

**Philip N. Cohen**

**November 2009**

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University of North Carolina  
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## **EDUCATION**

- 1999 University of Maryland College Park, Ph.D. in Sociology
- 1994 University of Massachusetts Amherst, MA in Sociology
- 1992 University of Michigan, Ann Arbor, BA in American Culture  
(High Distinction)

## **POSITIONS HELD**

- 2005- Associate Professor, University of North Carolina at Chapel Hill  
Director of Graduate Studies, 2006-
- 2004-2005 Associate Professor, University of California, Irvine
- 1999-2004 Assistant Professor, University of California, Irvine
- 1998-1999 Statistician/Demographer, U.S. Census Bureau
- 1997 Research Assistant, National Center for Health Statistics

## **AWARDS**

- 2009 Best Article Award (with Matt Huffman). ASA Sex and Gender section.
- 2008 Community Building Award. UNC Sociology Graduate Student Association
- 2002 Distinguished Contribution to Scholarship Article Award. ASA Race, Gender, and Class section.
- 2000 Lawrence Klein Award (with Suzanne Bianchi). Bureau of Labor Statistics.
- 1998 Robert W. Janes Award. University of Maryland Department of Sociology.
- 1998 Conference Poster Prize. Population Association of America.
- 1996 Candace Rogers Graduate Student Paper Award. Eastern Sociological Society.

## PUBLICATIONS

### Books under contract

P. N. Cohen and Matt L. Huffman. *Management Matters: Gender Inequality and Diversity Among American Managers*. Stanford University Press.

P. N. Cohen. *The Family: Diversity, Inequality and Social Change*. W. W. Norton & Company.

### Peer-reviewed journal articles

- 2009 P. N. Cohen, Matt L. Huffman and Stefanie Knauer. "Stalled Progress? Gender Segregation and Wage Inequality Among Managers, 1980-2000." *Work & Occupations* 36(4):318-342.
- 2009 Rose M. Kreider and P. N. Cohen. "Disability among Internationally Adopted Children in the United States." *Pediatrics* 124:1311-1318.
- 2009 "Earnings and the Stratification of Unpaid Time among U.S. Women," Sanjiv Gupta, Liana Sayer and P. N. Cohen. *Social Indicators Research* 93(1):153-157.
- 2007 "The Emerging Black Middle Class: Single and Living Alone," Kris Marsh, William A. Darity, Jr., P. N. Cohen, Lynne M. Casper and Danielle Salters. *Social Forces* 86(2):735-762.
- 2007 P. N. Cohen and Matt L. Huffman. "Working for the Woman? Female Managers and the Gender Wage Gap." *American Sociological Review* 72(5):681-704.  
*Winner, 2009 Best Article Award; ASA Sex and Gender section.*  
*Nominee (top 20), Rosabeth Moss Kanter Award for Excellence in Work-Family Research.*  
*Reprinted in Women and Management (International Library of Critical Writings in Business and Management), Cary L. Cooper et al (eds.). E. Elgar Publishing (Forthcoming).*
- 2007 Jen'nan Ghazal Read and P. N. Cohen. "One Size Fits All? Explaining U.S.-born and Immigrant Women's Employment across Twelve Ethnic Groups." *Social Forces* 85(4):1713-34.
- 2007 P. N. Cohen. "Confronting Economic Gender Inequality" (review essay). *Review of Radical Political Economics* 39(1):132-137.
- 2007 P. N. Cohen and Matt L. Huffman. "Black Underrepresentation in Management across U.S. Labor Markets." *Annals of the American Academy of Political and Social Science* 609(January):181-199.

