



Team Decision Making Data



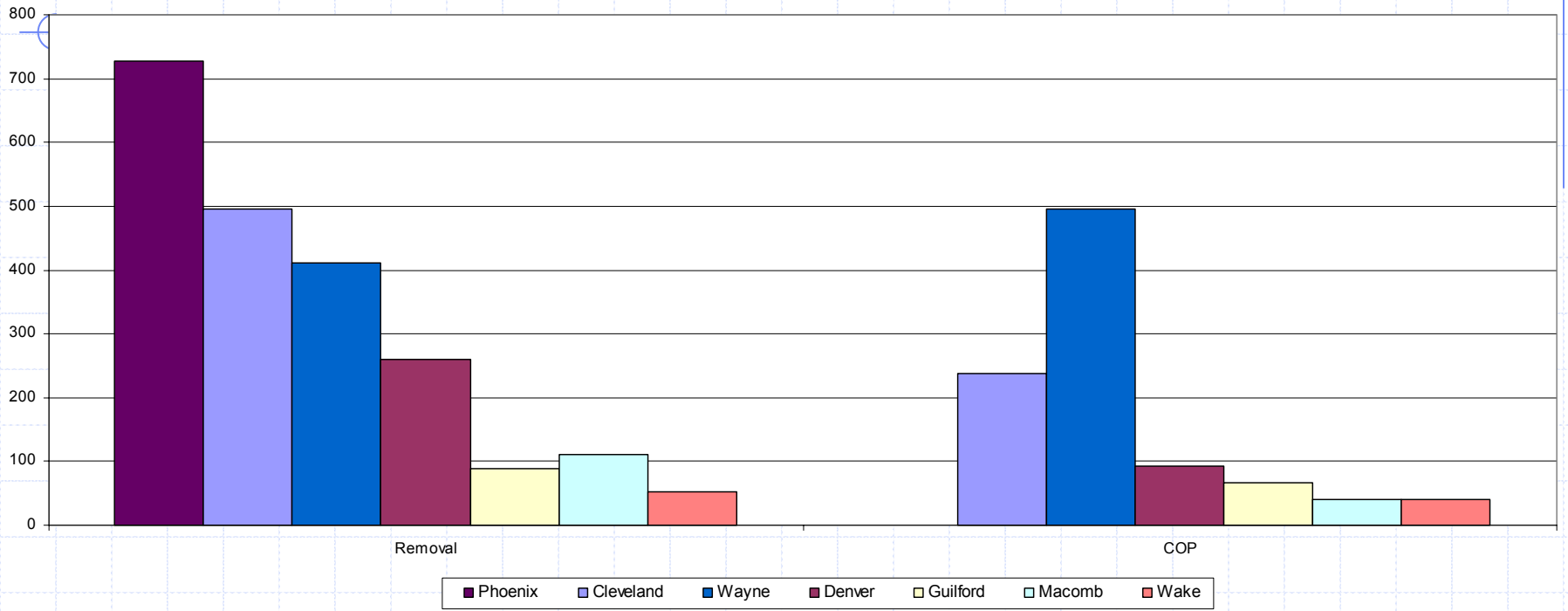
What's Happening in TDM across sites?

TDM Data Use

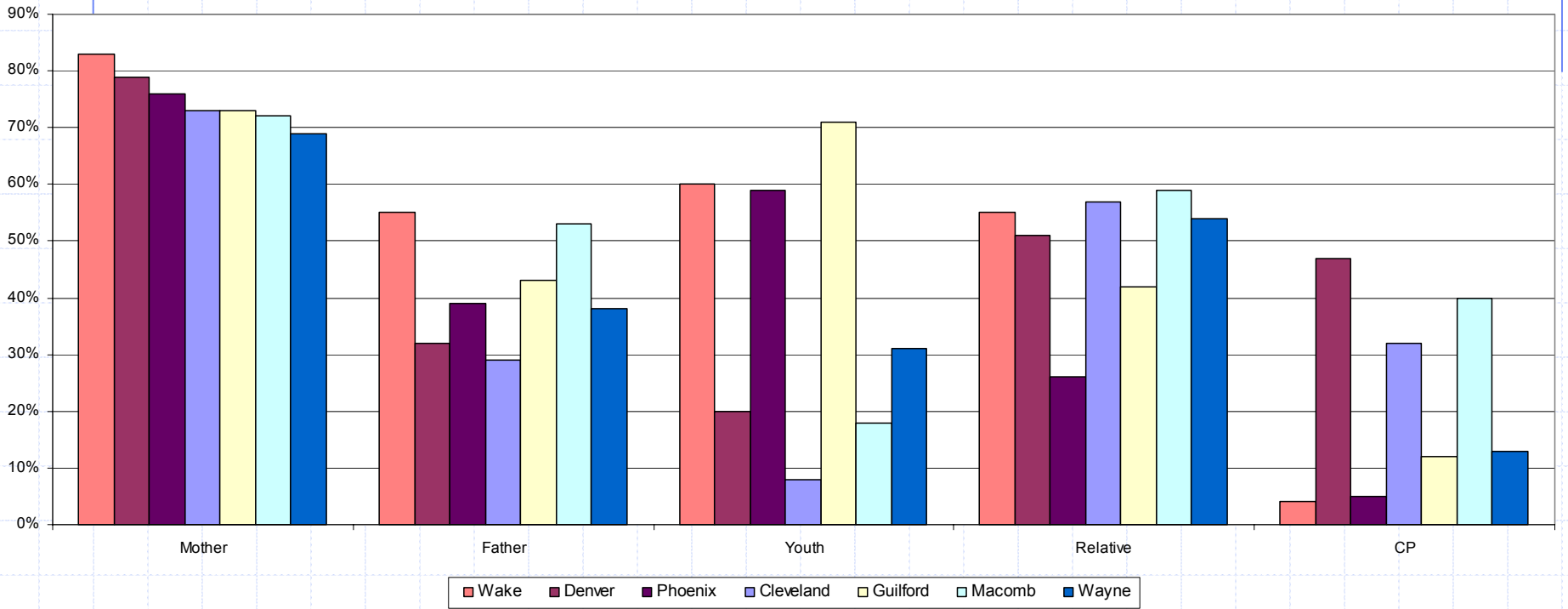
◆ To track implementation status

- ◆ Are we doing all TDMs?
- ◆ Are community partners coming to TDMs?
- ◆ Are we having meetings before removal?
- ◆ Do parents attend meetings?
- ◆ Do we have enough facilitators?

