

TRLN ANNUAL MEETING 2008: DIRECTORS' REPORTS

The University of North Carolina at Chapel Hill
University Library
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The Most Exciting Things That Your Library Did Last Year

We celebrated the opening of the **Carolina Digital Library and Archives** in its newly created home in Wilson Library. This year, we completed recruitment for programmers and other staff; created a prototype institutional repository platform using Fedora; and implemented a large-scale digitization program for books using the Internet Archives Scribe technology. Currently there are almost 1,000 books digitized and on the Internet Archive.

The Library Development Office led us in **raising \$38.7 million** in the University's Carolina First capital campaign, surpassing our original goal of \$35 million.

Staff of the Circulation Department in Davis Library **moved over 170,000 books** from the Wilson Library Annex to the Duke Library Service Center. 140,884 records have been changed with another 30,000 in the queue for processing. They are currently transferring a steady 5,000 items a week. This rate is starting to make real progress in relieving the crowded condition of the Annex.

The Biggest Challenges Facing Your Library in the Coming Year

Librarian and SPA salaries will be a significant challenge. UNC's ARL ranking for average librarian salaries moved from 58 to 34 in two years. We are concerned about maintaining momentum during years when the state salary increase is low and there is increasing competition within the University for salary equity funding. There is a similar challenge in ensuring that all SPA salaries are at or above the minimum set for each competency level.

The state is requiring the University to **install a sprinkler system** throughout the Wilson Library and to make **significant changes in emergency egress pathways**. This will be a highly intrusive and sensitive project, especially in the areas where rare and valuable materials are housed. Also, the building itself is valuable and, in some places like the Rare Book Reading Room, rather fragile and must be protected from damage.

We need to **raise funding** to reorganize and refurbish the first two floors of the Davis Library. Facilities fundraising projects are challenging, especially in a shaky economy and during a time when construction costs continue to escalate.

Other Developments

We are considering the possibility of accommodating the University's new **Center for Faculty Excellence** on the second floor of Davis Library. This center will be an expansion of the current Center for Teaching and Learning, housed in Wilson Library. The new Center will emphasize technology for teaching, learning and research, and will provide leadership and administrative training for faculty. Librarians will partner with Center staff in a variety of ways. Campus architects are working on a programming document that will help determine the feasibility of locating the Center in Davis Library.

This year, following a study by R2 Consulting, The University Library **redesigned Technical Services** operations to support electronic resources more fully and to improve the volume of materials available to users more quickly. The former Acquisitions and Catalog departments became three:

Monographic Services (formerly Acquisitions), E-Resources & Serials Management, and Resource Description & Management (formerly Catalog). Processes are underway to receive up to 35,000 shelf-ready monographs annually from YBP. During the fall, the Technical Services area will be reorganized to physically bring together staff in the new departments. Searches are currently underway for managers of two of these departments. A formal review of the Technical Services Redesign will be conducted in Spring 2009.

The **Wilson Special Collections Library** is also undergoing organizational change. As of July 1, the University Archives and Records Management Services department became the fourth collection department. Existing public services and technical services units within the North Carolina Collection, Rare Book Collection, and Manuscripts will be brought together into two new departments. Each of the collections will maintain its focus, identity, and location but users will enjoy integrated access and comprehensive service based on access to multiple information formats, no matter which collection they need to use. A Head of Wilson Technical Services is under recruitment and the recruitment of the Head of Public Services will begin in the Fall.