- 2007 Makiko Fuwa and P. N. Cohen. "Housework and Social Policy." *Social Science Research* 36(2):512-530.  
*Nominee (top 20), Rosabeth Moss Kanter Award for Excellence in Work-Family Research.*
- 2006 P. N. Cohen and Miruna Petrescu-Prahova. "Gendered Living Arrangements Among Children with Disabilities." *Journal of Marriage and Family* 68(August):630-638.
- 2005 Esther de Ruijter, Judith Treas and P. N. Cohen. "Outsourcing the Gender Factory: Living Arrangements and Service Expenditures on Female and Male Tasks." *Social Forces* 84(1):305-322.
- 2004 P. N. Cohen. "The Gender Division of Labor: 'Keeping House' and Occupational Segregation in the United States." *Gender & Society* 18(2):239-252.
- 2004 Matt L. Huffman and P. N. Cohen. "Racial Wage Inequality: Job Segregation and Devaluation Across U.S. Labor Markets." *American Journal of Sociology* 109(4):902-936.
- 2004 Matt L. Huffman and P. N. Cohen. "Occupational Segregation and the Gender Gap in Workplace Authority: National Versus Local Labor Markets." *Sociological Forum* 19(1):121-147.
- 2003 P. N. Cohen and Matt L. Huffman. "Individuals, Jobs, and Labor Markets: The Devaluation of Women's Work." *American Sociological Review* 68(3):443-463.
- 2003 P. N. Cohen and Matt L. Huffman. "Occupational Segregation and the Devaluation of Women's Work Across U.S. Labor Markets." *Social Forces* 81(3):881-907.
- 2002 P. N. Cohen. "Cohabitation and the Declining Marriage Premium for Men." *Work & Occupations* 29(3):346-363.  
*Nominee (top 20), Rosabeth Moss Kanter Award for Excellence in Work-Family Research.*
- 2002 P. N. Cohen. "Extended Households at Work: Living Arrangements and Inequality in Single Mothers' Employment." *Sociological Forum* 17(3): 445-463.
- 2002 P. N. Cohen. and Lynne M. Casper. "In Whose Home? Multigenerational Families in the United States, 1998-2000" *Sociological Perspectives* 45(1):1-20.
- 2002 Jeanne A. Batalova and P. N. Cohen. "Premarital Cohabitation and Housework: Couples in Cross-National Perspective." *Journal of Marriage and Family* 64(3):743-755.

- 2001 P. N. Cohen. "Race, Class, and Labor Markets: The White Working Class and Racial Composition of U.S. Metropolitan Areas." *Social Science Research* 30:146-169.  
*Winner, Distinguished Contribution to Scholarship Article Award; ASA Race, Gender, and Class section.*
- 2000 Lynne M. Casper and P. N. Cohen. "How Does POSSLQ Measure Up? New Historical Estimates of Cohabitation." *Demography* 37(2):237-45.
- 1999 P. N. Cohen and Suzanne M. Bianchi. "Marriage, Children, and Women's Employment: What Do We Know?" *Monthly Labor Review* 122(12):22-31.  
*Winner, Lawrence R. Klein Award; Bureau of Labor Statistics.*  
*Reprinted in Women and the Economy: A Reader, Ellen Mutari and Deborah M. Figart (eds.). Armonk, N.Y.: M. E. Sharpe (2003).*
- 1998 P. N. Cohen. "Black Concentration Effects on Black-White and Gender Inequality: Multilevel Analysis for U.S. Metropolitan Areas." *Social Forces* 77(1):207-229.
- 1998 P. N. Cohen. "Replacing Housework in the Service Economy: Gender, Class, and Race-Ethnicity in Service Spending." *Gender & Society* 12(2):219-231.
- 1996 P. N. Cohen. "Nationalism and Suffrage: Gender Struggle in Nation-Building America." *Signs: Journal of Women in Culture and Society* 21(3):707-727.  
*Winner, Candace Rogers Award; Eastern Sociological Society.*

#### **Under review**

Matt L. Huffman and P. N. Cohen. "Management Matters? Female Managers and Workplace Gender Segregation, 1975-2005." (Revise and resubmit from *Administrative Science Quarterly*.)

#### **Book chapters and reports**

- 2009 "The Market and Gender Pay Equity: Have Chinese Reforms Narrowed the Gap?" by P. N. Cohen and Wang Feng. Pp. 37-53 in *Creating Wealth and Poverty in Post-Socialist China*, Deborah S. Davis and Wang Feng (eds.). Palo Alto: Stanford University Press.
- 2006 Judith Treas and P. N. Cohen. "Maternal Co-Residence and Contact: Evidence from Cross-National Surveys." Pp. 117-138 in *Allocating Public and Private Resources Across Generations*, edited by Anne H. Gauthier, Cyrus Chu, and Shripad Tuljapurkar. Dordrecht, Netherlands: Springer.