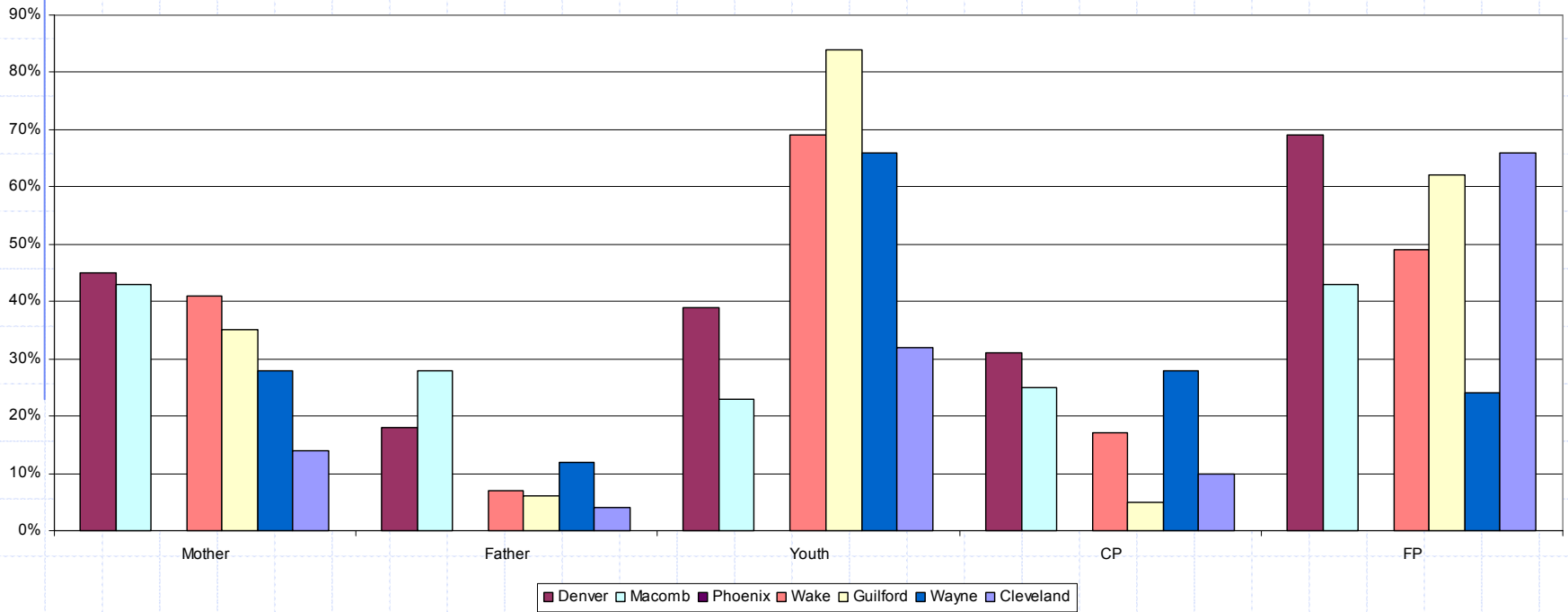
Number of Meetings, Jan - Mar 2007



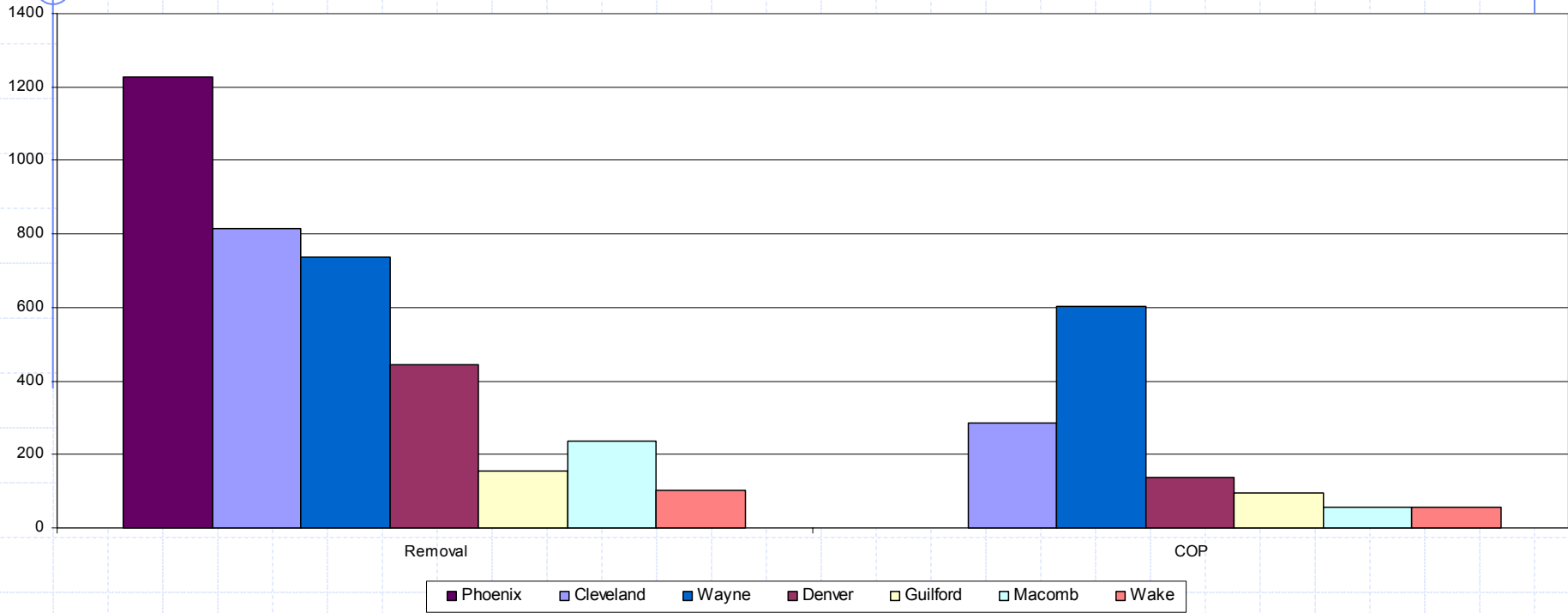
Percentage of Removal Meetings Attended by Selected Persons



