aren't Stymied in Business Aid." Wall Street Journal, November 14, 1995, p. B16. Report on SBFA publication by Howard E. Aldrich, Amanda Elam, and Pat Reese.

Jerry White, "Managing Smart: Free Enterprise, A Great Leveller." The Victoria Times-Colonist, December 6th, 1995. Report on SBFA publication.

Ross Laver, "Personal Business: Sex, Ties, and Bias?" MacLean's Magazine, December, 1995. Report on SBFA publication.

Janean Chun "Entrepreneurial Woman: Good Advice." Entrepreneur Magazine, March, 1996, p. 40. Summary of report published by the Small Business Foundation of America.

Michael Barrier, "Hiring the Right People." Nation's Business, June, 1996, pp. 18-27. Includes interview with Howard E. Aldrich

Diane Baird. "A teaching champion: An interview with Howard Aldrich." UltiBASE electronic teaching journal. URL: <http://ultibase.rmit.edu.au/Articles/aldri1.html>, April 28th, 1997. Web site maintained by the Royal Melbourne Institute of Technology University.

Cheryl Ann Lambert, "Hiring Smart for High-Quality Help." Home Improvement Market, March 1997, pp. 32-36, 88. Includes interview with Howard E. Aldrich

Jerry Useem, "Women are Getting it, Too." Inc. Online, April 4, 1997. Article on women owned business research conducted by Howard E. Aldrich. <http://old.inc.com/finance/objects/2046.html>

Mary Dalrymple, "A Woman's Place." Endeavors, Winter, 1998, pp. 20-21. Article on Howard E. Aldrich's research on women business owners.

Partial reprint of Article on networking and entrepreneurship, The Financial Post & Financial Times, "Mastering Enterprise", Wednesday, April 1, 1998, page 14, Vancouver, Canada.

Stephanie Gruner, "Start Up, Cash Out." Inc. magazine special issue on small business, Spring, 1998. Includes interview with Howard E. Aldrich on entrepreneurs' motives for starting business.

"WWW – från akademiskt nätverk till världens hetaste marknadsplats." Interview with Howard E. Aldrich published in Forskning om entreprenörskap & småföretag, ("Research on Entrepreneurship and Small Business"). ESBRI, Stockholm, Sweden, Nr. 2, 1998.

Karine Michael, "Firms Need Personal Touch." The Durham Herald-Sun, November 19, 1998. Contains quotes from an interview with Howard E. Aldrich concerning human resource management in small firms.

Karine Michael, "Working Together." The Durham Herald-Sun, April 18th, 1999, page F1. Contains quotes from an interview with Howard E. Aldrich concerning family businesses and couples working together as owners.

Bonnie Rochman, "One Solution to Meetings: Fire the Chairs." The Raleigh News & Observer, August 22nd, 1999, pages E1-E6. Contains quotes from an interview with Howard E. Aldrich concerning the difference between the constraints on the length of meetings in private businesses and public agencies.

"Personalen är det unga företagens viktigaste resurs." Interview with Howard E. Aldrich published in Forskning om entreprenörskap & småföretag, ("Research on Entrepreneurship and Small Business"). ESBRI, Stockholm, Sweden, Nr. 2, 1999, p. 8.

Jonas Custavsson, "Han lever på att räkna ut vilka som dör," Civilekonomen, 1, 2000, pp. 22-23. Interview with Howard E. Aldrich and description of research program.

Lisa F. Smith, "Unions always slow to catch on in the South." Durham Herald-Sun newspaper, April 3, 2000. Contains quotes from interview with Howard E. Aldrich concerning why unions have been relatively unsuccessful at organizing workers in the South.

Michael Österlund, "Sanna entreprenörer scrams inte av skatter," Dagens Industri, May 6th, p. 11. Interview with Howard E. Aldrich concerning entrepreneurship rates in Sweden.

Lisa F. Smith, "From miscue to \$millions\$," Durham Herald-Sun newspaper, August 31, 2000. Contains quotes from interview with Howard E. Aldrich concerning how entrepreneurs come to terms with their new found wealth.

Carlene Hempel, "C&C Fights Web Postings," The News & Observer newspaper, December 3, 2000. Contains quotes from interview with Howard E. Aldrich concerning employees' postings of anonymous quotes about their employers on Web bulletin boards & email listservs.

Edward Martin, "Nursery Stock," www.businessnc.com, article on startups. November, 2000.

Howard Aldrich, "In My Opinion: Let Us Learn from Each Other," ICBS Bulletin, 3rd/4th Quarter, 2000, Vol. 32, No. 3-4, p. 3.

Charles Yoo, Cox News Service, "Immigrants shun American media products for home imports" December 4, 2000. Contains quotes from interview with Howard E. Aldrich on ethnic business strategies.

Marie Hultberg, "Regelbundna mätningar kan ge IT-företagen bättre personalvård." Headhunter, January 28, 2001, p. 14.

Leslie Gross Klaff, "Outsiders help women start up better than family," The Charlotte Observer newspaper, March 19th, 2001. Contains quotes from interview with Linda Renzulli, Howard E. Aldrich, and James Moody on their study published in Social Forces, concerning women entrepreneurs and the role of family members in their personal networks.

David Molpus, "Background Security," interview with Howard E. Aldrich on National Public Radio, Monday, December 5th, 2001, on Morning Edition. Interview focused on employers' desires for greater security in the workplace.

Articles written on a jointly authored paper (with Jennifer Cliff and Nancy Langton), entitled "On Their Own Terms? Women Entrepreneurs," were published in the Toronto Globe and Mail,

May 27, 2002, Pages B1 & B5; The Vancouver, Province, May 28, 2002, Page A24; Calgary Herald, May 29, 2002, Page A1; Edmonton Journal, May 29, 2002, Page B3.

Sarah Jane Tribble, "Rolling nest eggs on the Net Charlotte-based Web service helps people move 401(k) money," The Charlotte Observer, April 6th, 2003.

Peter Kuitenbrouwer, "Female executives not so different: Collaborative style more concept than reality," National Post, Ontario, Canada, August 11, 2003, Page FP8. Description of paper presented at the 2003 Academy of Management meetings.

Karen Rives, "Women are not nicer, study finds." Raleigh News & Observer, August 24th, 2003, Work and Money section, front page. Interview with Howard Aldrich & description of paper presented at the 2003 Academy of Management meetings.

Michael Easterbrook, "Divided by Color." Raleigh News & Observer, May 23rd, 2004. Q section, front page & following page, pp. 25A and 26A. Interview with Howard Aldrich & description of paper published in the ASR in April, 2003.

Lys Lyngbjerg Steffensen, "Storrelsen pa start-ups er afgørende for success [The size of startups determines success]," ITinnovation, December 7, 2004, p. 8. Interview with Howard Aldrich in Copenhagen for the RENT entrepreneurship conference.