- 2006 P. N. Cohen. “Not All Boats: Disability and Wellbeing among Single Mothers.” Policy Brief. Center on Poverty, Work and Opportunity, UNC Chapel Hill.
- 2004 Liana Sayer, P. N. Cohen and Lynne Casper. *Women, Men and Work*. The American People Series: Population Reference Bureau & Russell Sage Foundation.  
*Reprinted in The American People: Census 2000, Reynolds Farley and John Hagaa (eds.). New York: Russell Sage (2005).*
- 2004 P. N. Cohen and Danielle MacCartney. “Inequality and the Family.” In Jacqueline L. Scott, Judith K. Treas and Martin Richards (eds.), *The Blackwell Companion to Sociology of the Family*. Oxford: Blackwell, 2004.
- 2004 Suzanne Bianchi, P. N. Cohen, Sara Riley and Kei Nomaguchi. “Inequality in Parental Investment in Childrearing: Time, Expenditures and Health.” Pp. 189-219 Kathryn Neckerman (Ed.), *Social Inequality*. Russell Sage Foundation.
- 1999 P. N. Cohen. “Racial-Ethnic and Gender Differences in Returns to Cohabitation and Marriage: Evidence from the Current Population Survey.” U.S. Census Bureau, Population Division Working Paper Series no. 35.

## Reviews

- 2006 P. N. Cohen. *Sourcebook of Labor Markets Evolving Structures and Processes*, Evar Berg and Arne L. Kalleberg, eds. (2001). *Social Forces* 85(1):603-604.
- 2006 P. N. Cohen and Christin Hilgeman. *Occupational Ghettos: The Worldwide Segregation of Women and Men*, by Maria Charles and David B. Grusky (2004). *Contemporary Sociology* 35(3):247-249.
- 2006 P. N. Cohen. “Social Class.” Entry in *The World Book Encyclopedia*, World Book.
- 2005 P. N. Cohen. *Class Practices: How Parents Help Their Children Get Good Jobs*, by Fiona Devine (2004). *Contemporary Sociology* 34(1):363-364.
- 2002 P. N. Cohen. *Families, Households and Society*, by Graham Allan and Graham Crow (2001). *Contemporary Sociology* 31(1):24-25.
- 2002 P. N. Cohen. *Glass Ceilings and Asian Americans: The New Face of Workplace Barriers*, by Deborah Woo (2000). *Review of Radical Political Economics* v. 34, no. 4.
- 2001 P. N. Cohen. *The Ties That Bind: Perspectives on Cohabitation and Marriage*. Edited by Linda J. Waite (2000). *Contemporary Sociology* (v. 30, no. 3).

- 2001 P. N. Cohen. *Acts of Dissent: New Developments in the Study of Protest*, edited by Dieter Rucht, Ruud Koopmans, and Friedhelm Neidhart (1998). *Mobilization* (v. 6, no. 2).
- 2001 P. N. Cohen. *Persistent Disparity: Race and Economic Inequality since 1945*, by William A. Darity, Jr. and Samuel L. Myers, Jr. (1998). *Review of Radical Political Economics* (v. 33, no. 1).
- 1999 P. N. Cohen. *The Racial Contract*, by Charles W. Mills (1997). *Review of Radical Political Economics* (v. 31, no. 2).
- 1999 P. N. Cohen. “Competition Theory and the Human Ecology Tradition,” and “Racial Formation Theory.” Entries for *Racial and Ethnic Relations in America*, Salem Press.
- 1996 P. N. Cohen. *Women’s Rights: Social Issues in American History Series*, by Christine A. Lunardini (1996). *Women in Libraries* (v. 26, no. 1).

### **Op-Ed, Testimony, Blogs**

- 2008- Blog posts for the *Huffington Post*, available at: <http://www.huffingtonpost.com/philip-n-cohen>
- 2007 Statement prepared for the Health, Education, Labor, and Pensions Committee of the U.S. Senate, hearing, “Closing the Gap: Equal Pay for Women Workers.” Washington, DC, April 12.
- 2006 “Why Crack the Whip on Welfare?” *Durham Herald-Sun*, July 2, 2006.
- 2003 “Affirmative Action for Whites.” *O.C. Weekly*, July 4, 2003.