Percentage of COP Meetings Attended by Selected Persons

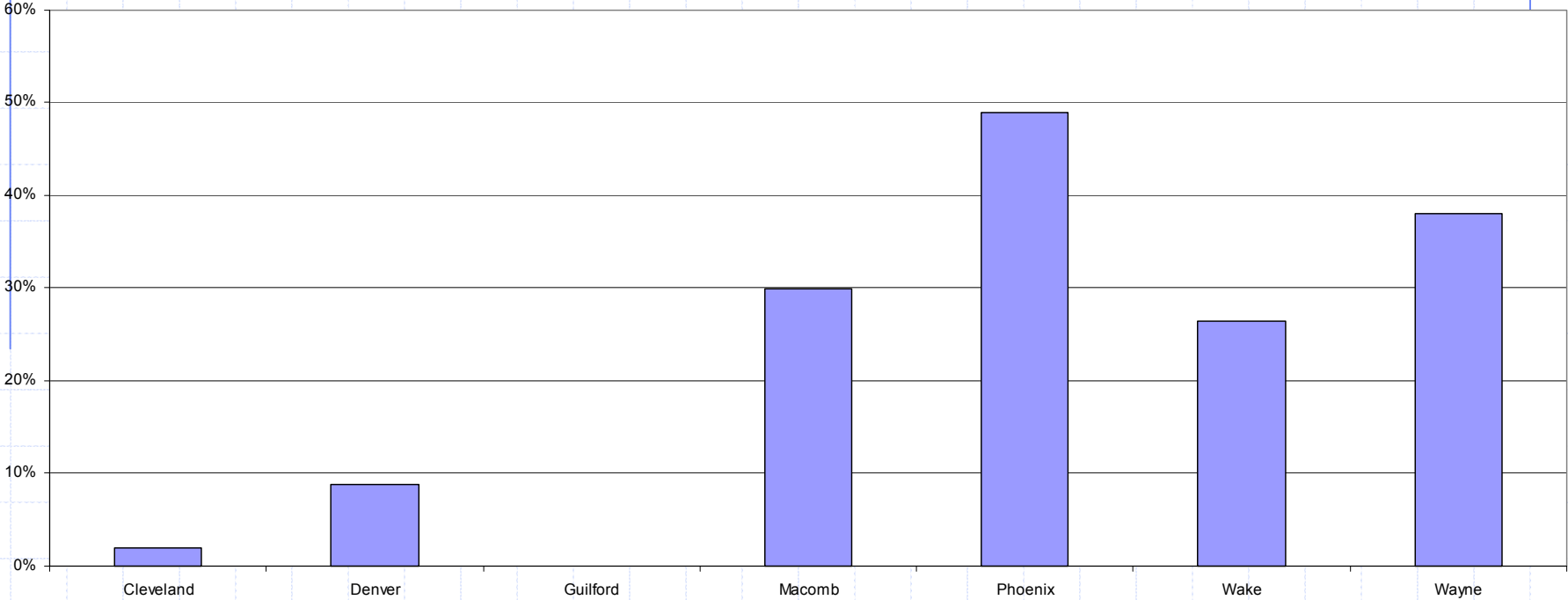


Number of Children

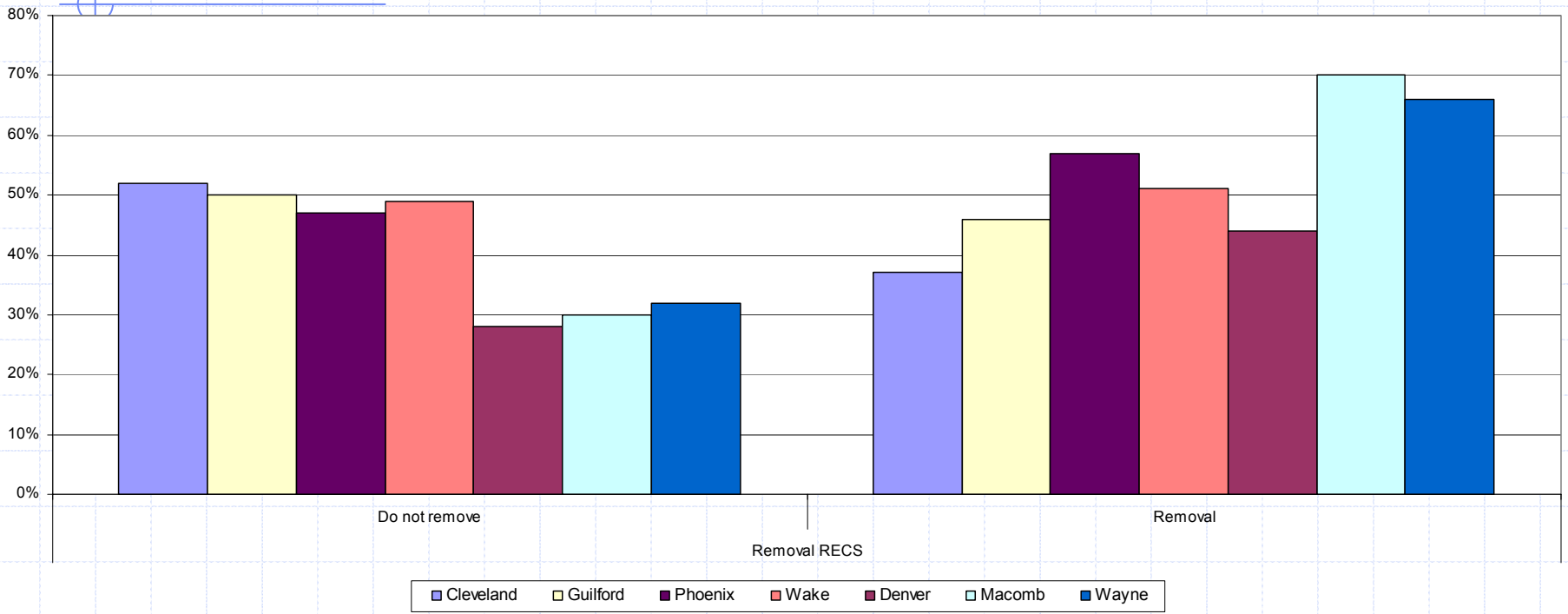




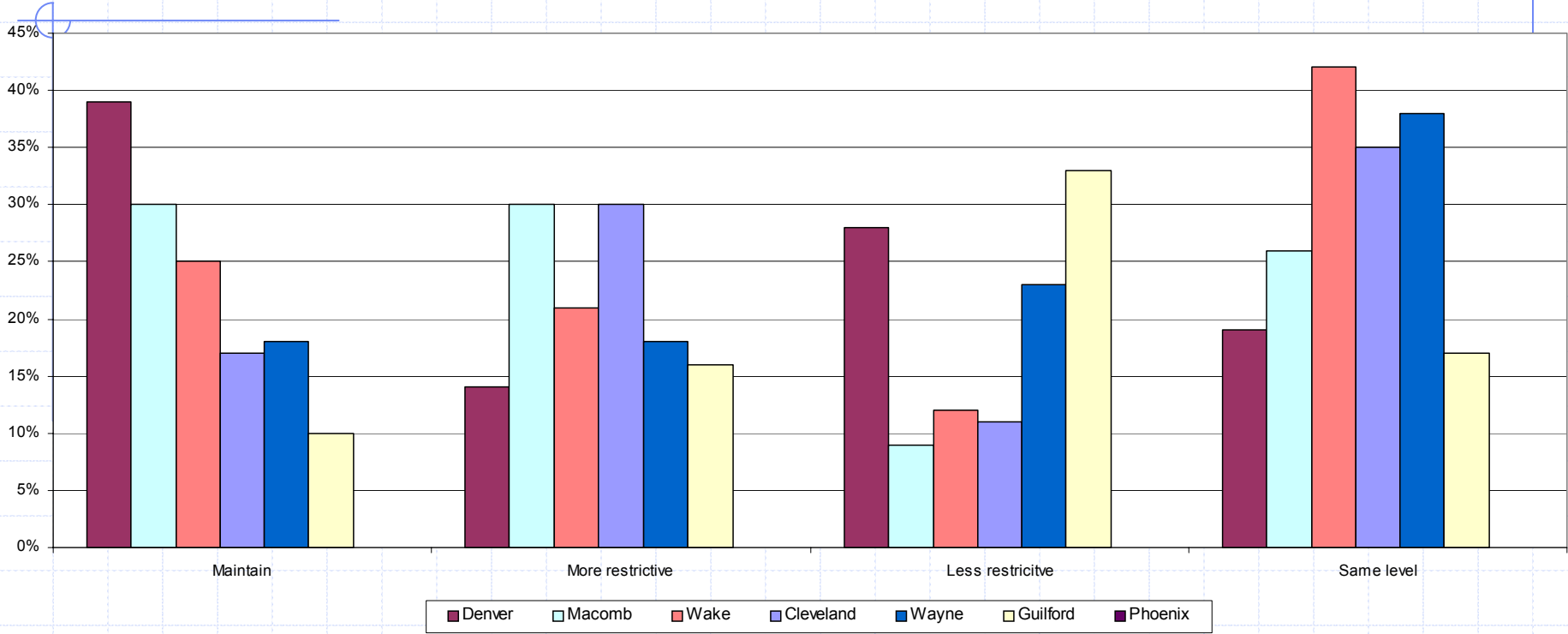
Removed before TDM



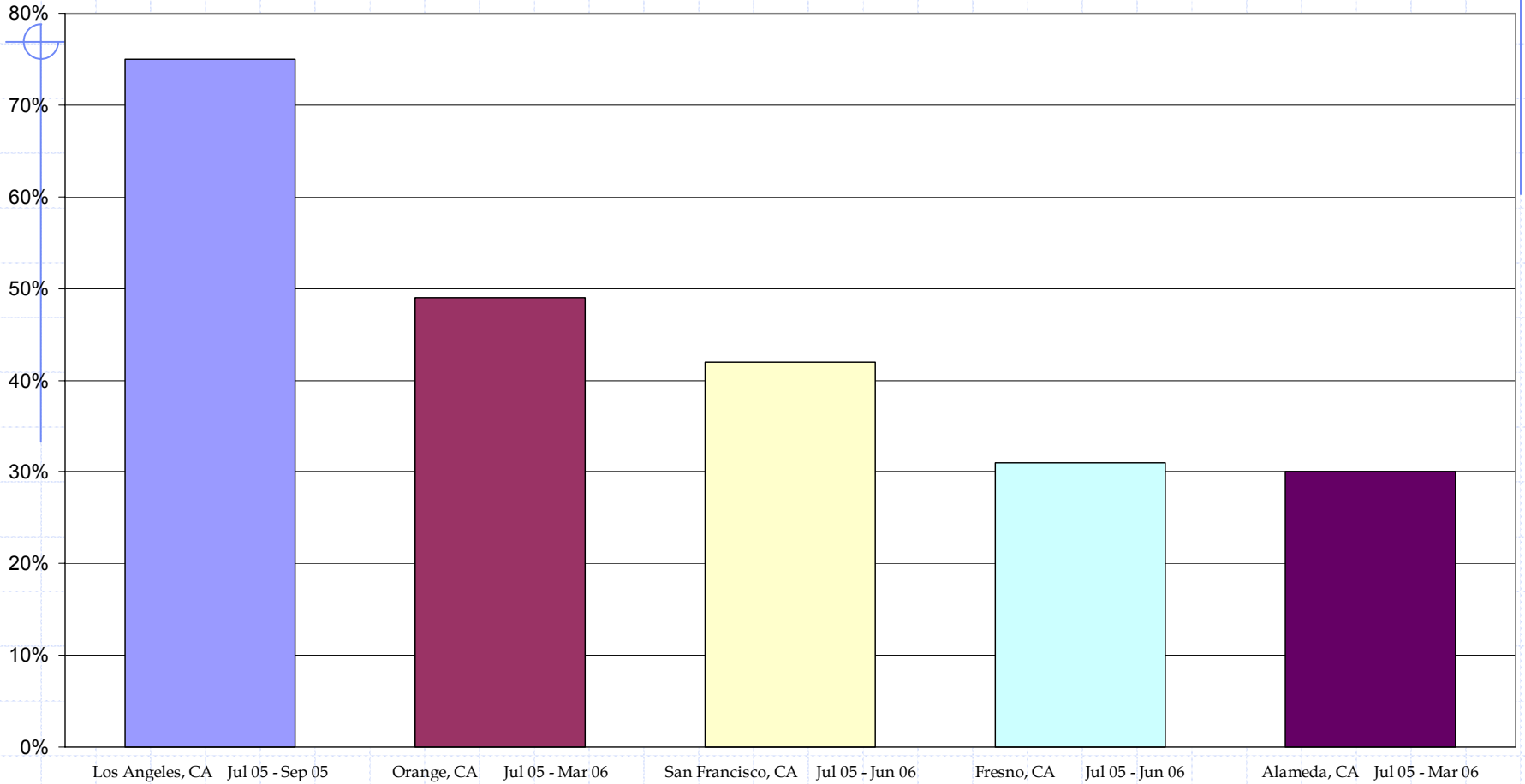
Removal Recommendations



Change of Placement Recommendations



Placement Move Recommendation 'Maintain in Placement' as a Percent of All Placement Move Recommendations