### **GRANTS AND CONSULTING**

- 2009- U.S. Census Bureau, Relationship Study Project (unpaid consultant).
- 2007-2008 “Management Matters: Consequences of Managerial Composition.” Philip N. Cohen and Matt Huffman, National Science Foundation (SES 0647265), \$140,000.
- 2006 “Not All Boats: Disability and Wellbeing among Single Mothers.” Center on Poverty, Work and Opportunity, UNC Chapel Hill, \$5,000.
- 2004-2005 Consultant on, “International Migration and Alternative Definitions of Identity,” U.S. Census Bureau; Jen’nan Read, Principal Investigator.

- 2003 “Gender, Family, and Race/Ethnic Inequality in Women’s Employment,” Cultural Diversity Studies Faculty Research Grant, University of California, Irvine, \$2,500.
- 2001-2004 Consultant on, “The Consequences of Social Inequality for Families, Schools and Communities,” Russell Sage Foundation (New Inequality Program); William Evans (Project director), \$18,000.
- 2001-2004 “Gender, Work, and the American Family,” Population Reference Bureau & Russell Sage Foundation, Committee for Research on Census 2000, \$15,000; Co-Principal Investigators Lynne Casper, P. N. Cohen, and Liana Sayer.
- 2001-2002 “Gender Inequality in the United States: The Interaction of Organizational and Labor Market Characteristics,” Institute for Labor and Employment, University of California; Co-Principal Investigators Matt Huffman and P. N. Cohen, \$10,000.
- 2001-2002 “Growth with Inequality: Patterns of Income Inequality in Urban China and the United States,” Pacific Rim Research Program, University of California; Wang Feng, Principal investigator, \$15,000.
- 2000 “Black-White Differences in the Determinants of Women’s Labor Force Activity, 1976-1999: Causes and Consequences,” American Sociological Association Fund for the Advancement of the Discipline, \$4,850.
- 1999 “Black-White Differences in the Determinants of Women’s Labor Force Participation,” School of Social Sciences Seed Grant, U.C. Irvine, \$4,500.
- 1998 “State Policies, Spending, and *Kids Count* Indicators of Child Well-Being,” Population Reference Bureau / Annie E. Casey Foundation, \$1,900.

## **INVITED PRESENTATIONS**

- 2009 Duke University Sociology Department Colloquium, April.
- UNC Parr Center for Ethics, “Marriage and Family Rights: Who’s Allowed and Who Decides?” April.
- 2008 Institute for Work and Employment Research Seminar, MIT Sloan School of Management, May.
- 2007 Testimony at United States Senate Hearing, “Closing the Gap: Equal Pay for Women Workers.” Health, Education, Labor and Pensions Committee, April 17, 2007, Washington, D.C.
- Business and Professional Women / USA National Conference, Luncheon Keynote Speaker, Reno, July 19.

- 2006 Workshop on Creating Wealth and Poverty in Contemporary China, Center for Asian Studies, Yale University.
- 2005 Carolina Population Center Seminar Series, October.
- Gender- and Race-Based Data: The Case of BLS Data (ABS, SSSP, SWS co-sponsored special session), American Sociological Association annual meetings, Philadelphia
- Center for Demography and Ecology / Department of Sociology, University of Wisconsin-Madison
- 2003 Center for Research on Families, University of Washington, Seattle
- Conference on Measurement Issues in Family Demography, National Institute of Child Health and Human Development, Bethesda, Maryland
- Department of Sociology and Institute for Governmental Affairs, University of California, Davis
- Social Inequality Project Workshop: Developmental Inequality, Russell Sage Foundation
- 2002 Center for Women and Men, Faculty Invitational Series, U.C. Irvine
- National Bureau of Statistics, Beijing, China
- 1999 Department of Sociology, Ohio State University

## CONFERENCE PRESENTATIONS

- 2009 Discussant, Session on “Stratification: Contextual Effects.” American Sociological Association annual meetings, San Francisco.
- Discussant, Session on “Inequality at Work.” American Sociological Association annual meetings, San Francisco.
- “Who’s Time Poor? Intersecting Inequalities and Leisure Time.” Liana Sayer, Sanjiv Gupta, and P. N. Cohen. Pacific Sociological Association annual meetings, San Diego.
- 2008 “Disability among Internationally Adopted Children in the United States,” Rose Kreider and P. N. Cohen. American Sociological Association annual meetings, Boston.