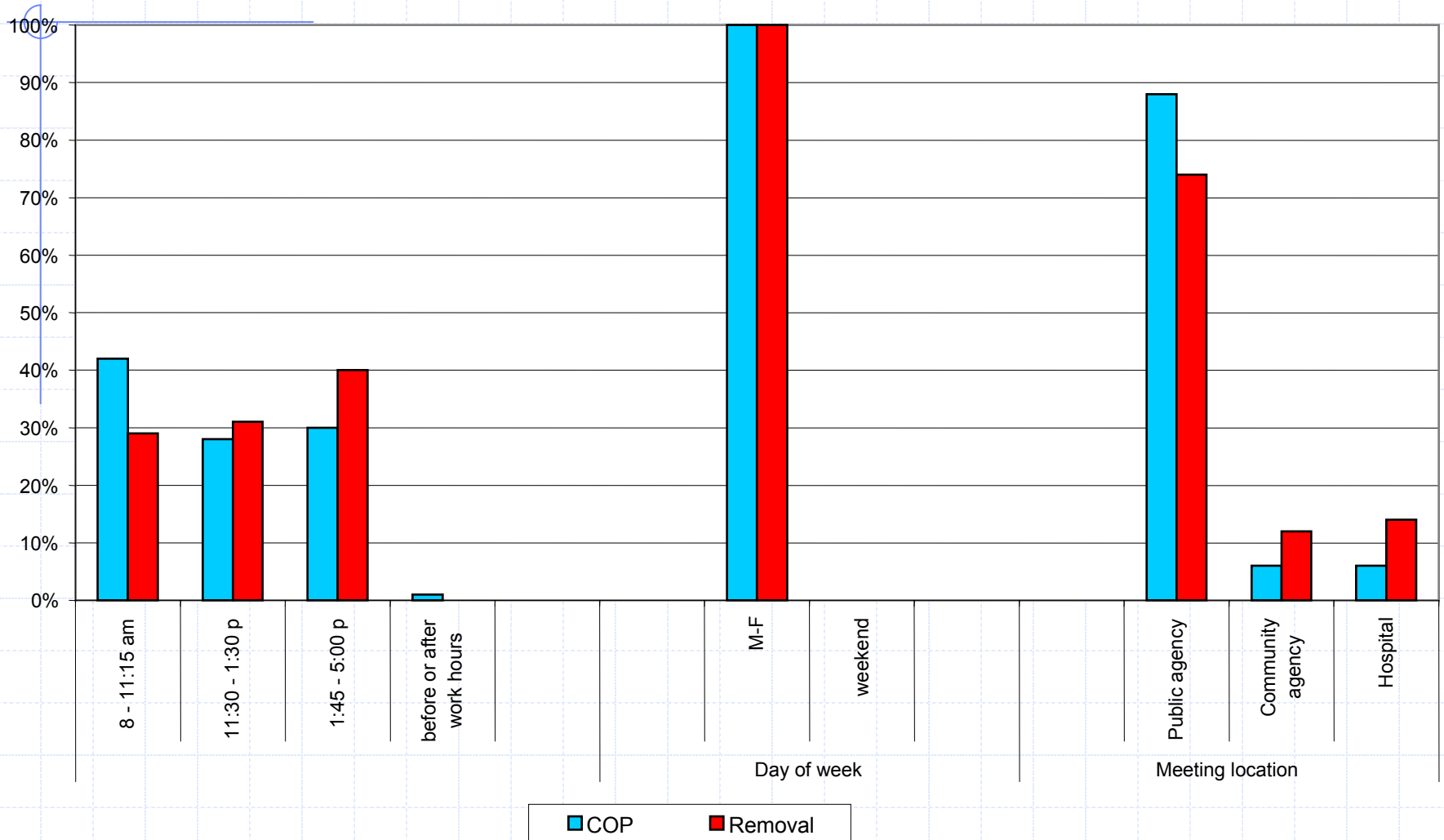
Beyond the Quarterly Report

Entering the Data Zone



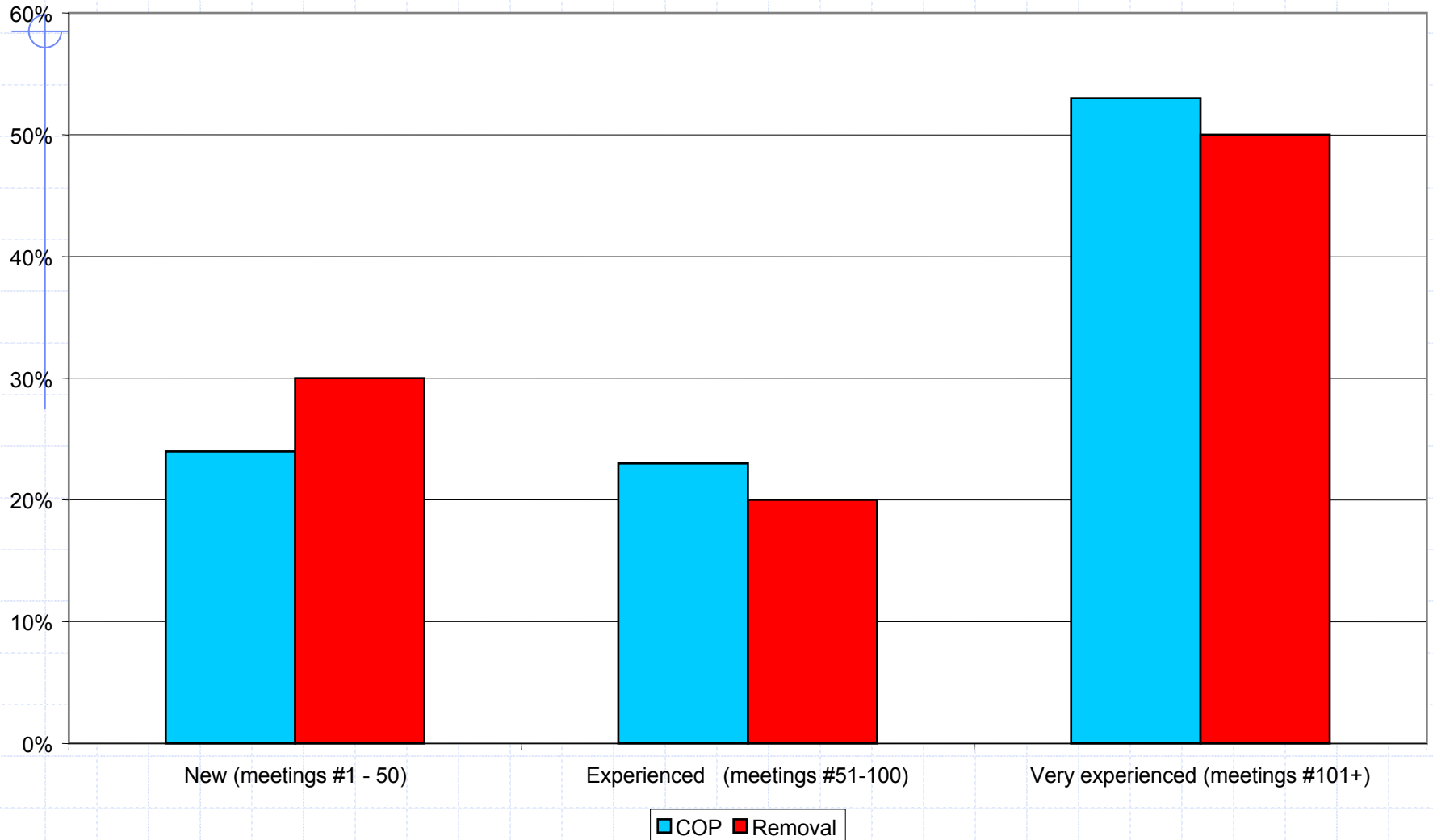
Key elements of TDM

1. Agency Facilitates Broad Meeting Participation by Scheduling Meetings at Time and Location Conducive for Participation