“Money Is Time: Women’s Earnings and Their Allocation of Unpaid Time.” Sanjiv Gupta, Liana C. Sayer, and P. N. Cohen. American Sociological Association annual meetings, Boston.

“Women in Management, 1980-2000: Revisiting ‘Glorified Secretaries,’ Resegregation, and Title Inflation as Gender Equality Stalls,” P. N. Cohen, Matt L. Huffman and Stefanie Knauer. Population Association of American annual meetings, New Orleans.

Discussant, Session on “Work and Family.” Population Association of American annual meetings, New Orleans.

Author-meets-critics panelist, *Opting Out? Why Women Really Quit Careers and Head Home*, by Pamela Stone. Southern Sociological Society annual meetings, Richmond.

2007 “Women’s Earnings and Time Allocation in the U.S.,” Sanjiv Gupta, Liana Sayer, and P. N. Cohen. Eastern Sociological Society annual meetings, New York.

“Gender, Social Class, and the Stratification of Time,” Sanjiv Gupta, Liana Sayer, and P. N. Cohen. International Association for Time Use Research, Washington, D.C.

“Management Matters? Female Managers and Workplace Segregation, 1975-2005.” P. N. Cohen and Matt L. Huffman. American Sociological Association annual meetings, New York.

Discussant, Session on “Race and Gender Inequality at Work.” American Sociological Association annual meetings, New York.

Discussant, Session on “Women, Work and the Opt-Out Revolution.” Population Association of America annual meetings, New York.

“The New Emerging Black Middle Class: The Love Jones Cohort ,” Kris Marsh, P. N. Cohen, Lynne M. Casper. Population Association of American annual meetings, New York.

2006 “Contextualizing Gender Income Inequality in Post-Reform Urban China,” P. N. Cohen and Wang Feng. American Sociological Association annual meetings, Montreal.

“Working for the Man? Female Managers and the Gender Wage Gap,” P. N. Cohen and Matt L. Huffman. American Sociological Association annual meetings, Montreal.

“Disability and Employment for Single Mothers, 1989-2004.” P. N. Cohen. Population Association of America annual meetings, Los Angeles.

2005 “Gendered Living Arrangements Among Children with Disabilities: Evidence from the 2000 Census,” P. N. Cohen and Miruna Petrescu-Prahova. American Sociological Association annual meetings, Philadelphia.

2004 “Determinants of U.S. Women’s Employment: 12 Racial/Ethnic Groups.” P. N. Cohen. American Sociological Association annual meetings, San Francisco.

- “Care Work, Gender Inequality, and the State: Women’s Employment and Children with Disabilities,” P. N. Cohen and Miruna Petrescu-Prahova. Population Association of America annual meetings, Boston.
- “Multiple-Race Identification and the Wages of Black Workers.” P. N. Cohen. Population Association of America annual meetings, Boston.
- 2003 “The Gender Division of Labor: ‘Keeping House’ and Occupational Segregation in the United States.” P. N. Cohen. American Sociological Association annual meetings, Atlanta.
- Discussant, Session on “Labor Markets, Hiring, and Discrimination.” P. N. Cohen. American Sociological Association annual meetings, Atlanta.
- “Balancing Teaching and Research Expectations in the Early Faculty Career,” Career Workshop. American Sociological Association annual meetings, Atlanta.
- “Racial Wage Inequality: Job Composition Effects across U.S. Labor Markets” P. N. Cohen and Matt L. Huffman. Population Association of America annual meetings, Minneapolis.
- Discussant, Session on “Race, Ethnicity and Family.” P. N. Cohen. Population Association of America annual meetings, Minneapolis.
- 2002 “Race and Gender Devaluation Across U.S. Labor Markets” P. N. Cohen and Matt L. Huffman. American Sociological Association annual meetings, Chicago.
- “Living Arrangements, Gender, and Domestic Outsourcing Expenditures” Esther de Ruijter, Judith Treas, and P. N. Cohen. American Sociological Association annual meetings, Chicago.
- “The Gender Division of Labor, 1970-2000.” P. N. Cohen. Population Association of America annual meetings, Atlanta.
- 2001 “Comparing Primary and Secondary Sex Partners: Are there Differences in the Matching Process?” Judith Treas and P. N. Cohen. American Sociological Association annual meetings, Anaheim.
- “Occupational Segregation and the Devaluation of Women’s Work Across U.S. Labor Markets” P. N. Cohen and Matt L. Huffman. American Sociological Association annual meetings, Anaheim.
- “Extended households at work: Living arrangements and inequality in single mothers’ labor force participation.” P. N. Cohen. Population Association of America meetings, Washington D.C.
- “Premarital Cohabitation and the Household Division of Labor in 22 Countries” Jeanne Batalova and P. N. Cohen. Population Association of America meetings, Washington D.C.
- 2000 “Cohabitation, Marriage and Earnings: Racial-Ethnic and Gender Differences, 1995-1998.” P. N. Cohen. American Sociological Association Meetings, Washington.