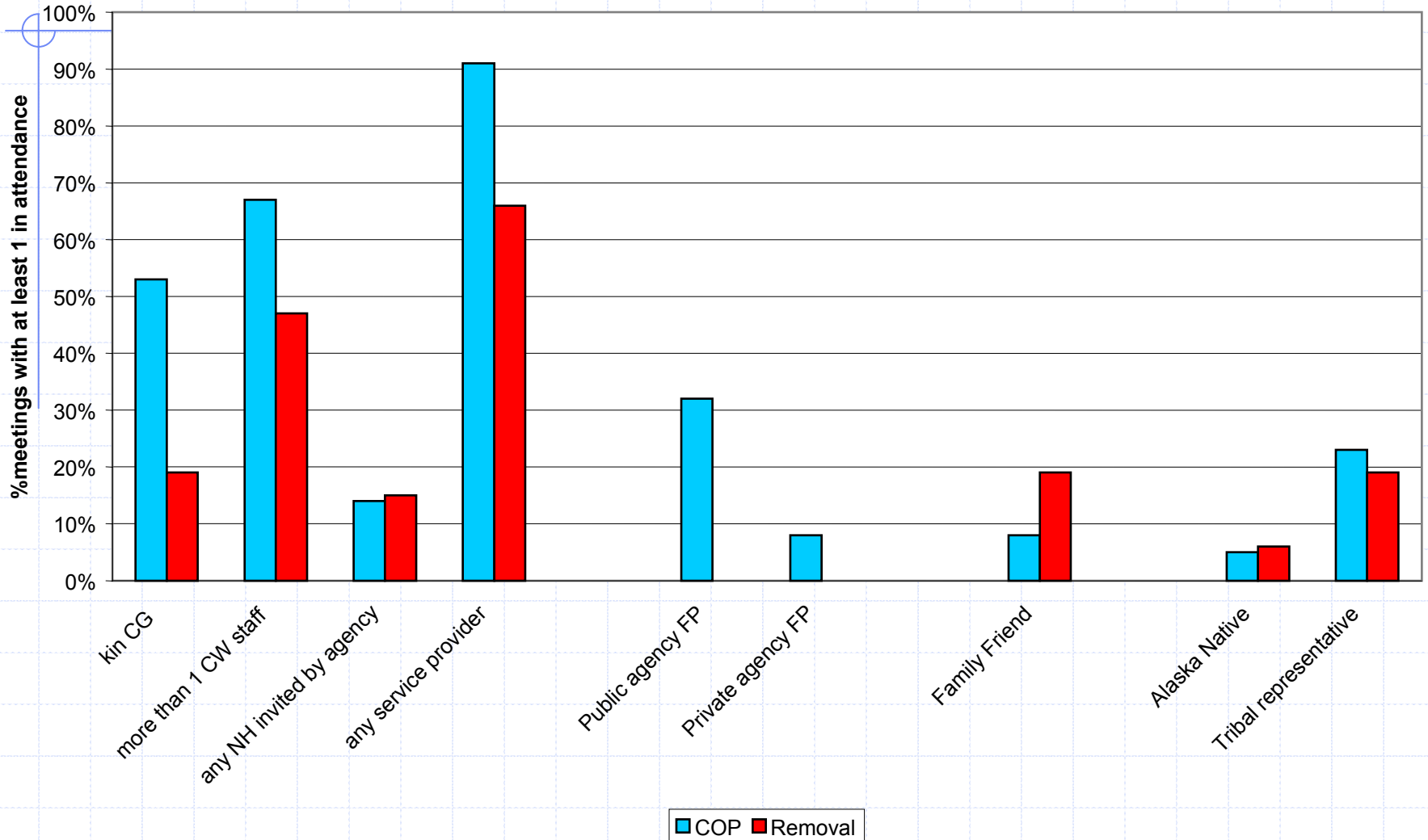
Key Elements of TDM

2. Meeting is Facilitated by Experienced Facilitators



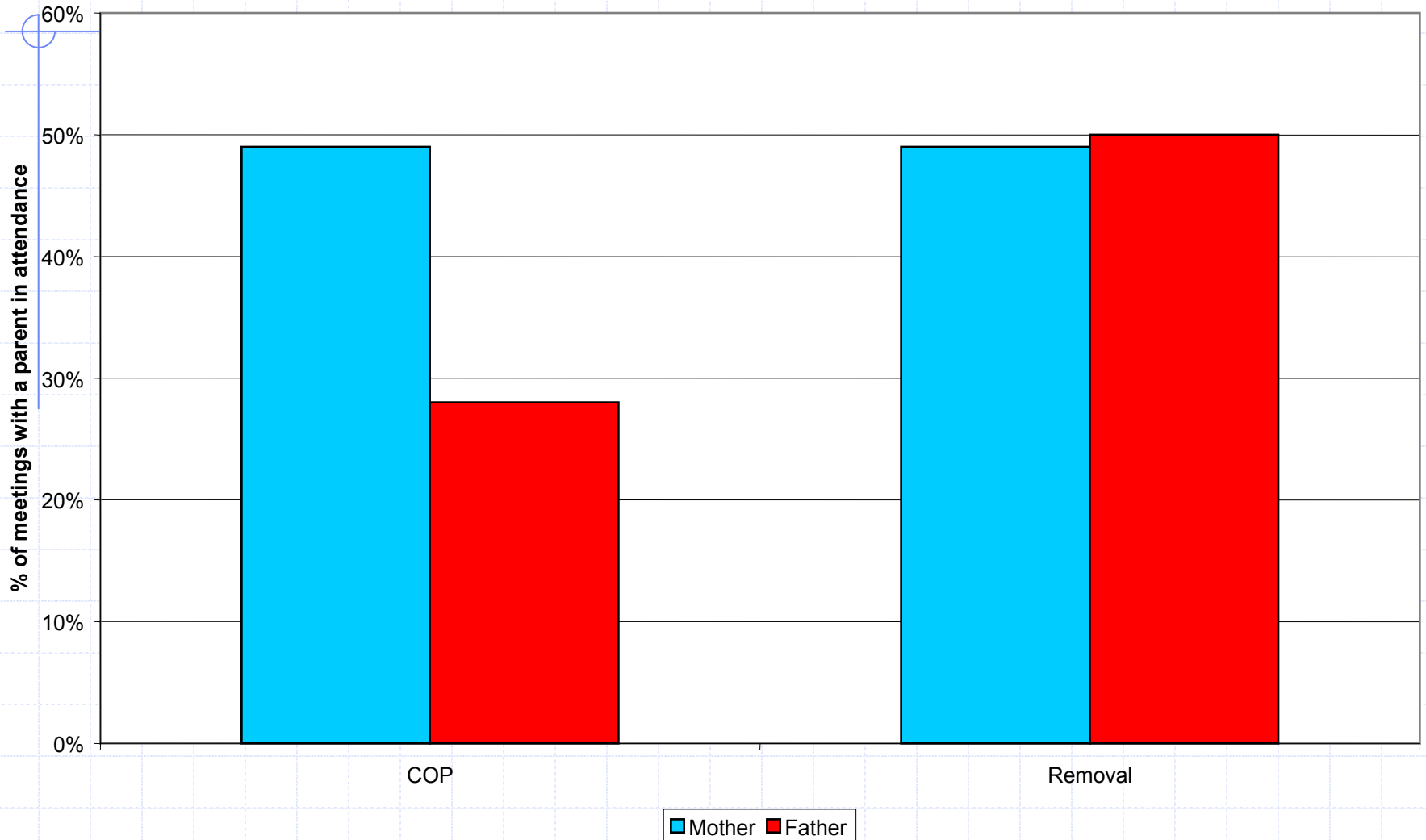
Key Elements of TDM

3. Decision Making is Shared with Partners



Key Elements of TDM

4. Parents are Included in the Decision Making Process



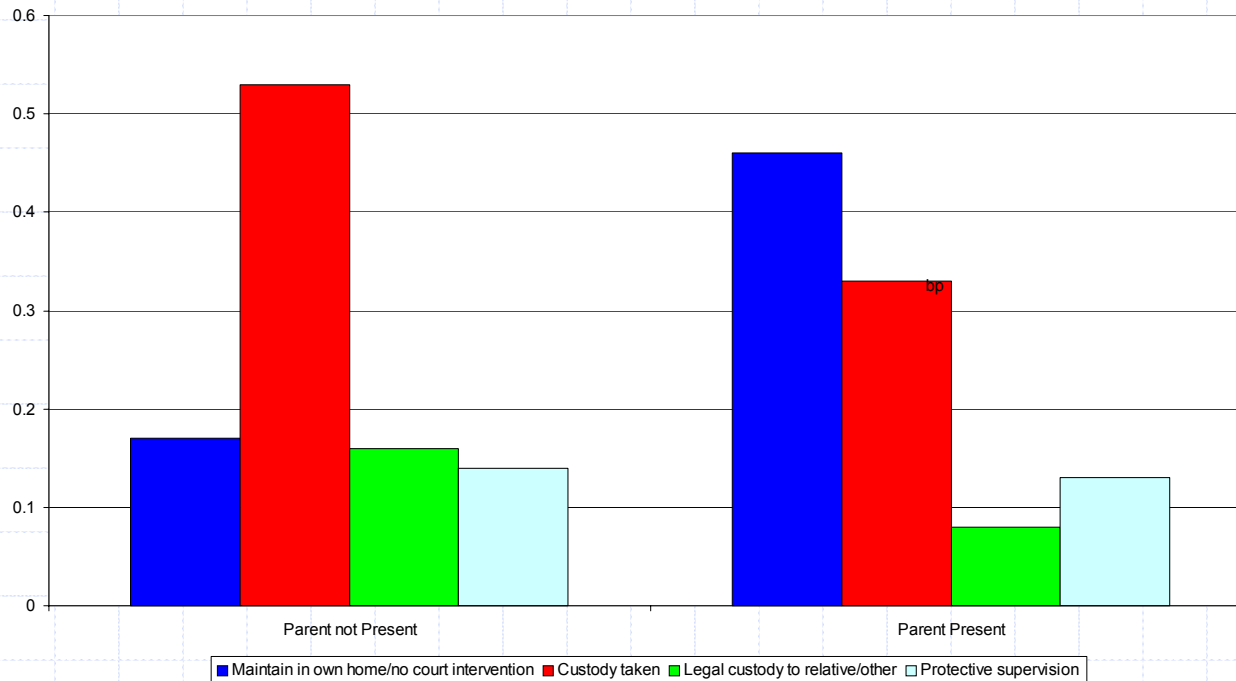
TDM Data Use

◆ To assess impact on outcomes

- Do recommendations differ depending on who is attending the meeting?
- Do TDMs result in more initial placements with relatives?
- Do TDMs help keep siblings together?

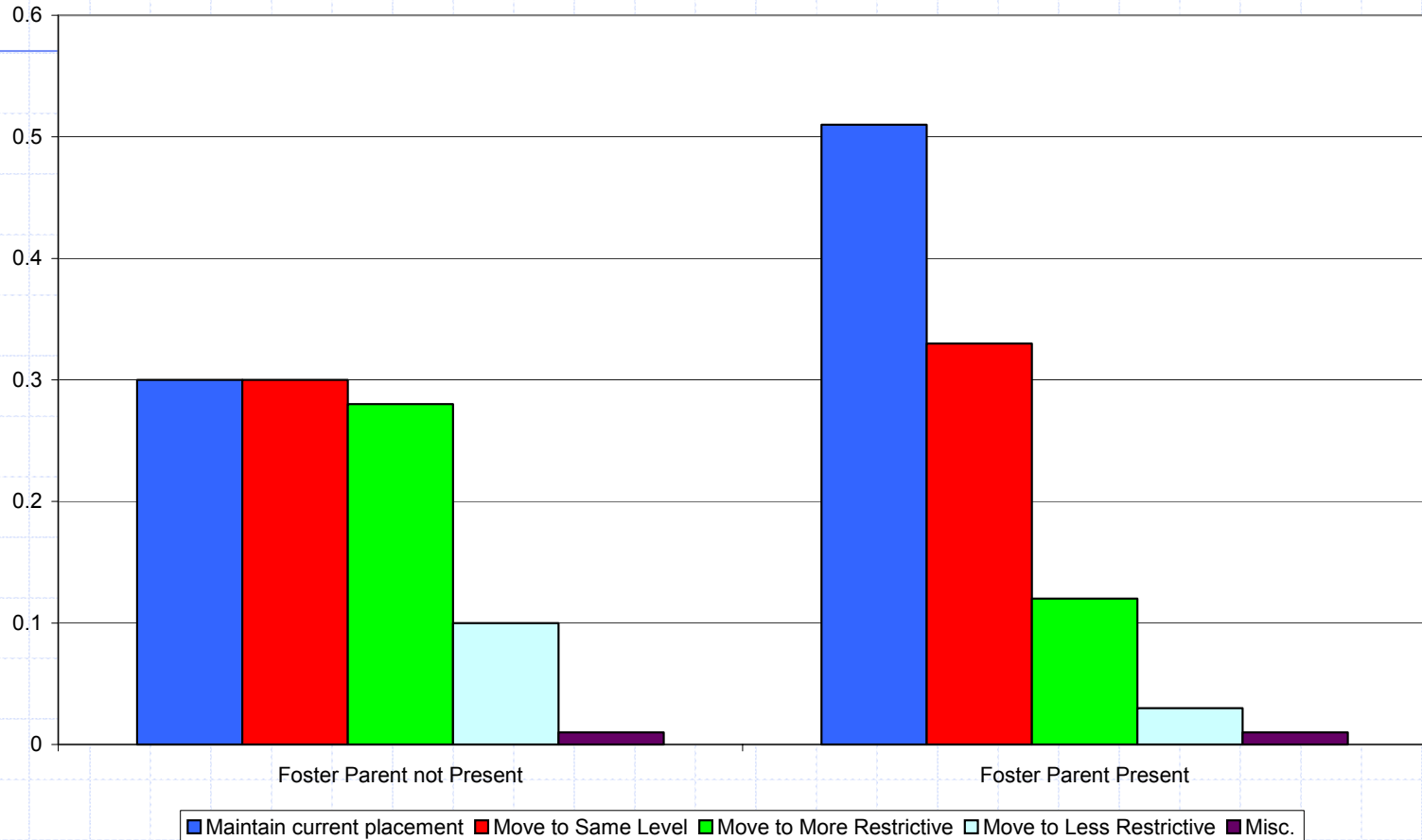
Recommendations at Initial Removal TDMs in Cleveland with Birth Parent Attendance

Recommendation at the Placement TDM Staffing
WITH vs. WITHOUT Birth Parent Attendance, Cleveland, OH 2005



About half of meetings attended by birth parents resulted in recommendation to maintain child in own home compared to less than one-fifth of meetings that were not attended by birth parent.

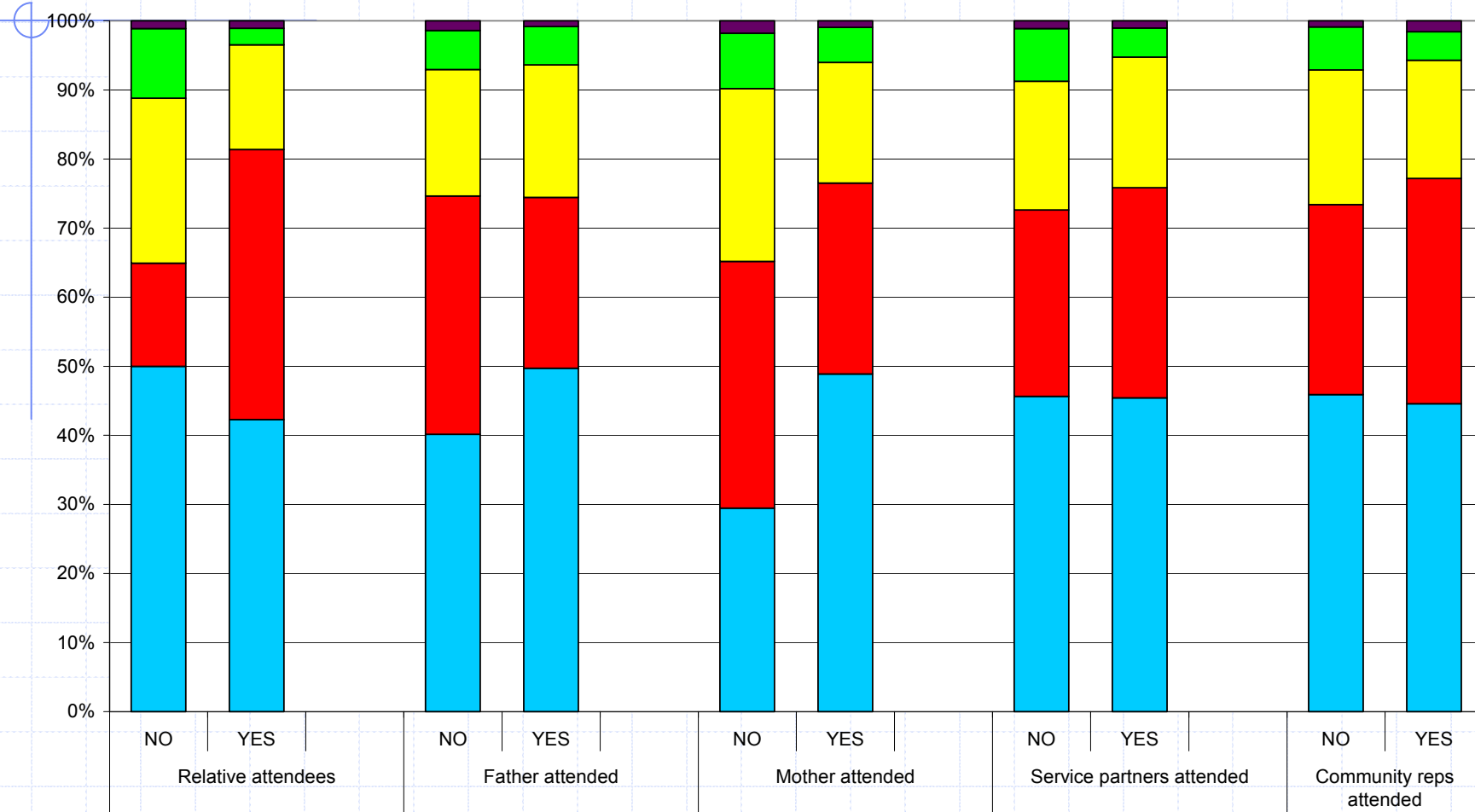
**Recommendation at Change of Placement TDM
WITH vs. WITHOUT Foster Parent Attendance, Cleveland 2005**