- “Multigenerational Households in the 1990s” P. N. Cohen and Lynne M Casper. American Sociological Association Meetings, Washington, D.C.
- “Changing Inequality in Work and Family: Black-White Differences in the Determinants of Women’s Employment, 1977-1999.” P. N. Cohen. Presented at the Population Association of America meetings, Los Angeles.
- 1999 “Racial-Ethnic Differences in Returns to Marriage and Cohabitation.” P. N. Cohen. Presented at the Population Association of America meetings, New York City.
- “How Does POSSLQ Measure Up? New Historical Estimates for Nonmarital Cohabitation” Lynne M. Casper and P. N. Cohen. Presented at the Population Association of America meetings, New York City.
- 1998 “The Racial Structure of Joblessness: Hierarchical Logistic Modeling Across U.S. Metropolitan Areas, 1990.” P. N. Cohen. American Sociological Association, San Francisco.
- “Racial Concentration and Race/Gender Earnings Inequality: The Role of Occupational Differences.” P. N. Cohen. Eastern Sociological Society, Philadelphia.
- “Marriage, Children, and Women’s Employment: Do We Know What We Think We Know?” Suzanne M. Bianchi and P. N. Cohen. Eastern Sociological Society, Philadelphia.
- “Black-White Differences in Predictors of Mortality Among Older Americans: Evidence from the Longitudinal Study of Aging.” P. N. Cohen. Population Association of America, Chicago.
- “*Kids Count* Recount: An Alternative State Performance Measure for Child Well-Being.” P. N. Cohen. Population Association of America, Chicago.
- Winner of the Population Association of America Poster Prize.*
- 1997 “Black Concentration and Income Inequality for Black and White Women and Men: Hierarchical Linear Models for U.S. Metropolitan Areas, 1990.” P. N. Cohen. American Sociological Association, Toronto.
- “Replacing Domestic Labor in the Service Economy: Gender, class, and racial-ethnicity in household service spending.” P. N. Cohen. Eastern Sociological Society, Baltimore.
- “Minority Concentration and Income Inequality Among Black and White Men and Women.” P. N. Cohen. Population Association of America, Washington, D.C.
- 1996 “Nationalism and Suffrage: Gender Struggle in Nation-Building America.” P. N. Cohen. Eastern Sociological Society, Boston.
- 1994 “Nationalism, Essentialism: Alliance in the Era of Nations.” P. N. Cohen. Strategies of Critique. Toronto, Ontario.

- 1993 “Nationalism and Suffrage: Gender Struggle in Nation-Building America.” P. N. Cohen. *Crossing the Boundaries*. Binghamton, New York.
- “Searching for Allies in Dominant Nations.” P. N. Cohen. Conference on Human Rights, Ethics and Justice in Multicultural Perspective, Binghamton.
- “Foundations of White American Identity.” P. N. Cohen. *Crossing the Boundaries*, Binghamton.

## **APPLIED RESEARCH**

- 1994 Designed, conducted and analyzed a University-funded, 600-student racial-attitude survey. P. N. Cohen and Eric Mader.

## **TEACHING**

- 2005- *UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL*  
Graduate Seminars: Sociology of Gender; Demography: Theory, Substance and Techniques  
Undergraduate Courses: Social Stratification; Sociology of the Family
- 1999-2005 *UNIVERSITY OF CALIFORNIA, IRVINE*  
Graduate Seminars: Inequality; Contemporary Social Theory; Race, Class, and Gender; Populations  
Undergraduate Courses: Social Stratification; Race, Class, and Gender; Race/Ethnicity, Gender, and Women’s Employment; Sociology of Food
- 1995-1998 *UNIVERSITY OF MARYLAND COLLEGE PARK*  
 Instructor (Inequality in U.S. Society, Social Problems); Teaching Assistant (Graduate Statistics, Sociological Theory, SAS mini-course).
- 1992-1994 *UNIVERSITY OF MASSACHUSETTS AT AMHERST*  
 Instructor (Social Problems); Teaching Assistant (Race, Sex & Social Class; Stratification; Theory & Perspective in Sociology; Family).

## **ADVISING**

### **Postdoctoral advising**

- Claudia Geist, 2008-  
 Kris Marsh, 2007-2008 (University of Maryland, College Park)

### **PhD advising**

- Jessica Pearlman, 2008-  
 Beth Latshaw, 2007-  
 Emily Danforth, MA 2009  
 Stefanie Knauer, MA 2008  
 Kathryn Schmidt, PhD 2008 (Valdosta State University)

Makiko Fuwa, PhD 2007 (Post-doc, University of Tokyo)  
Danielle MacCartney, PhD 2005 (Webster University, St. Louis)

### **Undergraduate mentoring**

*University of North Carolina at Chapel Hill:* Honors thesis advising, Summer Pre-Graduate Research Experience mentoring

*University of California, Irvine:* Honors thesis advising, Undergraduate Research Opportunities Program mentoring, Summer Undergraduate Research Fellowship mentoring

### **ASSOCIATION MEMBERSHIP**

American Sociological Association; Population Association of America

### **PROFESSIONAL EXPERIENCE**

Director of Graduate Studies, Department of Sociology, UNC, 2006-  
Faculty Fellow, Carolina Population Center, UNC (elected), 2005-  
Editorial Board, *Social Forces*, 2005-  
Editorial Board, *American Sociological Review*, 2005-2008  
National Institutes of Health Special Emphasis Panel, 2007  
Chair, UNC Management and Society undergraduate curriculum, 2005-2006

#### **Association service**

*American Sociological Association*

Council Member, Organizations, Occupations and Work Section (elected), 2006-  
Distinguished Career Award Committee (chair, 2009; member, 2008), Family Section  
Session Organizer, Organizations, Occupations and Work Section, 2007, 2009  
Goode Book Award Committee, Family Section, 2002, 2007  
Nominations Committee, Family Section, 2005-2006  
Membership Committee, Family Section, 2003-2004

*Population Association of America*

Dorothy Thomas Award Committee, 2008-2010  
Program Committee, annual meetings, 2007, 2009  
Session Organizer and Chair, annual meetings, 2000, 2006

#### **Journal reviewer**

*American Sociological Review, American Journal of Sociology, Demography, Social Forces, Journal of Marriage and Family, Social Science Quarterly, Work & Occupations, Social Problems, Gender & Society, Social Science Research, Sociological Theory, Sociological Forum, Sociological Inquiry, Sociological Perspectives, Journal of Family Issues, International Journal of Comparative Sociology, Feminist Economics*

#### **Grant reviewer**

National Institutes of Health; National Science Foundation; Israel Science Foundation

**Book manuscript reviewer**

Cambridge University Press; Pine Forge Press; McGraw-Hill

**UNIVERSITY SERVICE**

**UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL**

Graduate School Administrative Board, member, 2009-

Executive Committee Member, Sociology Department (elected), 2007-2008

Director of Graduate Studies, Sociology Department, 2006-

Graduate Studies Committee Chair, 2006-

**UNIVERSITY OF CALIFORNIA, IRVINE**

Department Colloquium Chair; Human Relations Committee Chair; Inequality Search

Committee Chair; Demographic and Social Analysis program Executive Committee;

Work and Organizations Search Committee