About half of meetings attended by foster parents resulted in recommendation to maintain current placement compared to about one-third of meetings that were not attended by foster parent.

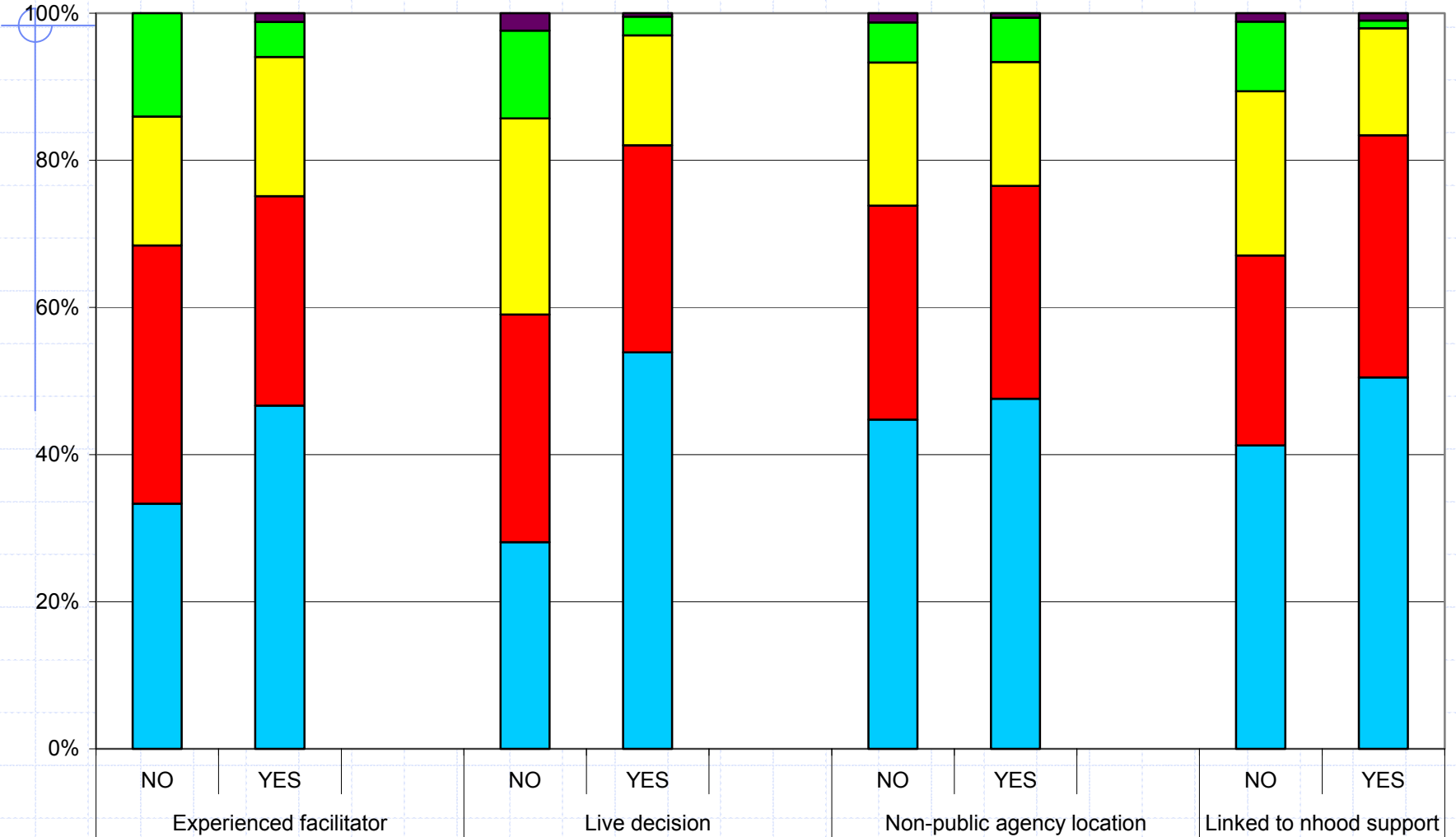
Recommendations by Key Elements for Removal Meetings

Own home Relative/interested individual FH Congregate care Other



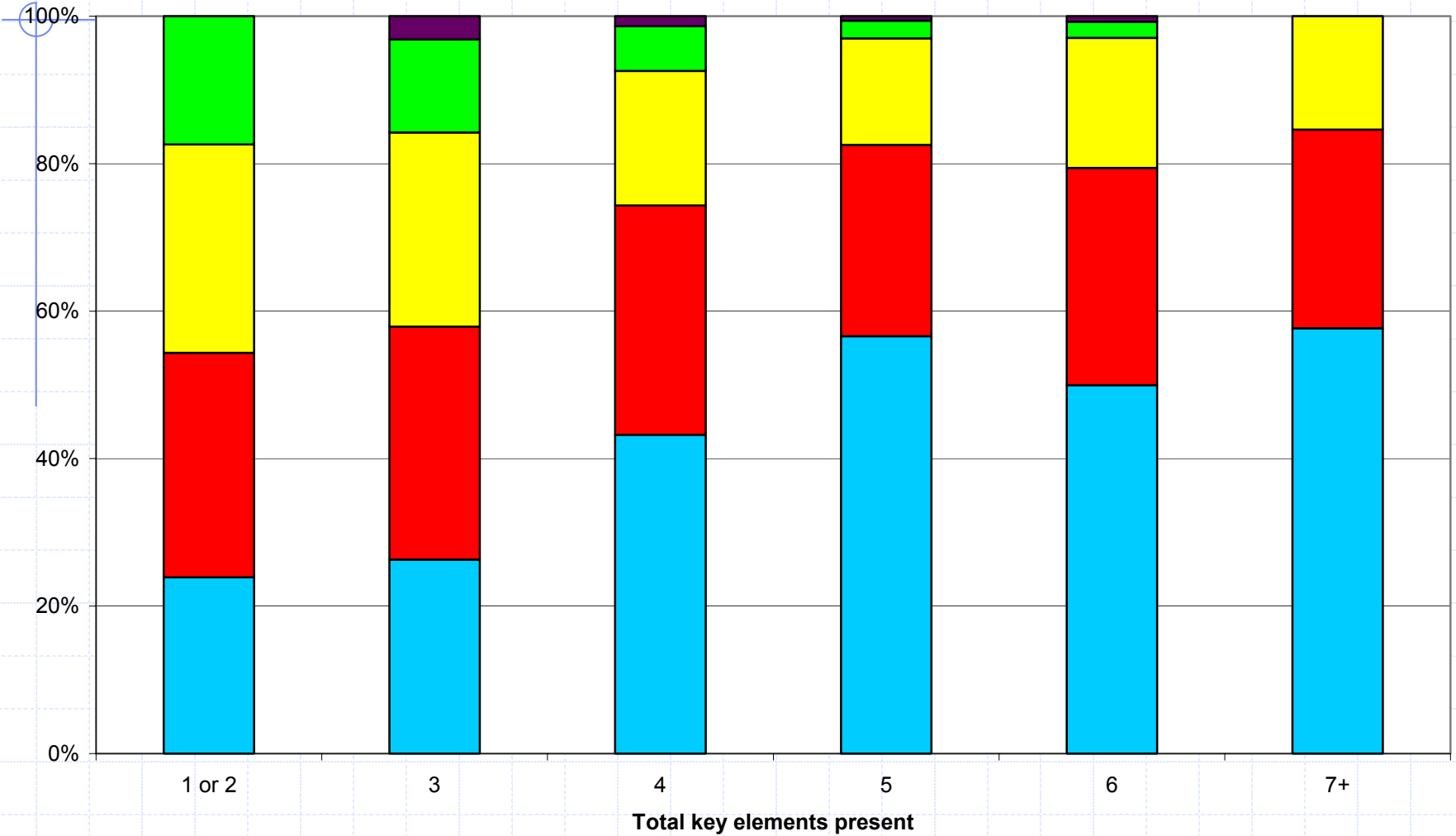
Recommendations by Key Elements for Removal Meetings

■ Own home
 ■ Relative/interested individual
 ■ FH
 ■ Congregate care
 ■ Other



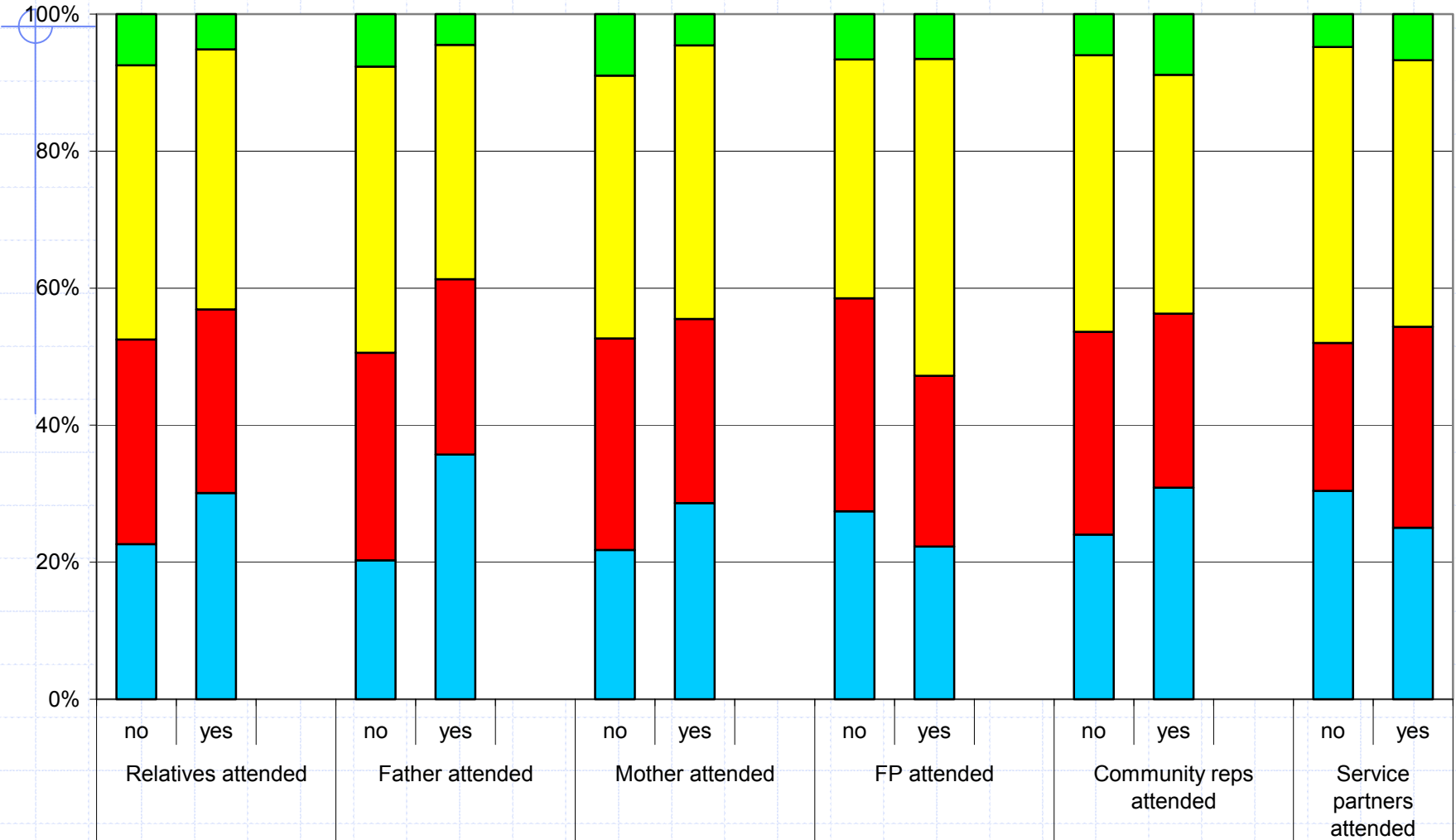
Recommendation by Total Number of Key Elements Present

Own home Relative/interested individual FH Congregate care Other



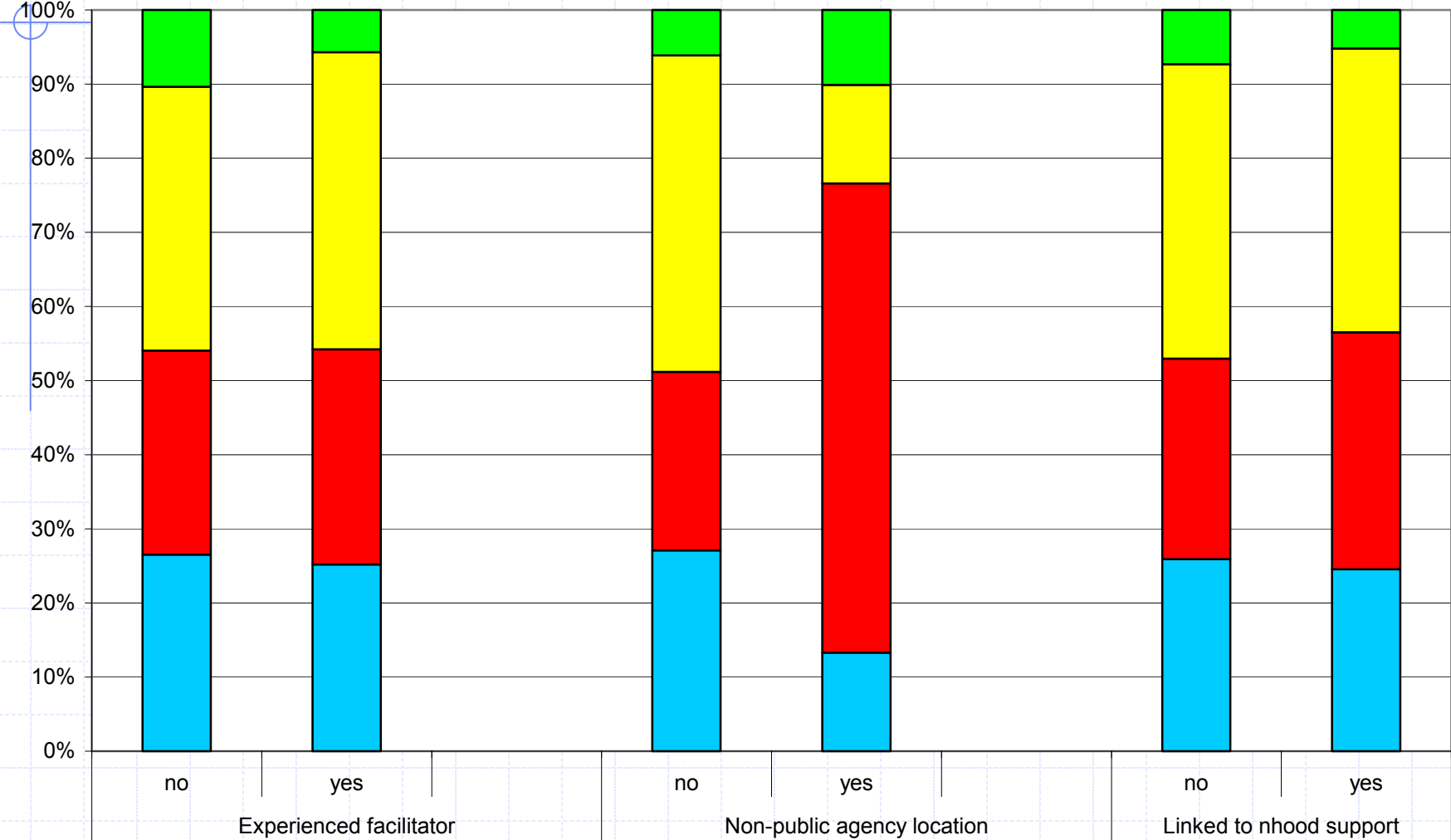
Recommendations by Key Elements for Change of Placement TDM

■ No change
 ■ Move to less restrictive placement
 ■ Move to same level
 ■ Move to more restrictive placement



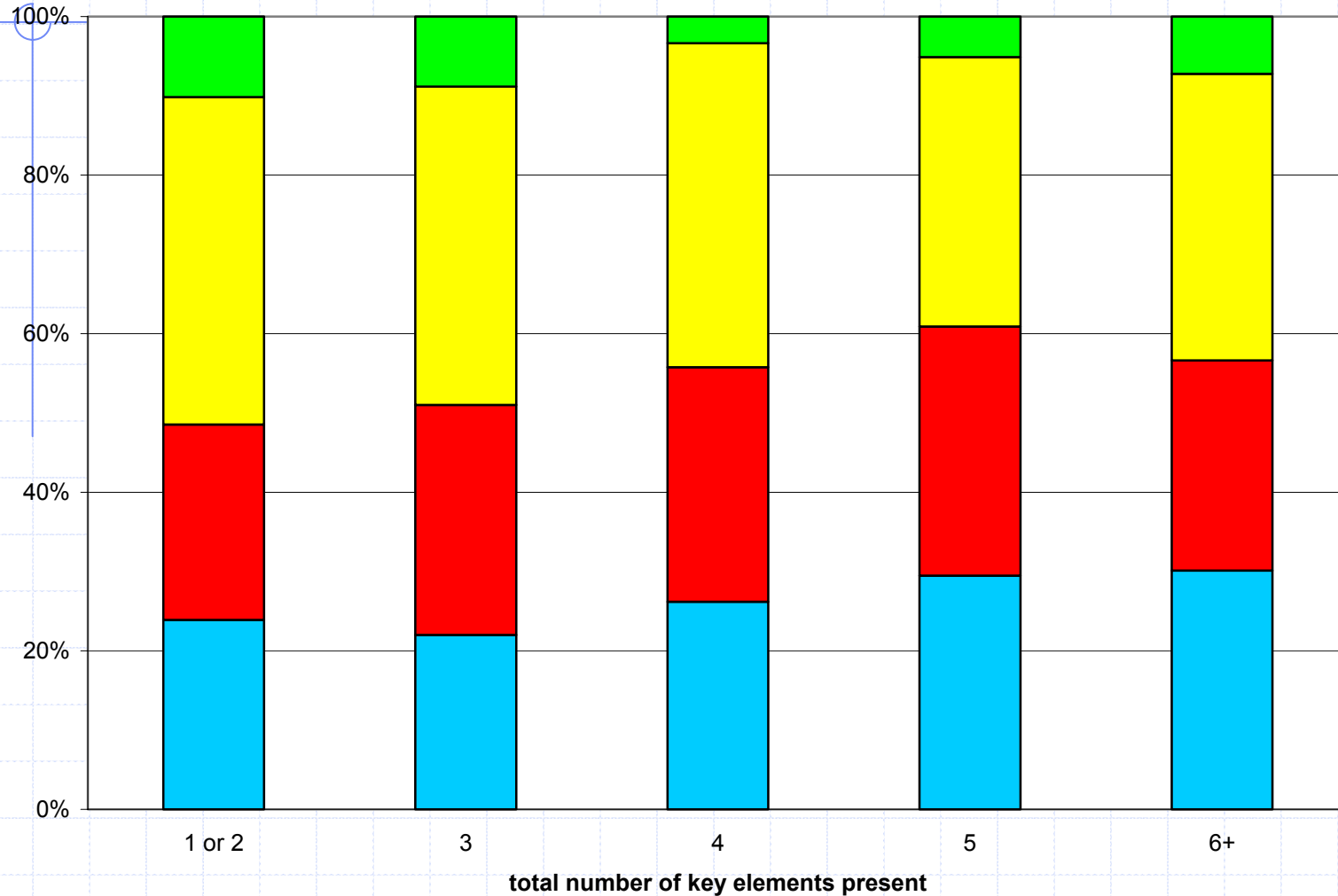
Recommendations by Key Elements at Change of Placement TDMs

■ No change
 ■ Move to less restrictive placement
 ■ Move to same level
 ■ Move to more restrictive placement



Recommendations by Total Number of Key Elements Present for Change of Placement TDMs

■ No change ■ Move to less restrictive placement ■ Move to same level ■ Move to more restrictive placement



TDM Data Use

To manage program

- Do we have enough facilitators?
- Are there differences in meeting attendance depending on location and time of meeting?
- Are workers being asked to attend too many meetings?



Next level of analysis:

Are recommendations implemented after the TDM?



Sample Analyses Completed by Sites

Looking at changes in implementation over time

TDM Data Summary From the Start

Quarterly	Oct-Dec '04	Jan-Mar '05	Apr-Jun '05	Jul-Sep '05	Oct-Dec '05
Monthly	7, 24,25	57, 62, 76	59, 66, 77	69, 106, 66	71, 90, 77

TDM Meetings

Total TDM Meetings (932)	56	195	202	241	238
Total Initial Removal TDM Meeting (224)	22	30	47	58	67
Total Change of Placement (656)	30	154	152	166	154
Total Non-Emergency (52)	3	3	11	26	9
Total Permanency (60)	5	11	4	21	19

Initial Removal Placement Recommendation (# of children & %)

Maintained in own home	7 (21%)	11 (25%)	22 (28%)	20 (21%)	45 (38%)
Placed in Relative Care	15 (45%)	7 (16%)	25 (32%)	38 (39%)	49 (42%)
Placed in FC (regular and emergency)	2 (6%)	11 (25%)	24 (31%)	14 (14%)	17 (14%)
Placed in SACKS	6 (18%)	4 (9%)	3 (4%)	3 (3%)	5 (4%)
Other (residential, ILP, interested individual,	0	6 (13%)	4 (6%)	9 (9%)	13 (11%)

Including TDM Data in Monthly Management Report

MONTHLY ANALYSIS REPORT												
Protective Services	2005			2006								
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept
# of Referrals	1221	1108	984	1186	1142	1171						
# of Substantiated Referrals	258	249	225	269	211	122						
# of Removals	113	101	99	86	35	18						
Foster Care												
Initial Placements	148	121	102	128	106	21						
Placed with Relatives	58	65	43	70	44	6						
% Placed with Relatives	39%	53%	42%	55%	42%	29%						
Congregate Care	14	10	4	7	9	0						
% Placed in Congregate Care	9%	8%	4%	5%	8%	0						
Emergency Shelter	1	2	1	4	7	0						
Closed During the Month	234	208	201	213	295	236						
Closed to Age	19	11	22	29	19	17						
Number of Active FC Cases	7103	7085	7042	6970	6870	6743						
Funding												
Title IVE	1289	1329	1347	1359	1375	1407						
SWBC	2200	2204	2211	2205	2186	2182						
County Child Care	3153	3229	3253	3300	3269	3297						
Number of Children in Specialized Care						762						
Experience of Youth 14+ in FC												
Total Youth 14+ in Care	2366	2362	2382	2376	2294	2292						
Independent Living	385	391	394	364	358	345						
AWOL	140	129	127	120	121	105						
Congregate Care	344	347	329	342	344	361						
Foster Home (DHS and Private)	284	294	295	287	292	299						
Relative	358	366	362	349	347	357						
TDMs												
TDMs Held During Month	221	198	183	261	269	239						
Child Removals who had Emergency TDM	53	74	46	84	89	68						
TDMs Held in the Community	92	70	47	112	85	86						
% Children who attended TDM	46%	43%	34%	39%	43%	38%						
% Attended by Birth Parent	71%	71%	81%	66%	65%	72%						
% Attended by Community Rep	25%	19%	10%	24%	27%	19%						
Foster Homes												
Foster Homes Licensed	13	40	38	16	23	33						
Foster Homes Closed	24	31	37	45	27	39						
# of CFC Paid Providers	1896	1936	1974	1990	2013	2047						

Tracking what happens with Children AFTER meeting

CPS TDM FOLLOW-UP STUDY Accumulative Summary Data September 2004 - February 2006

TDM Sample Size = 230	Placements Recommended	Placements Achieved	
Placement Recommendation			
Maintain Agency Custody	76	53	70%
Maintain Child in Home	38	33	87%
File for Agency Custody	36	28	78%
Return Custody to Parent	25	23	92%
Placement with Relative	22	18	82%
Return Custody to Parent with Protective Order	13	11	85%
Other	11	10	91%
Maintain Child in Home With Protective Order	8	7	88%
Maintain in Current Placement	1	1	100%
Change in Placement	0	0	0%
Reunification with Family	0	0	0%
File for TPR	0	0	0%
Total	230	184	

Placement Not Achieved Reason

	#
Juvenile Court returned child home	15
Agency dismissed petition	10
Juvenile Court gave custody to Agency	6
Agency filed for custody	6
Child on runaway	3
Juvenile Court placed child with relative /family friend	3

Managing Staff Involvement

TDM Monthly Report

TDMs Held by Unit and Meeting Type

Feb - 06

TDM by Meeting Type

Removal TDM

Unit	Total	Emergency Removal	Imminent Risk	Change of Placement
1	8	8	0	0
2	8	7	1	0
3	7	6	1	0
4	7	6	1	0
5	7	5	2	0
6	7	6	1	0
7	6	6	0	0
8	4	3	1	0
9	3	2	1	0
10	3	3	0	0
11	3	1	2	0
	2	0	0	2
12	2	0	0	2
13	2	0	0	2
14	2	2	0	0
15	2	0	0	2
16	2	2	0	0
17	2	2	0	0
18	2	0	2	0

First

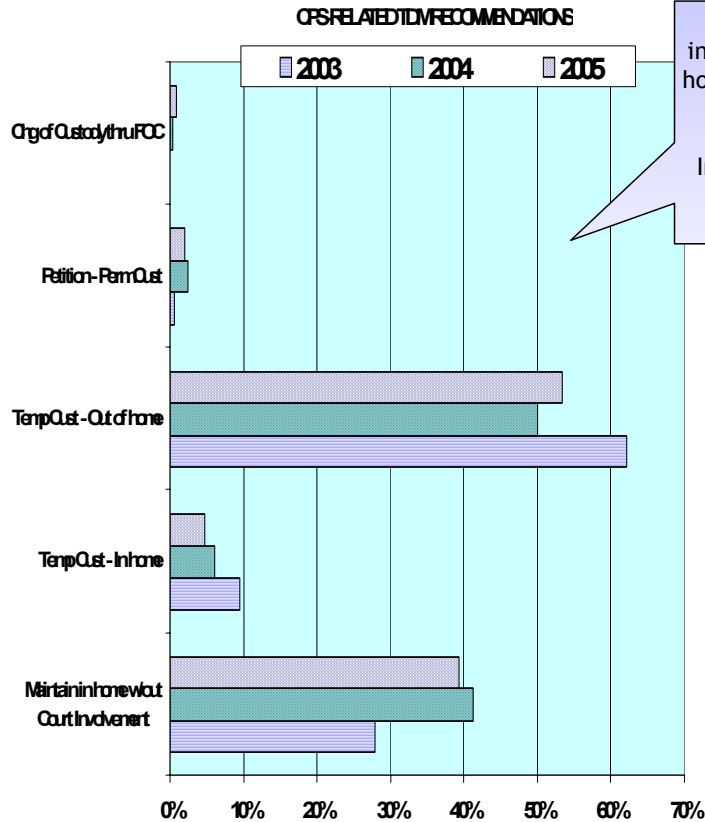
Down

Roseville Foster Care Facts

- * Since 2003, the number of Macomb County DHS licensed foster homes located in Roseville has grown 80% !
- * For 17 Roseville children who entered out-of-home Foster Care this year: 65% were first placed in a relative's home. The remaining children all went into Family Foster Home placements.
- * 24% of all children removed from Roseville residences are still living in Roseville.
- * Of all Roseville children removed by Children's Protective Services this year, 24% have already moved more than 2 times since entering Foster Care. However, 41% remain with their first placement.
- * Since January 2005, there have been 15 TDMs involving 23 Roseville children. Roseville Community Representatives and/or the Community Site Coordinator have participated in 12 of those meetings. Attendance for other critical individuals (number of meetings attended) has been as follows: Birth Mother: 10; Birth Father: 7; Step-Parent: 1; Foster Parent: 2; Fictive Kin/Friend: 3; and Relative: 13.

Communicating TDM data to our staff

Team Decision Making engages birth families, community members, service providers, agency staff & others in child safety decisions. During 2005, CPS staff participated in 289 TDMs affecting the lives of 577 children & their families. The following chart provides us with an annual comparison of CPS-related TDM activity in Macomb County.



For all CPS-related TDMs: in 2003, maintaining children in their homes without court involvement was the resulting recommendation for 28% of all affected children. In 2005, that same recommendation was reached for 35% of the involved children.

If you're a CPS Specialist, this chart shows an average of how many TDMs you participate in annually. If you're a CPS Manager, you participated in about 45 TDMs last year.

